



SICOM Financial Services Ltd

ANNUAL REPORT

2025



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# Mission, Shared Values and Objective Statement



## Corporate Information

 Registered Office	SICOM Building Sir Célécourt Antelme Street, Port Louis, Mauritius Telephone: (230) 203 8420 Fax: (230) 208 0874 Email Address: <a href="mailto:sfsl@sicom.mu">sfsl@sicom.mu</a> Website: <a href="http://www.sicom.mu">www.sicom.mu</a>
Auditor 	<b>Deloitte</b>  <b>Mr Edison Narainen</b> ( <i>Director as from 30 May 2025 and Chairperson as from 16 July 2025</i> )  <b>Mrs Lakshana Devi Borthosow</b> ( <i>as from 29 July 2025</i> )  <b>Mr Dev Kumar Gopy</b>  <b>Mr Avinash Dreepaul</b> ( <i>up to 31 October 2024; as from 18 June 2025</i> )  <b>Mr Sean Oliver Men Foong Lew Kew Lin</b> ( <i>as from 16 June 2025</i> )  <b>Mr Nureshkumar (Ashok) Prayag</b> ( <i>as from 19 June 2025</i> )  <b>Mrs Nandita Ramdewar</b>
Company Secretary	<b>DTOS Ltd</b>
Senior Executive Officer	<b>Mr M Chadien</b>
Deputy Manager	<b>Ms Kasenally A</b>
Main Banker 	<b>SBM Bank (Mauritius) Ltd</b>





## Directors' Report

The Directors have the pleasure to submit the twenty fifth Annual Report of SICOM Financial Services Ltd (the "Company") which includes the audited financial statements for the financial year ended 30 June 2025. The financial statements of the Company have been prepared in accordance with IFRS Accounting Standards as issued by the International Accounting Standard Board ("IASB") and the requirements of the Mauritius Companies Act 2001, the Banking Act 2004, the Financial Reporting Act 2004 and the Guidelines and Guidance Notes issued by the Bank of Mauritius.

### PRINCIPAL ACTIVITIES

The Company is engaged in depository activities and holds a deposit taking license as a 'Non-Bank Financial Institution'. The Company also transacts in leasing and loan business and manages SICOM General Fund and SICOM Overseas Diversified Fund, which are constituted under the SICOM Unit Trust licensed under the Collective Investment Scheme Regulations.

### FINANCIAL RESULTS

#### Leasing

Investments in finance lease stood at Rs 1.2 billion for the financial year ended 30 June 2025 as compared to Rs 1.0 billion for the financial year ended 30 June 2024. The amount of new leases approved amounted to Rs 682.7 million for the year under review as compared to Rs 612.8 million last year. The good performance of the lease segment is mainly due to the enhanced sales/marketing efforts, new tie up with car dealers to boost sales and the revamping of the operating lease business.

#### Personal Loan

Investments in personal loan stood at Rs 639.6 million for the year under review compared to Rs 701.1 million last year. An amount of Rs 134.8 million was disbursed compared to Rs 170.3 million last year. Although there was demand for the product, high interest rates and inflationary pressures have impacted on clients' disposable income. The Debt to Income (DTI) ratio for many clients was on the high side resulting in a total amount of Rs 47.8 million of personal loan requests being declined during the year under review.

#### Deposits

The total deposits stood at Rs 2.2 billion for the year ended 30 June 2025, compared to Rs 2.0 billion last year. New deposits for an amount of Rs 419.6 million were mobilised during the financial year ended 30 June 25.

#### Net Interest Income

Net interest income remained stable at Rs 59.3 million for the year under review and is mainly due to the good performance of the leasing business.

#### Profitability

Profit before tax stood at Rs 31.1 million for the year ended 30 June 2025, higher than last year's profit before tax of Rs 28.9 million.

### Auditor

Deloitte has been appointed as external auditor of the Company for the year ended 30 June 2025. The remuneration of the auditor for the financial year amounts to Rs 741,459. (2024: Rs 706,151).

## Directors' Report (cont'd)

### Auditor (cont'd)

The external auditor also acts as tax advisor for the Company and the fees paid in relation to these non-audit services amount to Rs 75,893 for the financial year ended 30 June 2025 (2024: Rs 72,279).

The Company has in place policies and procedures to ensure that there is no threat to objectivity and independence of the external auditor, resulting from the provision of non-audit services. Any such services need to be pre-approved by the Audit Committee.

### Directors

The names of the directors who held office as directors of the Company as 30 June 2025 are disclosed on page 4.

### Directors' share interests and service contracts

The Directors have no direct or indirect interest in the share capital of the Company. Furthermore, the Directors do not have service contracts with the Company.

### Directors' emoluments

In compliance with section 221(e) of the Mauritius Companies Act 2001, the below statutory disclosures are made with respect to the remuneration and benefits received by the Directors of the Company:

'Mr O S Mahadu (resigned on 15 November 2024) - Rs 202,111, Mrs K G Bhoojedhur-Obeegadoo (resigned on 18 November 2024) - Rs 115,467, Mr S Reedoy (resigned on 18 November 2024) - Rs 172,137, Mr S Seeteejory (resigned on 15 November 2024) - Rs 164,134, Mr C Chengabroyan (resigned on 15 November 2024) - Rs 169,129, Mr A Dreepaul - Rs 135,753, Mrs S Rama (resigned on 20 May 2025) - Rs 249,598, Mr N Prayag (appointed on 19 June 2025) - Rs 5,200, Mr E Narainen (appointed on 30 May 2025) - Rs 13,839, Mr S O M F Lew Kew Lin (appointed on 16 May 2025) - Rs 6,500 respectively'.

### Donations

There were no donations for the year ended 30 June 2025. (2024: Nil)

### Corporate Governance

The Company adheres to the principles of good governance as outlined in the National Code of Corporate Governance (2016) ("the code") and the Guideline on Corporate Governance issued by the Bank of Mauritius. Please refer to the corporate governance report, within this annual report, for more details.

### Statement of directors' responsibilities in respect of the financial reporting

Company law requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the Company.

In preparing those financial statements, the directors are required to:

- ensure that adequate accounting records and an effective system of internal controls and risk management have been maintained;
- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been adhered to, subject to any material departures disclosed, explained and quantified in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business;
- keep proper accounting records which disclose with reasonable accuracy, at any time, the financial position of the Company while ensuring that the financial statements fairly present the state of affairs of the Company, as at the financial year end, and the results of their operations and cash flows for that period; and
- ensure that the financial statements have been prepared in accordance with and comply with IFRS Accounting Standards as issued by the IASB and the requirements of the Mauritius Companies Act 2001, the Financial Reporting Act 2004 and Banking Act 2004.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

## Directors' Report (cont'd)

### Statement of directors' responsibilities in respect of the financial reporting

The directors are also responsible for safeguarding the assets of the Company and, hence, for taking reasonable steps for the prevention and detection of fraud and other irregularities. Other main responsibilities of the directors include the assessment of the Management's performance relative to corporate objectives; overseeing the implementation and upholding of the Code of Corporate Governance; and ensuring timely and comprehensive communication to all stakeholders on events significant to the Company.

The directors report that:

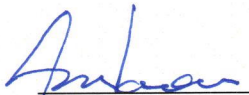
- adequate accounting records and an effective system of internal controls and risk management have been maintained;
- the financial statements fairly present the state of affairs of the Company, as at the financial year end, and the results of their operations and cash flows for that period;
- appropriate accounting policies supported by reasonable and prudent judgements and estimates have been consistently used;
- IFRS Accounting Standards as issued by the IASB and the requirements of the Mauritius Companies Act 2001, the Financial Reporting Act 2004 and the Banking Act 2004 have been adhered to; and
- the financial statements have been prepared on the going concern basis.

### Acknowledgements

The Board of Directors would like to thank Mr O S Mahadu, Mrs K G Bhoojedhur-Obeegadoo, Mr C Chengabroyan, Mrs S Rama, Mr S Reedoy, Mr S Seetejory, and welcome Mr E Narainen, Mrs L D Borthosow, Mr A Dreepaul, Mr S O M F Lew Kew Lin and Mr N Prayag.

The Board of Directors expresses its deep appreciation of the support given to all the stakeholders of SICOM Financial Services Ltd by the Government of Mauritius, the Bank of Mauritius, the Financial Services Commission, Salespersons, Bankers and Stockbrokers.

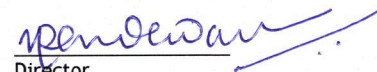
The Board of Directors is also thankful to its customers and stakeholders for their loyalty and trust and would like to thank Management and staff for their dedicated effort and commitment to the Company.



Chairperson



Director



Director

## Management Discussion & Analysis

The Management Discussion and Analysis (“MDA”) report has been prepared pursuant to the Bank of Mauritius *Guideline on Public Disclosure of Information* for the financial year ended 30 June 2025.

The MDA includes forward looking statements and that risk exists that forecasts, projections and other postulations contained therein may not materialise and that actual results may vary from the plans and expectations of the Company.

The reader should, therefore, stand cautioned not to place any undue reliance on such statements. The Company does not undertake to update any forward-looking statement that may be made from time to time by the Company or on its behalf.

### Economic review

Statistics Mauritius estimates that the Mauritian economy grew by 4.9% in 2024, supported by the continued momentum in the construction, tourism and financial services sectors. Both the saving rate and investment rate reached 16.6% (2023: 15.8%) and 20.9% (2023: 20.2%) in 2024 respectively. Private sector investment, which is estimated at 17.2% of the GDP, grew by 10.2% in 2024 compared to the 10.8% growth in 2023 and public sector investment, which is estimated at 3.7% of the GDP, expanded by 0.2% in 2024, lower than the 7.3% growth of 2023.

On the domestic front, the Mauritian equity market demonstrated resilience, with SEMDEX and SEMTRI gaining +9.5% and +15.3% over the financial year ended 30 June 2025, underpinned by strong earning results and dividend payments. However, local investor sentiment dipped towards the end of the financial year, reflecting both local and foreign investor caution in response to the evolving fiscal landscape, policy uncertainty, expected fiscal measures post National Budget 2025-2026 and moderation in economic growth projections for 2025.

In January 2025, Moody’s Investors Service revised Mauritius’s sovereign rating outlook from stable to negative, although the country’s investment grade at Baa3 was affirmed. The Bank of Mauritius (BoM) raised its key policy rate by 50 basis points to 4.50% in February 2025, up from 4.00%. This move was aimed at anchoring inflation expectations and addressing external pressures, contributing to a steeper yield curve. However, persistently high liquidity levels in the Mauritian financial system have exerted downward pressure on yields towards the end of financial year 2025. The headline inflation stood at 2.9% in June 2025 compared to 4.5% in June 2024. The Mauritian rupee appreciated by +5.1% against the USD over the period, supported by central bank interventions and a favorable external environment. Conversely, the rupee depreciated by 3.3% against the EUR and 2.4% against the GBP. The BoM actively managed the currency volatility, selling a total of USD 415 million in the foreign exchange market at rates ranging from Rs 45.00 to Rs 46.76 per USD over the financial year ended 30 June 2025.

### Financial performance and outlook

Refer to page 8-12 for a short description of the Company’s performance for the financial year ended 30 June 2025 and management’s outlook for the foreseeable future.

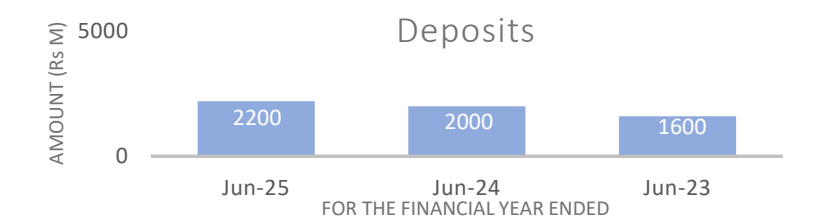
### Performance against objectives

Performance Area	Current year's objective	Current year's performance	Next year's objective
Revenue growth	24.11%	16.61%	18.71%
Interest expense growth	18.77%	30.82%	10.45%
Operating profit growth	38.80%	7.73%	16.80%
Productivity	52.52%	71.84%	64.42%
Return on equity	8.56%	6.57%	7.68%
Return on average assets	1.71%	1.17%	1.37%

### Financial review

#### Deposits

The total deposits of the Company stood at Rs 2.2 billion for the year under review compared to Rs 2.0 billion last year.

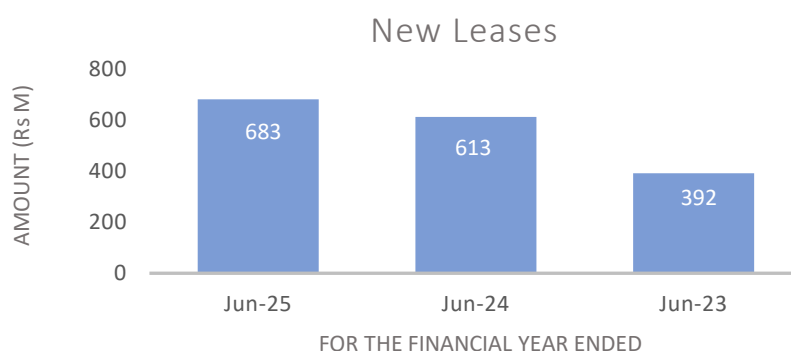


## Management Discussion & Analysis (cont'd)

### Financial review (cont'd)

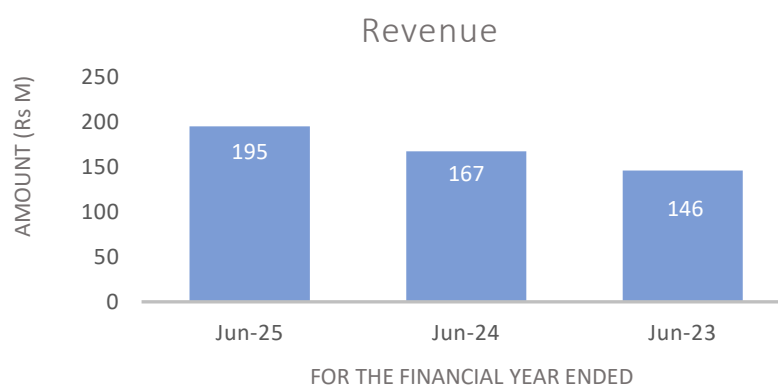
#### Leases

The amount of lease approved stood at Rs 682.7 million for the financial year ended 30 June 2025 while for last year the amount of lease approved stood at Rs 612.8 million. The good performance of the lease business is mainly explained by the different marketing initiatives and new tie ups with local car dealers during the year under review and the growth in the operating lease business.



#### Revenue

The revenue generated from leasing activities experienced a substantial increase, rising from Rs 82.7 million in the previous year to Rs 113.6 million in the current year under review. This significant growth is primarily attributed to robust sales performance. Revenue from the personal loan business remained stable at Rs 48.3 million for the year under review in contrast to Rs 49.0 million for the financial year ended 30 June 2024. Revenue from our Unit Trust activities decreased slightly to reach Rs 7.7 million for the year under review as compared to Rs 11.6 million last year.



Revenue (Rs)	30 June 2025	30 June 2024	30 June 2023
Investment Income	25,145,870	23,637,953	44,416,215
Net Leasing activities	113,576,300	82,691,897	47,941,739
Unit Trust	7,665,690	11,562,478	7,879,661
Personal Loan	48,266,940	49,040,319	45,749,732
<b>Total</b>	<b>194,654,800</b>	<b>166,932,647</b>	<b>145,987,347</b>

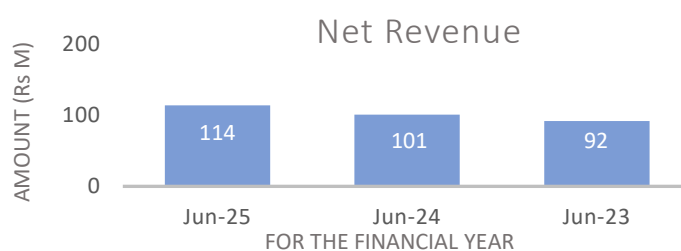
#### Net Revenue

Net revenue increased from Rs 100.7 million for the financial year ended 30 June 2024 to Rs 114.0 million for the year under review, mainly due to the good performance of the leasing business.

## Management Discussion & Analysis (cont'd)

### Financial review (cont'd)

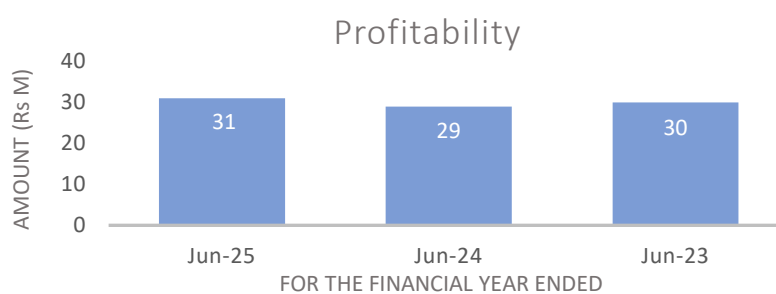
#### Net Revenue (cont'd)



Net Revenue (Rs)	30-June-25	30-June-24	30-June-23
Deposit takings, leasing and personal Loan	106,350,540	89,155,094	83,652,770
Unit Trust	7,665,690	11,562,478	7,879.661
<b>Total</b>	<b>114,016,230</b>	<b>100,717,572</b>	<b>91,532,431</b>

#### Profit Before Tax

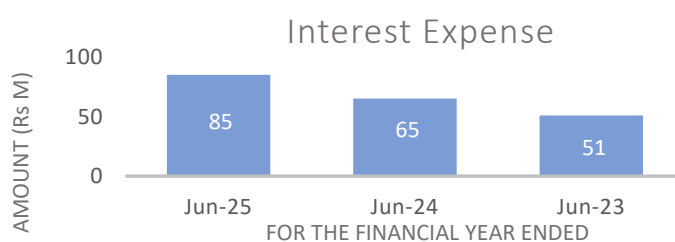
Profit before tax stood at Rs 31.1 million for the year ended 30 June 2025 higher than last year's figure of Rs 28.9 million.



Operating profit (Rs)	30-June-25	30-June-24	30-June-23
Deposit taking, leasing and personal loans	25,645,943	21,444,557	25,034,733
Unit Trust	5,480,323	7,447,953	4,673,865
<b>Total</b>	<b>31,126,266</b>	<b>28,892,510</b>	<b>29,708,598</b>

#### Interest expense

Interest paid to depositors increased from Rs 65.2 million for the financial year ended 30 June 2024 to Rs 85.3 million for the financial year ended 30 June 2025 due to the growth in the deposit portfolio.

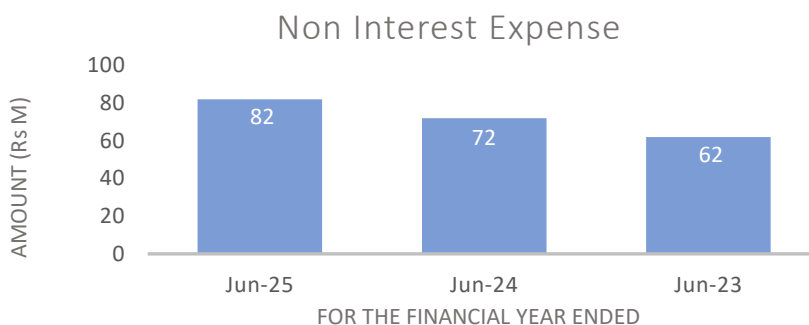


## Management Discussion & Analysis (cont'd)

### Financial review (cont'd)

#### Cost Control

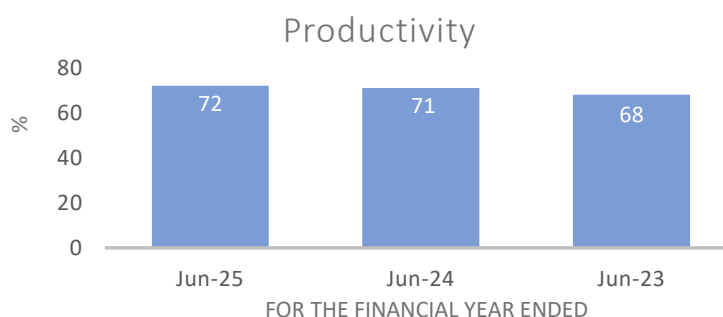
Non-interest expenses increased from Rs 71.8 million last year to Rs 81.9 million for financial year ended 30 June 2025.



Non- interest expenses (Rs)	30-June-25	30-June-24	30-June-23
Deposit takings, leasing and personal Loan	79,724,363	67,710,537	58,420,541
Unit Trusts	2,185,367	4,114,525	3,205,796
<b>Total</b>	<b>81,909,730</b>	<b>71,825,062</b>	<b>61,626,337</b>

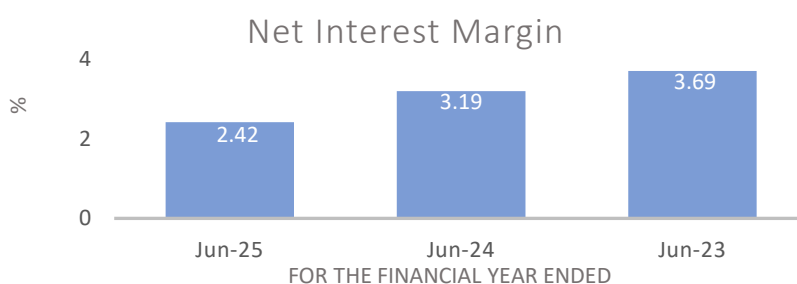
#### Productivity ratio

The productivity ratio stood at 71.8% for the year under review, slightly higher than last year.



#### Net interest margin

Net interest margin was lower than last year due to competitive market conditions.

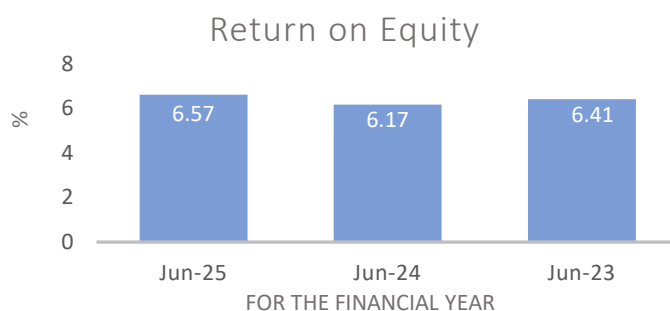


## Management Discussion & Analysis (cont'd)

### Financial review (cont'd)

#### Return on equity

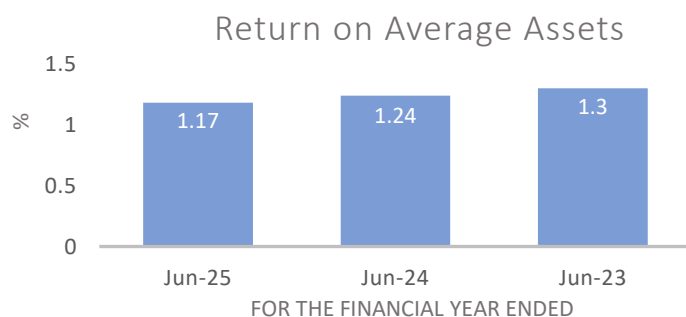
The return on equity for the financial year ended 30 June 2025 stood at 6.57% as compared to 6.17% last year.



Year	Return on Equity
30-June-25	6.57%
30-June-24	6.17%
30-June-23	6.41%

#### Return on average assets

The return on average assets stood at 1.17% for the year ended 30 June 2025.



#### Credit quality

The Company's total non-performing book fell from Rs 77.7 million to Rs 34.5 million at 30 June 2025 due to stringent measures to decrease the default amounts. At the same time, the ECL coverage on the non-performing book increased from 10.0% to 13.6%.

More details on credit quality can be found in the notes to the financial statements (note 12) including a sector-wise distribution of exposures and the respective impairment provisioning. The bucket-wise ECL coverage by ageing is found in note 12(f).



## Management Discussion & Analysis (cont'd)

### Risk management policies and controls

The Company's Board of Directors has overall responsibility for the establishment and oversight of the Company's risk management framework. The Board of Directors has established different sub-committees, which are responsible for approving and monitoring the Company's risk management policies. The Company's risk management policies are established to identify and analyse the risks faced by the Company, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. The risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Company's activities. The Company, through its training and management standards and procedures, aims to develop a disciplined and constructive control environment in which all employees understand their roles and obligations. The Audit Committee oversees how management monitors compliance with the Company's risk management policies and procedures, and reviews the adequacy of the risk management framework in relation to the risks faced by the Company. The Audit Committee is assisted in its oversight role by Internal Audit. Internal Audit undertakes both regular and ad hoc reviews of risk management controls and procedures, the results of which are reported to the Audit Committee.

Please refer to the disclosures made under Risk Management Report of the Corporate Governance Report which provides a description of the wider risk management framework of the Company.

### Concentration risk

The Company is guided by the principles and requirements outlined in the *Guideline on Credit Concentration Risk* issued by the Bank of Mauritius. As such, the credit exposure of the Company must be within the following limits:

- aggregate credit exposure to any single customer shall not exceed 25 per cent of the Company's Tier 1 Capital;
- aggregate credit exposure to any group of connected counterparties shall not exceed 40 per cent of the Company's Tier 1 Capital; and
- aggregate large credit exposures to all customers and groups of connected counterparties shall not exceed 800 per cent of the Company's Tier 1 Capital.

The Company's six most significant individual credit concentration cases at 30 June 2025 is provided below:

Customer	Category	Net exposure	% of Tier 1 capital
1	Single	Rs 4,771,763.35	1.27%
2	Single	Rs 4,449,325.54	1.18%
3	Single	Rs 3,957,504.54	1.05%
4	Single	Rs 3,675,495.43	0.98%
5	Single	Rs 3,165,639.75	0.94%
6	Single	Rs 2,877,461.03	0.76%

## Management Discussion & Analysis (cont'd)

### Related party transactions policies and practices

The Company adheres to its Policy on Related Party Transactions as per the *Guideline on Related Party Transactions* issued by the Bank of Mauritius.

The Company has in place policies and procedures to review and approve exposures to related parties and ensure that market terms are approved. The Board oversees that the policies and practices are adhered to. As a general rule, related party transactions require the Board's approval.

Reports are filed on a quarterly basis to the Bank of Mauritius.

None of the credit facilities granted to related parties were non-performing.

### Capital Structure

#### Shareholding Profile

The ownership of stated capital of the Company at 30 June 2025 is given below:

State Insurance Company of Mauritius Ltd	19,800,000 shares (99% holding)
Development Bank of Mauritius Ltd	200,000 shares (1 % holding)

#### Capital structure

As a non-bank deposit taking institution, the Company is required to:

- maintain a minimum capital adequacy ratio of 10% which was at **24.8 %** at 30 June 2025, 27.2% at 30 June 2024 and 37.7 % at 30 June 2023.
- maintain liquid assets equivalent to not less than 10% of deposit liabilities. At 30 June 2025, this ratio stood at 24.8% (2024:27.2%, 2023: 37.2%).

The capital adequacy of the Company is as follows:

	30 June 2025	30 June 2024	30 June 2023
	Rs m	Rs m	Rs m
Total capital made up of:			
<i>Tier 1 capital</i>	376.8	372.3	404.6
<i>Tier 2 capital</i>	20.0	17.9	9.1
Risk Weighted Assets	1,600	1,432	2,085
Capital adequacy ratio	<b>24.8%</b>	<b>27.2%</b>	<b>37.7%</b>

The Company has complied with all externally imposed requirements during the year ended 30 June 2025.

### Statement of corporate governance practices

The Company is fully committed to maintaining the highest level of integrity and good governance, and is guided by the National Code of Corporate Governance and the Guideline on Corporate Governance as issued by the Bank of Mauritius. Corporate governance disclosures can be referred to in the corporate governance report, within this annual report, which also includes the processes in place for receiving shareholder feedback on its activities and for dealing with shareholder concerns.

# Management Discussion & Analysis (cont'd)

## Climate Risk Disclosure

### Our Objective

Climate change continues to be of prime importance to investors, regulators and other external stakeholders. As an island nation, Mauritius remains highly vulnerable to climate change and one of the most exposed to natural hazards. Climate-related and environmental financial risks (collectively referred to as “climate risks”) have become a critical concern for businesses. As the impacts of climate change become more evident through extreme weather events such as heavy rains, flooding, beach erosion, rising sea levels and increased frequency of severe cyclones, the urgency to address these challenges has never been greater.

SFSL recognises the critical importance of understanding, managing and mitigating the risks associated with climate change to ensure long-term resilience and sustainability. This includes adapting to the physical impacts of climate change such as extreme weather events and navigating the transition risks associated with shifting towards a low-carbon economy. By proactively addressing climate risks, SFSL aims to safeguard its operations, enhance its long-term viability and protect its stakeholders’ interests while contributing to global efforts to combat climate change.

### Our Approach to Climate Change Reporting

The Bank of Mauritius Guideline on Climate-related and Environmental Financial Risk Management (“the BoM Guideline”) provides a framework for incorporating climate considerations into governance, risk management and disclosures. SFSL’s climate risk programme is fully aligned to this guideline, with transitional milestones extending to 2025 and beyond. In 2024, SFSL submitted its internal climate roadmap to the Bank of Mauritius (“the BoM”), outlining key actions to assess the potential impact of climate risks and opportunities on our strategy, risk appetite, and decision-making. While the Bank has deferred mandatory quantitative disclosures on metrics and targets, SFSL remains committed to enhancing its systems, data and reporting capabilities to improve transparency and comparability of climate-related information.

The Company’s disclosure aligns with the BoM Guideline. SFSL acknowledges that while its current data, systems, controls and processes need improvement to drive effective change, it is important to provide transparency on climate disclosures. We are therefore committed to enhancing our infrastructure while ensuring timely and clear communication regarding our climate-related efforts.

As required under the guideline, SFSL has submitted its internal roadmap to BoM which highlights the Company’s aim to assess the actual and potential impacts of climate risks and opportunities on its strategy, business and financial planning, as well as engagement with its counterparts and other decision-making processes.

### Our Climate Action Journey

At SFSL, we are committed to addressing climate change as a core component of our strategy which is driven by recognition that environmental stewardship is essential for the long-term success of the financial services business.

Below is the status of the roadmap action items that have progressed:

#### Risk Management Framework

The risk management process for climate risks was embedded into the company’s Existing Risk Management (“ERM”) Framework and Policy. This integration was validated with the approval of a revised ERM Framework and Policy and by the Board. The updated framework ensures that climate and environmental risks are systematically identified, assessed and managed.



#### Climate Risk Management Policy

A comprehensive policy focusing on climate-related and environmental financial risk management was drafted and subsequently approved by the Board. This policy outlines the Company’s approach to identifying, assessing and mitigating these risks, ensuring a structured and consistent approach to risk management.



#### Climate-Related Disclosure

Based on the requirements of the Guideline, a draft disclosure for the year ended 30 June 2024 was submitted to the BoM in September 2024.



#### Risk Strategy

A strategy addressing the challenges and opportunities posed by climate change and environmental factors was developed and approved by the Board. This strategy outlines the company’s approach to proactively identify and respond to evolving climate-related and environmental challenges, ensuring the Company remains resilient and can capitalise on opportunities in a changing climate landscape.



## Management Discussion & Analysis (cont'd)

### Climate Risk Disclosure (cont'd)

#### Governance

SFSL acknowledges climate change as a crucial strategic issue at the Board level. It is integral to the Group's overall sustainability and net zero strategy, which encompasses comprehensive measures to address and mitigate environmental

impacts. This strategy is regularly assessed and refined to ensure alignment with regulatory requirements. The Board Sustainability Committee at the level of the Group receives detailed progress reports on a quarterly basis, providing an in-depth review of the Group's climate-related and sustainability initiatives, achievements and areas for improvement. These updates ensure that the Board is fully informed and can make strategic decisions to enhance the Group's performance and resilience in the face of climate change.

Additionally, the Company has established a sound and robust governance process in place for the timely management of climate risks. The respective roles and responsibilities of the Board, the Risk Management Committee and Senior Management include the following:

#### BOARD OF DIRECTORS

- Ensure appropriate collective understanding of and relevant expertise on climate risks at the Board and Senior Management levels.
- Approve and periodically review the strategy and risk management framework for climate risks and opportunities.
- Clearly set out roles and responsibilities of Senior Management and internal organisational structures as well as the Risk Management Committee, for management of climate risks.
- Ensure adequate and timely progress reporting is made to the Board and the Risk Management Committee on climate risks and opportunities.
- Require relevant capacity development and training programmes on climate risks.

#### SENIOR MANAGEMENT

- Develop and implement climate risk management framework and policies.
- Regularly review the effectiveness of the framework, policies, tools and controls.
- Provide progress reports, at least on a half-yearly basis, to the Board and the Risk Management Committee on climate risks issues and opportunities as well as on the effectiveness and adequacy of the framework.
- Ensure adequacy and appropriateness of the training and capacity development plans on climate risks, in particular for frontline staff to have an awareness and understanding to identify potential climate risks.
- Ensure that material climate risks are addressed in a timely manner.

#### RISK MANAGEMENT COMMITTEE

- Review and approve climate risk management framework and policies.
- Assist the Board in fulfilling its oversight responsibilities on climate risk management.
- Raise awareness of any potential climate risks.

#### Strategy

SFSL recognises that the financial sector has a critical role to play in supporting the economy to transition and avoid the worst impacts of climate change. In line with the SICOM Group's climate risk management objectives, SFSL is committed to continuing its journey to reduce its carbon footprint and follow the Group's vision to achieve net zero on its carbon emissions by 2040.

The Company endorses the Government's policy and strives to achieve GHG emissions reductions in line with the goals of the Paris Agreement. Moreover, the Company will support the activities of its clients, contributing to the transition towards and realisation of a decarbonised society.

In line with the Group's engagement towards climate neutrality and its stakeholders, SFSL is continuing its journey towards sustainable development. To achieve its vision and contribute to society's objectives, SFSL has set some clear, measurable goals. The goals go up to 2040 but the Company's vision extends beyond that.

#### Climate-related and environmental financial risks and opportunities

As part of its strategy to turn its net zero ambition into action, SFSL is working to assess and address the potential impacts of climate risks across its businesses and functions and to identify opportunities.

Climate-related risk is the potential negative impact of climate change on a company, its customers and the communities in which it operates. We are exposed to these risks in our own operations and, more importantly, through the climate risks faced by the customers we finance. There are two main climate-related risk types, namely transition and physical risks.

## Management Discussion & Analysis (cont'd)

### Climate Risk Disclosure (cont'd)

#### Physical Risks

Physical risk refers to the potential negative impacts of climate change that arise from the physical effects of a changing climate.

Risk Type	Description	Time Horizon	Impact on Our Operations
<b>Acute Physical Risks</b>	Event-driven risks from increased frequency and severity of extreme weather events (e.g. cyclones, droughts, floods, heatwaves, fires, landslides).	Short-term (0-1 year)	Floods and cyclones could disrupt business continuity by damaging the main office or branches, leading to downtime.
<b>Chronic Physical Risks</b>	Gradual shifts in precipitation, rising temperatures, sea level rise, ocean acidification, and increased variability in weather patterns.	Medium-term (1-5 years) Long-term (5-30 years)	Rising sea levels and heatwaves may increase infrastructure costs and resilience requirements.

#### Transition Risks

Transition risks refer to financial risks associated with transitioning towards a lower-carbon and more circular economy, prompted, for example, by changes in climate and environmental policy, technology or market sentiment and preferences. SFSL has identified four types of transition risks:

Risk Type	Description	Time Horizon	Impact on Our Operations
<b>Policy &amp; Regulatory Risks</b>	Stricter climate-related regulations, disclosure requirements, or carbon pricing mechanisms.	Short- to Medium-term (0-5 years)	Increased compliance and reporting costs; need to adjust risk management frameworks and investment strategies.
<b>Technology Risks</b>	Emergence of new low-carbon technologies making existing processes less efficient or obsolete.	Medium-term (1-5 years)	Need for investment in digital and green solutions; potential obsolescence of outdated systems.
<b>Market Risks</b>	Shifts in consumer preferences, investor sentiment, or demand for low-carbon products and services.	Medium- to Long-term (1-30 years)	Potential reallocation of capital towards sustainable investments; reputational risk if adaptation is slow.
<b>Reputation Risks</b>	Stakeholder perception and pressure regarding sustainability performance and ESG commitments.	Ongoing (Short- to Long-term)	Reputational damage if climate commitments are not met; loss of investor and customer trust.

#### Opportunities

Climate change not only poses challenges, but also presents significant opportunities, particularly in financing the transition to a lower carbon economy and funding adaptation and resilience efforts to climate change. Financial institutions are well-placed to drive this transition by providing the necessary funding. The significant financing requirements for the energy transition and the delivery of adaptive, resilient infrastructure create lucrative revenue pools projected to grow substantially over the medium to long-term.

At SFSL, we are committed to leveraging our strategic position to support the transition towards a low-carbon economy. To meet the ambitious funding needs for the energy transition and the implementation of sustainable and resilient infrastructure, SFSL has introduced the Eco Lease product for hybrid and electric cars. Through targeted advertising and personalised consultations, we educate customers on how this product supports environmental sustainability and financial savings, empowering them to make informed, eco-friendly decisions. Our outreach includes digital marketing and informational brochures.

## Management Discussion & Analysis (cont'd)

### Climate Risk Disclosure (cont'd)

By fostering a strong understanding of these green financing options, we support customer initiatives that align with global environmental goals, including those of the Paris Climate Agreement.

#### Risk Management

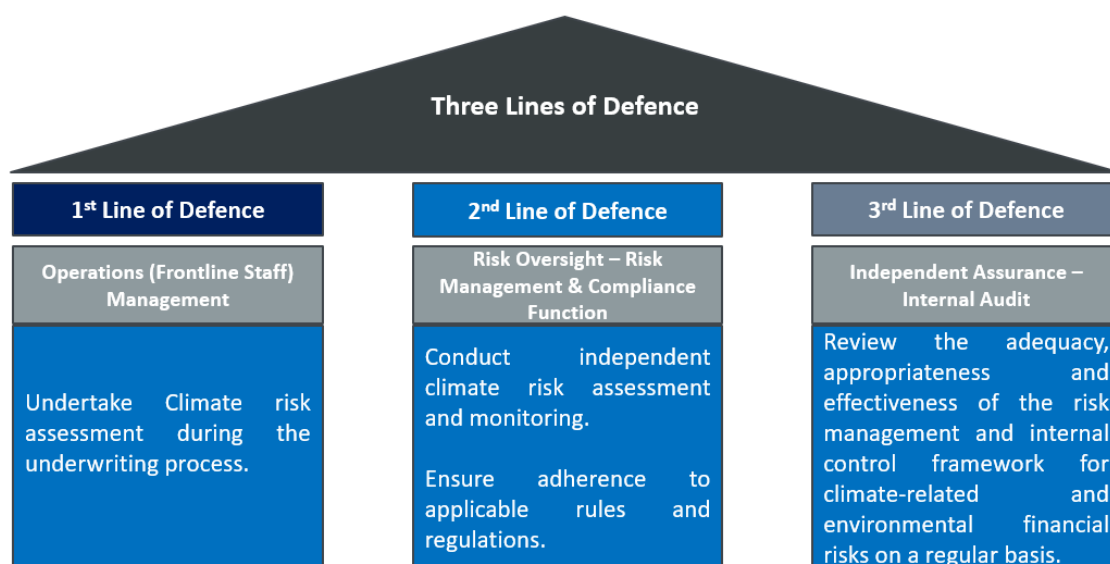
Our approach to climate risk is guided by understanding the potential environmental and social impact associated with lending, leasing and deposit-taking activities and a commitment to influence and support proper risk identification and management using effective management systems, processes and appropriate standards. A robust approach to assessing and managing the Company's exposure to climate risks is integral to our strategy towards carbon neutrality. Due to the increasing risks associated with climate change, and in order to support SFSL's ambition to be a net zero financial institution by 2040, climate risk has been elevated to a key risk within the existing ERM Framework and Policy. Moreover, the Company has implemented a policy for the management of climate risks. This initiative recognises that climate risk is relevant and material enough to merit establishing a specific company-wide control Framework, in line with other key risks. It also reflects the Company's intention to proactively manage climate risks across the organisation.

SFSL does not view the risks associated with climate change as a new risk category but rather as an aggravating factor for the categories already covered by the Company's risk management framework (credit risk, operational risk, liquidity risk, market risk, etc). Accordingly, the existing risk management framework and processes have simply been updated to include climate risk factors; work in such respect continues to ensure that the increasing relevance of such factors is properly taken into account.

Under its ERM Framework and Policy, the material risk category of Credit Risk incorporates the risks associated with lending to customers that could be impacted by climate change or by changes to laws, regulations, or other policies such as carbon pricing and climate change adaptation or mitigation policies.

SFSL continues to develop an organisational culture that encourages regular discussion and consideration of emerging climate-related risks. The Risk team is working with frontline staff, encouraging them to talk with customers about managing the risks and opportunities associated with climate change, assisting the Company to progress its low carbon transition target focused on its largest carbon-emitting customers.

The ERM Framework has in place the three lines of defence operating model and their broad roles and responsibilities are enumerated below:



#### Sustainability

##### ESG Risks

At SICOM Group, strong risk management supports long-term performance and stakeholder confidence. Recognising the link between sustainability and risk, we have embedded ESG considerations into our Enterprise Risk Management (ERM) framework to ensure climate-related, regulatory and reputational risks are managed alongside financial, operational and strategic risks.

In 2024/2025, ESG risks were formally incorporated into the Risk Register, reinforcing our commitment to sustainable business practices and sound corporate governance. This integration reflects our understanding that ESG factors present both risks and opportunities that can materially impact operations, financial results, stakeholder trust and long-term value creation.

## Management Discussion & Analysis (cont'd)

### Climate Risk Disclosure (cont'd)


Our key focus areas include:

- Environmental Risks: Exposure to climate change, natural catastrophes and environmental compliance, particularly within our insurance and investment portfolios.
- Social Risks: Risks related to data privacy, labour practices and evolving customer expectations.
- Governance Risks: Risks linked to board effectiveness, regulatory compliance, anti-bribery and corruption and ethical business conduct.

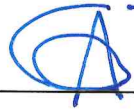
ESG risks are now monitored, controlled and reported through the same mechanisms as financial and operational risks, with clear accountability defined across the Three Lines of Defence. Key ESG risk indicators are being developed and will be reported to the Risk Committee and Board on a progressive basis.

#### Conclusion

SFSL remains committed to integrating climate risk into our core operations and advancing our resilience to both physical and transition risks. In 2025, we strengthened our alignment with global disclosure standards and continued to pursue opportunities in the low-carbon economy. Our focus on transparency, accountability and sustainable value creation will guide us as we support the transition to a net-zero future.



Chairperson



Director



Director



## Annual Compliance Statement in respect of the Bank of Mauritius requirements

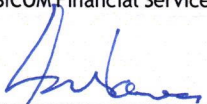
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**Name of Institution: SICOM FINANCIAL SERVICES LTD**

**Reporting Period: 30 JUNE 2025**

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I, E. Narainen, the Chairperson of the Board of Directors of SICOM Financial Services Ltd confirm, to the best of my knowledge that SICOM Financial Services Ltd has complied with the provisions of the law, regulations and guidelines issued by the Bank of Mauritius.



**E Narainen**  
Chairperson of the Board of Directors



## SFSL Corporate Governance Report 2024-2025

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SICOM Financial Services Ltd (the “Company” or “SFSL”) was set up as a public company in December 1999 and started its operations in April 2000. The Company is a subsidiary of the State Insurance Company of Mauritius Ltd (the “Holding Company” or “SICOM”) and forms part of the SICOM Group of entities (the “SICOM Group” or the “Group”). SFSL is a Public Interest Entity as defined by the Financial Reporting Act 2004.

This Corporate Governance Report for the year ended 30 June 2025 (the “Report”) depicts how the Company's Board of Directors (the “Board”) remains committed to applying high standards of corporate governance with a view to fostering the organisation’s long-term business sustainability and creating value for all its stakeholders whilst acting for the good of society.

### Our Corporate Governance Philosophy

Aligned with the Holding Company’s objectives, the corporate governance framework of SFSL is anchored on the eight (8) principles of the National Code of Corporate Governance for Mauritius (2016) (the “Code”), which are as follows:

Principle 1	Governance Structure
Principle 2	The Structure of the Board and its Committees
Principle 3	Director Appointment Procedures
Principle 4	Director Duties, Remuneration and Performance
Principle 5	Risk Governance and Internal Control
Principle 6	Reporting with Integrity
Principle 7	Audit
Principle 8	Relations with Shareholders and Other Key Stakeholders

Disclosures pertaining to the eight (8) principles of the Code have been made in appropriate sections of the Report.

# SFSL Corporate Governance Report 2024-2025

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SFSL enjoys a solid reputation as a well-managed, well-structured, reputable and trusted financial services provider holding several licences with the following two (2) Collective Investment Schemes under its management, which are both constituted under the SICOM Unit Trust:

- SICOM General Fund; and
- SICOM Overseas Diversified Fund.

## Principle 1 – Governance Structure

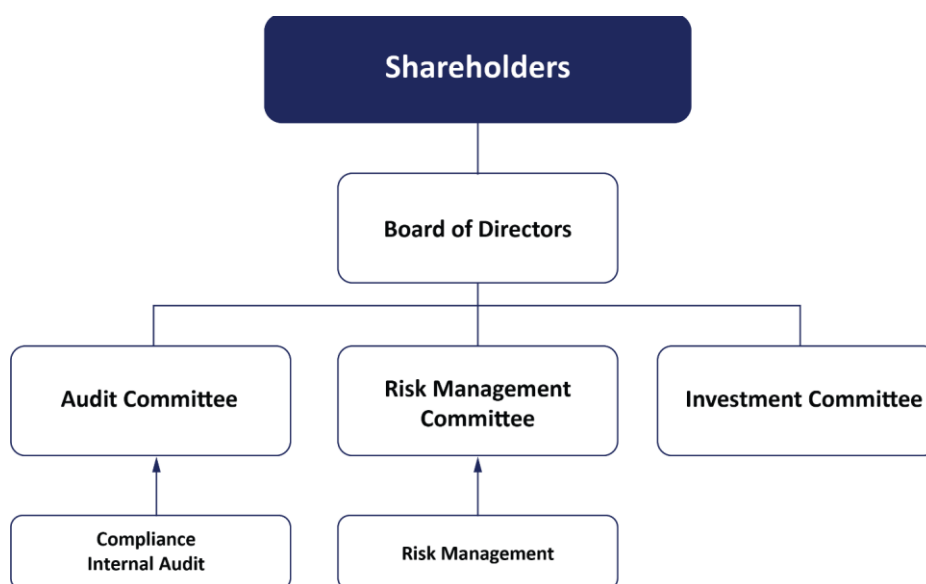
### Governance Framework, an evolution

Over the years, SFSL has gained experience and adopted corporate governance practices which, to a large extent, align with SICOM’s governance framework. Essentially, the governance operating model adopted by the Group has the potential to increase its effectiveness by enhancing the Board’s ability to exercise proper oversight and Management’s ability to implement sound corporate governance practices.

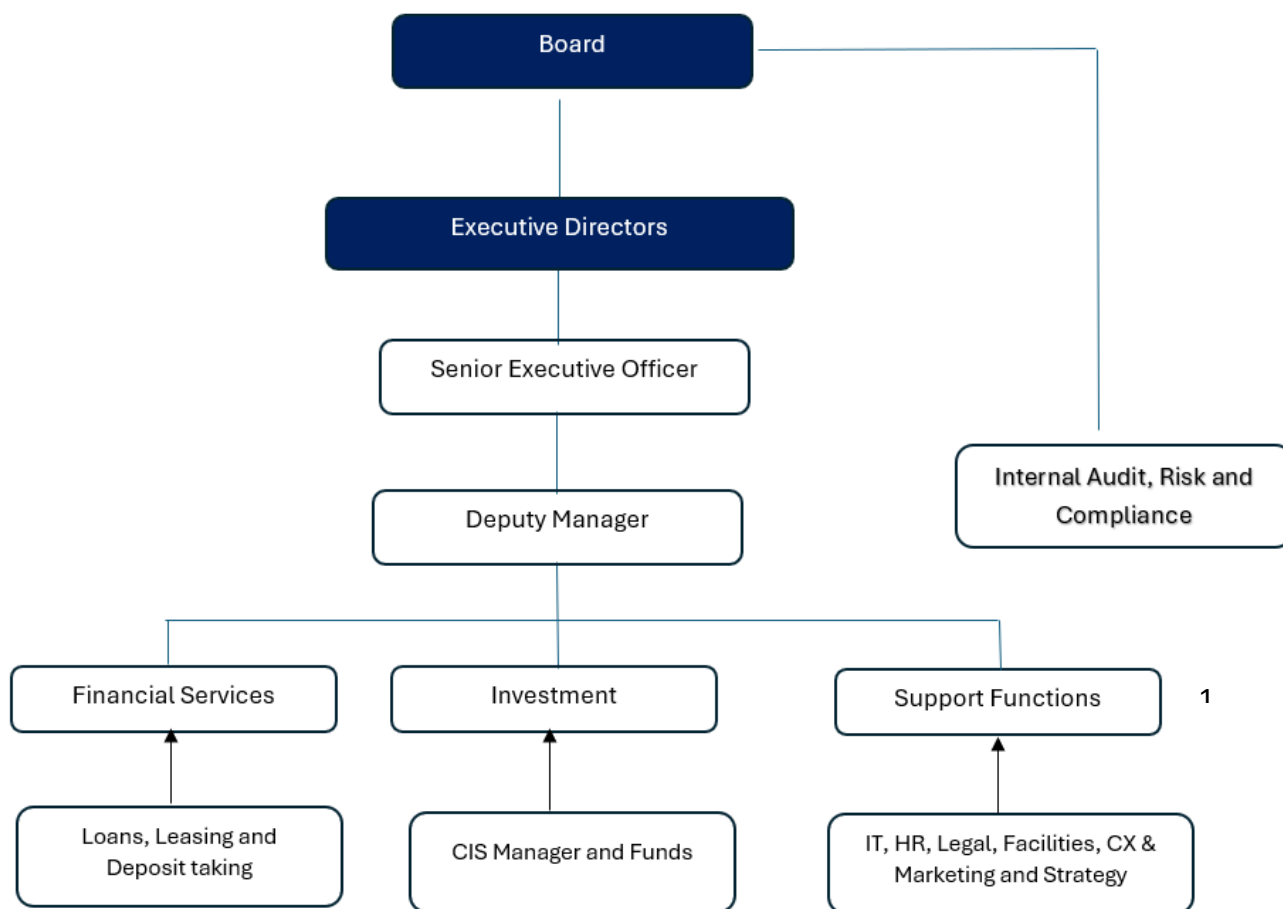
### Corporate Governance Infrastructure

This sub-section of the Report explains how SFSL has developed an efficient and compliant governance infrastructure, which is reviewed regularly, to ensure that the Board and Management co-exist together in a harmonious manner for the progress of the organisation.

### Board Operating Structure



## SFSL Organisation Structure



<sup>1</sup> Support Functions are provided by the Holding Company, SICOM. Service Level Agreements are in place, and are reviewed and updated as required.

### Our Governance Structure

SFSL’s Corporate Governance structure has been established in accordance with the provisions of the Code, national and international best practices as well as the requirements of the Guideline on Corporate Governance issued by the Bank of Mauritius.

### Statement of Accountabilities

The Company is led by a committed and unitary Board, which has the collective responsibility for leadership, oversight and long-term success of the organisation. The Board assumes responsibility for meeting the relevant legal and regulatory requirements of the Company and works towards the achievement of the Company’s strategy. As outlined in the above visuals, the Company operates within a clearly defined governance framework, which enables delegation of authority, where appropriate, and clear lines of responsibility, whilst allowing the Board to retain effective control.

## SFSL Corporate Governance Report 2024-2025

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The Board is supported by three (3) Committees, namely the Audit Committee, the Risk Management Committee and the Investment Committee, which have been set up in accordance with the Company's Constitution and the provisions of the Code, as well as the Bank of Mauritius Guideline on Corporate Governance, to assist the Board in the discharge of its duties and responsibilities by providing in-depth focus on specific areas. In fulfilling their role of offering oversight and guidance, the Chairpersons of Board Committees escalate all significant matters affecting the affairs and reputation of the Company to the Board.

The roles and responsibilities of the Chairperson, the Group Chief Executive Officer (the "Group CEO") as well as the Company Secretary are clearly defined in the Position Statements, which have been approved by the Board, reviewed as required, and posted on the Group's website.

### **Chairperson**

The Chairperson of the Board is a Non-Executive Director and is seconded in this pivotal role by Executive and Non-Executive Directors. The Chairperson leads the Board, ensuring it is functioning properly and that each Director can make an effective contribution, while remaining the spokesperson for the Board.

Strategic decisions are made by the Board and all operational decisions are made by Senior Management.

### **Group CEO**

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The day-to-day operations are entrusted to Management under the responsibility of the Group CEO, who has the overall responsibility of managing the operations of the Group and implementing the strategies and policies as decided by the Board. Members of Senior Management have clearly defined job descriptions and report to the Group CEO.

### **Company Secretary**

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The Company Secretary is responsible for the co-ordination of all Board-related businesses, namely Board agendas, Board papers, minutes and statutory filings. Appointment and removal of the Company Secretary shall be subject of Board approval.

DTOS Ltd ("DTOS") acts as Company Secretary to the Board and all its underlying Committees. DTOS, founded in 1993, is a leading corporate service provider and is licensed by the Financial Services Commission.

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# SFSL Corporate Governance Report 2024-2025

## SFSL's Board Members

### Directors in Office

Members	Category
Edison Narainen (Chairperson) <i>(Director as from 30 May 2025 and Chairperson as from 16 July 2025)</i>	Non-Executive Director
Oomesh Sharma Mahadu (Chairperson) <i>(up to 15 November 2024)</i>	Independent Director
Lakshana Devi Borthosow <i>(as from 29 July 2025)</i>	Non-Executive Director
Avinash Dreepaul <i>(up to 31 October 2024; and as from 18 June 2025)</i>	Non-Executive Director
Dev Kumar Gopy	Executive Director
Sean Oliver Men Foong Lew Kew Lin <i>(as from 16 June 2025)</i>	Non-Executive Director
Nureshkumar Prayag <i>(as from 19 June 2025)</i>	Non-Executive Director
Nandita Ramdewar (Group CEO)	Executive Director
Karuna G Bhoojedhur-Obeegadoo <i>(up to 18 November 2024)</i>	Non-Executive Director
Chelven Chengabroyan <i>(up to 10 November 2024)</i>	Independent Director
Subashini Rama <i>(up to 15 May 2025)</i>	Non-Executive Director
Subiraj Reedoy <i>(up to 18 November 2024)</i>	Independent Director
Sarvesh Seetejory <i>(up to 15 November 2024)</i>	Independent Director

### Profile of Directors

#### Edison NARAINEN (Chairperson)

(Director as from 30 May 2025 and Chairperson as from 16 July 2025)

***Fellow of the Association of Chartered Certified Accountants (FCCA)***

***Master in Business Administration (MBA) - specialisation in Human Resource Management***

Mr Edison Narainen is presently the Ag Director of the Office of Public Sector Governance (OPSG). Mr. Narainen is a management and finance professional with over 32 years of experience in accounting, financial analysis, management auditing, and governance.

He started his career in the Mauritian Government Service in July 1986 and proceeded to the Management Audit Bureau as Accounting Technician in early November 1992, and afterwards rose to senior management positions. He has wide experience in organisational, financial, governance reviews and budgeting in government ministries/ departments and other government institutions.

#### Nandita RAMDEWAR (Group CEO)

***Fellow of the Association of Chartered Certified Accountants***

***Masters in Business Administration – specialisation in Finance, Manchester Business School***

***Fellow of the Mauritius Institute of Directors***

***Member of the International Fiscal Association (Mauritius)***

Nandita Ramdewar took up the position of Group CEO in May 2021 after acting as Officer-in-Charge since August 2019. She was appointed to the SICOM Board in 2013.

She worked for a leading audit firm prior to joining the Group as Manager (Finance) in 1992. She has since held senior management roles in various business units and has served as Company Secretary, Deputy Group CEO and Chief Finance Officer. During her career, she has gained broad experience in insurance, strategy, finance, investments, financial services, corporate matters and other fields.

Mrs Ramdewar currently serves on the Boards of Directors of State Insurance Company of Mauritius Ltd, SICOM General Insurance Ltd, SICOM Global Fund Limited, SICOM Management Limited, SICOM Properties Ltd and National Housing Development Co. Ltd. She is also a past Chairperson of the Private Secondary Schools Authority and has been a Director of the Stock Exchange of Mauritius Ltd and Central Depository and Settlement Co. Ltd.

### **Lakshana Devi BORTHOSOW**

(as from 29 July 2025)

***MBA Financial Management***

***ACCA***

***BA (Hons) Accounting and Finance***

Lakshana Borthosow is a results-driven financial services professional with over a decade of experience in financial analysis, internal controls, AML/CFT compliance, risk assessment, and strategic planning within government sector. She currently serves as Analyst/Senior Analyst at the Ministry of Financial Services and Economic Planning, where she contributes to sectoral policy development, strategic roadmaps, and international engagements to strengthen Mauritius' position as a leading financial centre.

Lakshana holds a BA (Hons) in Accounting and Finance, an MBA in Financial Management, and is ACCA-certified. She has a proven track record in coordinating multi-stakeholder projects, supporting regulatory initiatives, and facilitating sector-wide reforms. She brings strong leadership, analytical, and communication skills to drive compliance, innovation, and sustainable growth in the financial services industry.

### **Avinash DREPAUL**

(up to 31 October 2024; and as from 18 June 2025)

***Masters in Applied Economics - specialisation in Banking and Finance***

***BSc Accounting with Information Systems***

***Eastern and Southern Africa Anti-Money Laundering Group Assessors Training***

Mr Avinash Dreepaul is currently appointed as Lead Analyst at the Ministry of Finance. He has more than 17 years of experience in the field of public financial management, auditing and compliance, and information system. Following his tenure in the private sector, he joined the National Audit Office in 2009. He subsequently joined the Ministry of Finance, Economic Planning and Development and he was entrusted with the responsibility of the Public Debt Management and the Public Pension Units.

Mr Dreepaul has served as director on different boards of parastatal bodies and companies. He has also represented Mauritius in several workshops and conferences.

Mr Dreepaul holds a master's degree in Applied Economics (Specialisation: Banking and Finance) and a bachelor's degree in Accounting with Information Systems. He has also followed the Eastern and Southern Africa Anti-Money Laundering Group (ESAAMLG) Assessors Training.

### **Dev K. GOPY**

*Diplôme d'Études Approfondies (DEA) in Finance, Institut d'Administration des Entreprises (IAE), University of Montpellier II, France*

*Maîtrise in Financial Management, Institut d'Administration des Entreprises (IAE), University of Montpellier II, France*

*Qualified Stockbroker*

Dev Gopy joined SICOM in 2001 after working for a leading local banking institution. He oversees investment management for the Group locally and overseas. He is also responsible for the loans, leasing, investment advisory and collective investment schemes businesses, as well as the operations of SICOM Global Fund Limited and SICOM Management Limited.

Mr Gopy currently serves as Executive Director on the Boards of State Insurance Company of Mauritius Ltd, SICOM Management Limited and SICOM Properties Ltd. He is also a Director of Cyber Properties Investment Ltd and is a past Director of the Stock Exchange of Mauritius Ltd and the Central Depository and Settlement Co. Ltd.

### **Sean Oliver Men Foong LEW KEW LIN**

(as from 16 June 2025)

***MA Engineering and Computer Science***

Oliver Lew is a highly experienced digital expert with a strong background in technology and its application in the corporate world. He holds a Master of Arts (Joint Honours) in Engineering and Computing Science from the University of Oxford.

Oliver's career is marked by consistent growth and impact, with a track record of creating and developing successful companies. He has held several Managing Director positions and has a history of leading management, production, sales, and technical teams.

In addition to his operational roles, Oliver has served in several board and advisory positions, including as Board Director of the Financial Services Commission, Chairman of the Export Processing Zone Development Authority and Board Director of the National Computer Board.

Oliver Lew is currently the Managing Director of the Eruption Group.



### **Nureshkumar (Ashok) PRAYAG**

(Director as from 19 June 2025)

*Fellow of the Faculty of Actuaries, Edinburgh, Scotland, UK*

*BSc (Hons) Actuarial Mathematics & Statistics, Heriot-Watt University, Edinburgh, Scotland, UK*

Mr Ashok Prayag was appointed Chairman in March 2025. Mr Prayag was a former laureate and has over forty years of experience in the financial and insurance sectors.

In the 1990s, he played a key role in the African expansion of the local branch of Munich RE, the German insurer. Prior to that, he served as the Controller of Insurance, the former regulatory authority overseeing the insurance sector under the aegis of the Ministry of Finance.

In 2014, Mr Prayag founded Quantum Insurance, the first Mauritian insurance company to offer fully online services. He has also served on the boards of several leading organisations, including the Sugar Insurance Fund Board, the Mauritius Sugar Syndicate, and the State Bank of Mauritius, among others.

## SFSL Corporate Governance Report 2024-2025

### Other Directorships held by Members of the Board who held office until 30 June 2025

Directors	Other Directorships	Additional Chair	Additional Committee Responsibilities
<b>Dev Kumar Gopy</b>	<ul style="list-style-type: none"> <li>▪ State Insurance Company of Mauritius Ltd – Executive Director</li> <li>▪ SICOM Management Limited – Executive Director</li> <li>▪ SICOM Properties Ltd – Executive Director (<i>as from 13 May 2025</i>)</li> <li>▪ Cyber Properties Investment Ltd – Non-Executive Director</li> </ul>		
<b>Sean Oliver Men Foong Lew Kew Lin</b>	<ul style="list-style-type: none"> <li>▪ State Insurance Company of Mauritius Ltd – Independent Director (<i>as from 3 March 2025</i>)</li> <li>▪ Eruption Marketing &amp; Business Strategy Ltd – Executive Director</li> <li>▪ Eruption Media Ltd – Executive Director</li> </ul>		
<b>Nureshkumar Prayag</b>	<ul style="list-style-type: none"> <li>▪ State Insurance Company of Mauritius Ltd – Independent Director (<i>as from 21 February 2025</i>)</li> <li>▪ SICOM General Insurance Ltd - Non-Executive Director (<i>as from 16 May 2025</i>)</li> <li>▪ SICOM Global Fund Limited - Non-Executive (<i>as from 18 June 2025</i>)</li> <li>▪ SICOM Management Limited - Non-Executive Director (<i>as from 24 June 2025</i>)</li> </ul>	<ul style="list-style-type: none"> <li>▪ State Insurance Company of Mauritius Ltd – Chairperson (<i>as from 14 March 2025</i>)</li> <li>▪ SICOM General Insurance Ltd - Chairperson (<i>as from 23 May 2025</i>)</li> <li>▪ SICOM Global Fund Limited - Chairperson (<i>as from 25 June 2025</i>)</li> <li>▪ SICOM Management Limited - Chairperson (<i>as from 25 June 2025</i>)</li> </ul>	
<b>Nandita Ramdewar</b>	<ul style="list-style-type: none"> <li>▪ State Insurance Company of Mauritius Ltd – Executive Director</li> <li>▪ SICOM General Insurance Ltd – Executive Director</li> <li>▪ SICOM Management Limited – Executive Director</li> <li>▪ SICOM Global Fund Limited – Executive Director</li> <li>▪ SICOM Properties Ltd – Executive Director</li> <li>▪ National Housing Development Co. Ltd – Non-Executive Director</li> </ul>	-	<ul style="list-style-type: none"> <li>▪ National Housing Development Co. Ltd – Risk and Audit Committee (Chairperson), Corporate Governance Committee (Member)</li> </ul>

The other Directors do not hold any external directorships.

### Management's Profile

#### Moorganaden (Ruben) CHADIEN

##### *Senior Executive Officer*

Ruben Chadien has gathered knowledge and experience working in different departments of the Group since taking up employment with SICOM in 1994. He moved to SICOM Financial Services Ltd upon its inception in 2000 and has gained a wealth of experience in deposit-taking, leasing, loans and unit trust administration over time. He is currently responsible for the day-to-day operations of SICOM Financial Services Ltd and manages the loan portfolio of the Group. Mr Chadien holds an MBA from the University of Surrey (UK) and is a Fellow of the Association of Chartered Certified Accountants (FCCA).

#### Ameerah KASENALLY

##### *Deputy Manager*

Ameerah Kasenally joined SICOM in 2003 and worked in the Investment Department before moving to SICOM Financial Services Ltd in 2008. She is currently the Deputy Manager, assisting in the running of the Company's operations.

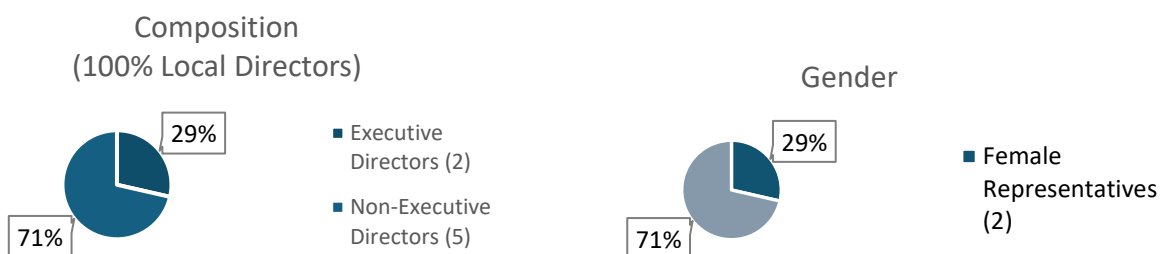
Ms Kasenally holds a BSc (Honours) in Economics from the London School of Economics and Political Science and an MBA from University of Birmingham, UK.

## Principle 2 - The Structure of the Board and its Committees

Following the resignations of Directors during the financial year, the Company initiated the process to fill the resulting casual vacancies in accordance with the provisions of its Constitution. This process also requires prior clearance from the relevant regulatory authorities. The Board was accordingly reconstituted in July 2025. As such, the Company was unable to hold the number of Board and Committee meetings prescribed under its respective Charters during the year. Also, the appointment process for independent directors was still ongoing as of 30 June 2025 as the Company continues to engage with the relevant stakeholders to finalise these appointments in line with applicable governance requirements. The Company is committed to upholding high standards of corporate governance and is taking the necessary steps to finalise the reconstitution of its Board and its Board Committees, including the appointment of independent directors, in order to restore full alignment with the National Code of Corporate Governance for Mauritius (2016).

### Board Size and Composition

The Board is headed by a unitary Board. The latter has been temporarily reconstituted during the reporting year and is currently composed of seven (7) Directors, out of which there are five (5) male representatives and two (2) female representatives. The Board is composed of two (2) Executive Directors and five (5) Non-Executive Directors, who are all residents of Mauritius. There are no alternate directors on the Board. The Board composition at financial year end is shown hereunder.



The Board is broad-based and consists of individuals with a diverse mix of skills, knowledge and experience. The Company complies with the statutory number of directors and has a Board Charter which has been approved by the Board, reviewed as required, and posted on the Group’s website. Collectively, the Board is of sufficient size to discharge its duties, having regard to the activities and size of the Company. Overall, the Board is of opinion that the current number of directors with their mix of knowledge, skills and experience is adequate to effectively discharge its duties. The functions and responsibilities of the Chairperson and the Group CEO are separate. The Chairperson is a Non-Executive Director and leads the Board, ensuring that it is functioning properly, and that each Director is able to make an effective contribution. The Chairperson discusses and sets the agenda with the Group CEO and the Company Secretary. The Group CEO has the overall responsibility of managing the operations of the Group and implementing the strategies and policies as decided by the Board.

The Non-Executive Directors do not have any involvement in the operations of the Company, which could materially affect their ability to exercise independent judgment.

## SFSL Corporate Governance Report 2024-2025

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### Board Meetings

In accordance with best governance practices, the Board ensures that regular Board meetings and Committee meetings are held.

Board meetings are set in advance according to the terms of the Company's Board Charter and Constitution. Additional meetings may be convened to consider urgent matters. The Company held two (2) Board meetings during this financial year. The required number of meetings could not be held during the reporting period, as the Board was in the process of being reconstituted.

Over and above meetings, some decisions are also taken by circularisation of written resolutions.

### Board Meetings Process

<b>Start of the Financial Year ("FY")</b>	<b>Following consultation with the Chairperson and the Group CEO, a tentative calendar is prepared for Board Meetings for the coming FY.</b>
<b>Prior to Meetings</b>	Together with the Chairperson and the Group CEO, the Company Secretary prepares the agendas.  Final agendas are circulated to the Directors in advance of all meetings by the Company Secretary, together with the Board pack.  Facilities are provided to Board Members for any group discussion prior to Board meetings. Also, for effective communication among Board Members, the contact details of each other are shared, which help build rapport via phone, email and other messaging system.
<b>Board Meetings</b>	Over and above the co-ordination of all Board meetings, the Company Secretary also takes and keeps minutes of all meetings.

### Information provided to Directors

The Chairperson, assisted by the Company Secretary, ensures that the Directors are provided with the necessary information and sufficiently in advance, at least five (5) working days as far as possible, in order to effectively carry out their responsibilities and adequately prepare for the meetings. The Company has a process in place whereby Board and Committee papers are shared via an online and secured portal.

Directors, in the performance of their duties, may seek, at the Company's expense, outside legal, financial or other professional advice on any matter within their terms of reference. Directors may also have access, at all reasonable times, to members of the Management team for any clarification on Board matters.

### Board Oversight

The Board provides strategic oversight of the organisation's operations, ensuring that its activities align with its long-term goals. The Board is instrumental in setting the overall direction, approving key decisions, and monitoring performance to keep the Company aligned with its strategic objectives. Key priorities, in line with the Group's initiatives, are as follows:

- Business Growth and Development;
- Customer Focus;
- Enhanced Operational Excellence;
- Employee Engagement and Development; and
- Environmental, Social and Governance ("ESG").

## SFSL Corporate Governance Report 2024-2025

During this reporting period 2024/2025, the Board met two (2) times, as per hereunder attendance:

Members	Category	Meeting Attendance
Edison Narainen (Chairperson) <i>(Director as from 30 May 2025 and Chairperson as from 16 July 2025)</i>	Non-Executive Director	*
Oomesh Sharma Mahadu (Chairperson) <i>(up to 15 November 2024)</i>	Independent Director	2 of 2
Lakshana Devi Borthosow <i>(as from 29 July 2025)</i>	Non-Executive Director	*
Avinash Dreepaul <i>(up to 31 October 2024; and as from 18 June 2025)</i>	Non-Executive Director	2 of 2
Dev Kumar Gopy	Executive Director	2 of 2
Sean Oliver Men Foong Lew Kew Lin <i>(as from 16 June 2025)</i>	Non-Executive Director	*
Nureshkumar Prayag <i>(as from 19 June 2025)</i>	Non-Executive Director	*
Nandita Ramdewar (Group CEO)	Executive Director	2 of 2
Karuna G Bhoojedhur-Obeegadoo <i>(up to 18 November 2024)</i>	Non-Executive Director	2 of 2
Chelven Chengabroyan <i>(up to 10 November 2024)</i>	Independent Director	2 of 2
Subashini Rama <i>(up to 15 May 2025)</i>	Non-Executive Director	2 of 2
Subiraj Reedoy <i>(up to 18 November 2024)</i>	Independent Director	2 of 2
Sarvesh Seetejory <i>(up to 15 November 2024)</i>	Independent Director	2 of 2

\* The reconstituted Board did not convene any meetings during the reporting year 2024/2025.

### Key Focus Areas

- ✓ Annual Reports, Financial Statements, Letters of Representations and Management Letter and External Auditor's Report on Maintenance of Accounting and Other Records and Internal Control Systems
- ✓ Dividend payment for SICOM General Fund and SICOM Overseas Diversified Fund
- ✓ Re-appointment of External Auditors
- ✓ Evaluation of the performance of the Board and its Committees

### Board Committees

In accordance with the Company's Constitution and recommendations of the Code, several sub-committees have been set up to assist the Board in the effective performance of its duties. Each Committee comprises of members with a wealth of knowledge and experience in fields relevant to the operations of the Company, including accounting, insurance, pensions, actuarial science, finance, legal, marketing and business administration.

Each Board Committee has its own Charter, approved by the Board and published on the Group's website, and which is reviewed as and when required. The Charter of each Board Committee sets out, *inter alia*, its roles, responsibilities, composition as well as the meeting requirements. The responsibilities of the Chairperson of the Board and the Chairperson of each sub-committee have been clearly defined in their respective position statements.



## SFSL Corporate Governance Report 2024-2025

### Attendance at Committee Meetings

The Directors who served on the Board Committees and their attendance at meetings during the financial year 2024/2025 are as follows:

Directors	AC	RMC	IC
<b>Number of meetings held</b>	<b>2</b>	<b>1</b>	<b>1</b>
Oomesh Sharma Mahadu (Chairperson) <i>(up to 15 November 2024)</i>			1 of 1
Avinash Dreepaul <i>(up to 31 October 2024; and as from 18 June 2025)</i>			1 of 1
Nandita Ramdewar (Group CEO)		1 of 1	
Karuna G Bhoojedhur-Obeegadoo <i>(up to 18 November 2024)</i>			1 of 1
Chelven Chengabroyan <i>(up to 10 November 2024)</i>	2 of 2	1 of 1	
Subashini Rama <i>(up to 15 May 2025)</i>			1 of 1
Subiraj Reedoy <i>(up to 18 November 2024)</i>	2 of 2	1 of 1	
Sarvesh Seetejory <i>(up to 15 November 2024)</i>	2 of 2	1 of 1	

**AC**            Audit Committee

**RMC**          Risk Management Committee

**IC**            Investment Committee

### Audit Committee

The Audit Committee assists the Board in fulfilling its oversight responsibilities related to corporate accounting, financial reporting practices, quality and integrity of financial reports, compliance, and internal controls.

The responsibilities of the Audit Committee include:

- examining and reviewing the quality and integrity of the Annual Report of the Company, including the audited financial statements;
- considering and recommending dividend payment;
- keeping under review the adequacy and effectiveness of the Company's systems of internal control, including internal financial control and business risk management and maintaining effective internal control systems;
- assisting the Board in fulfilling its oversight responsibilities related to the Company's Anti-Money Laundering ("AML")/Combating the Financing of Terrorism ("CFT") compliance;
- reviewing the annual compliance plan and other reports from the Compliance function;
- keeping under review the adequacy and effectiveness of the Company's compliance function.
- reviewing and assessing the annual Internal Audit plan;
- receiving a report on the results of the Internal Auditor's work on a periodic basis;
- reviewing and monitoring Management's responsiveness to the Internal Auditor's findings and recommendations;
- monitoring and reviewing the effectiveness of the Company's internal audit function in the context of its overall risk management system;
- considering and making recommendations to the Board, to be put to shareholders for approval at the Annual Meeting of Shareholders, in relation to the appointment, re-appointment and removal of the Company's External Auditor;
- reviewing and approving the annual audit plan of the External Auditor; and
- reviewing the management letter and management's response to the External Auditor's findings and recommendations.

## SFSL Corporate Governance Report 2024-2025

The Audit Committee consisted of three (3) Independent Directors. During the financial year 2024/2025, the Committee met two (2) times, as per hereunder attendance:

Members	Category	Meeting Attendance
Chelven Chengabroyan (Chairperson) <i>(up to 10 November 2024)</i>	Independent Director	2 of 2
Subiraj Reedoy <i>(up to 18 November 2024)</i>	Independent Director	2 of 2
Sarvesh Seetejory <i>(up to 15 November 2024)</i>	Independent Director	2 of 2

### Key Focus Areas

- ✓ Annual Reports, Financial Statements, Letters of Representations and Management Letter and External Auditor's Report on Maintenance of Account and Other Records and Internal Control Systems
- ✓ Dividend Payment for SICOM General Fund and SICOM Overseas Diversified Fund
- ✓ Re-appointment of External Auditors

The Audit Committee has been reconstituted in August 2025 and is currently composed of the following members:

Members	Category
Lakshana Devi Borthosow (Chairperson)	Non-Executive Director
Avinash Dreepaul	Non-Executive Director
Sean Oliver Men Foong Lew Kew Lin	Non-Executive Director

## SFSL Corporate Governance Report 2024-2025

### Risk Management Committee

The Risk Management Committee assists the Board in fulfilling its oversight responsibilities related to risk management. It also advises the Board on the Company's overall current and future risk appetite and reports to the Board on the state of risk culture within the Company. The Committee is responsible for monitoring and evaluating the Company's strategic, financial, operational and financial risks.

The responsibilities of the Risk Management Committee include:

- supporting the Group Risk Officer by understanding key risks the organisation has assumed and overseeing the management of these risks;
- reviewing the risk philosophy, strategy and policies recommended and considering reports;
- ensuring compliance with such policies and with the overall risk profile;
- reviewing the management of current and emerging risks;
- providing guidance on areas of focus;
- proposing risk appetites and risk limits for key risks to the Board;
- focusing on risk identification, measurement, mitigation controls, monitoring and management processes; and
- ensuring appropriate methodologies and systems are in place to identify and adequately assess and manage/mitigate operational risks.

The Risk Management Committee consisted of three (3) Independent Directors and one (1) Executive Director.

During the financial year 2024/2025, the Committee met one (1) time, as per hereunder attendance:

Members	Category	Meeting Attendance
Subiraj Reedoy (Chairperson) <i>(up to 18 November 2024)</i>	Independent Director	1 of 1
Chelven Chengabroyan <i>(up to 10 November 2024)</i>	Independent Director	1 of 1
Nandita Ramdewar	Executive Director	1 of 1
Sarvesh Seeteejory <i>(up to 15 November 2024)</i>	Independent Director	1 of 1

### Key Focus Areas

- ✓ Anti-Corruption Policy, Records Retention & Disposal Policy and Emergency Response & Crisis Management Policy for Employees' Safety
- ✓ List of Risks, Key Risks Indicators, Risk Appetite Statements and Risk Tolerance Levels

The Risk Management Committee has been reconstituted in August 2025 and is currently composed of the following members:

Members	Category
Avinash Dreepaul (Chairperson)	Non-Executive Director
Lakshana Devi Borthosow	Non-Executive Director
Sean Oliver Men Foong Lew Kew Lin	Non-Executive Director
Nandita Ramdewar	Executive Director

### Investment Committee

The Investment Committee lays down and reviews on a regular basis the investment strategy of the different funds managed by the Company. Its objective is to select investments to achieve a reasonable rate of return while taking associated risks into consideration. It may also take investment decisions and ensures that investments are in all respects reasonable and proper. The Committee also monitors and reviews the performance of the different funds under management.

The responsibilities of the Investment Committee include:

- establishing investment policies, strategies and guidelines;
- reviewing investment opportunities and investment reports/proposals;
- considering and approving investments;
- monitoring the performance of local and overseas investments;
- monitoring and reviewing asset allocations;
- reviewing and assessing its mandate and recommending any proposed changes to the Board; and
- determining whether investment service providers should be retained or replaced.

## SFSL Corporate Governance Report 2024-2025

The Investment Committee consisted of one (1) Independent Director and two (2) Non-Executive Directors.

During the financial year 2024/2025, the Committee met one (1) time, as per hereunder attendance:

Members	Category	Meeting Attendance
Karuna G Bhoojedhur-Obeegadoo (Chairperson) <i>(up to 18 November 2024)</i>	Non-Executive Director	1 of 1
Oomesh Sharma Mahadu <i>(up to 15 November 2024)</i>	Independent Director	1 of 1
Avinash Drepaul <i>(up to 31 October 2024; and as from 18 June 2025)</i>	Non-Executive Director	1 of 1

### Key Focus Areas

- ✓ Review of Investments for the year

The Investment Committee has been reconstituted in August 2025 and is currently composed of the following members:

Members	Category
Nureshkumar Prayag (Chairperson)	Non-Executive Director
Edison Narainen	Non-Executive Director
Nandita Ramdewar	Executive Director

## Principle 3 – Director Appointment Procedures

### Active Monitoring

This section explains how Board Members are provided with the necessary tools and training so that they can lead the organisation efficiently.

### Appointment of Directors

As part of its mandate, the Board carefully considers the needs of the organisation and the following objective criteria when appointing new Directors:

#### Objective Criteria:

- ✓ Skills, knowledge and expertise;
- ✓ Previous experience;
- ✓ Balance/diversity required on the Board, including but not limited to gender and age;
- ✓ Time commitment to the Company;
- ✓ Independence (where required); and
- ✓ Any conflicts of interest.

## SFSL Corporate Governance Report 2024-2025

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The Corporate Governance, Sustainability, Nomination and Remuneration Committee (established under the Board of SFSL's Holding Company) is the body responsible for reviewing the profile of prospective Directors and for making recommendations to the Board for approval. Each Director is elected by a separate shareholders' resolution to hold office until the next Annual Meeting of Shareholders at which he/she may be eligible for re-election.

Under the Company's Constitution, the Board is allowed to appoint any person as a Director to fill a casual vacancy or Shareholders can make an addition to the existing Directors subject to the number thereof not exceeding nine (9).

### **The Induction Process**

The Company has an induction process for newly appointed Directors. The objective of that process is to ensure that the new directors are able to rapidly acquire sufficient knowledge of the Company and its internal corporate governance processes.

Upon appointment, Non-Executive Directors are given a letter of appointment, and all new Directors attend a comprehensive induction and orientation programme to facilitate their understanding of the Company's structure, business operations, strategic priorities and current challenges. The objective of the programme is to enable newly appointed directors to be well equipped from the outset to contribute effectively to strategic discussion and oversight of the Company. To that end, all new Directors are provided with an induction pack.

#### **Induction Pack**

- ✓ **An overview of the Company**
- ✓ **Company's Constitution**
- ✓ **Board Charter**
- ✓ **Charters of the Board's Sub-Committees**
- ✓ **Code of Ethics for Directors**
- ✓ **The Banking Act 2004**
- ✓ **The Financial Services Act 2007**
- ✓ **Relevant extracts of the Companies Act 2001**
- ✓ **The National Code of Corporate Governance for Mauritius (2016)**
- ✓ **The latest Annual Report**
- ✓ **AML/CFT Compliance Manual**

## SFSL Corporate Governance Report 2024-2025

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The Group CEO and the Company Secretary are always available to provide any additional information that may be required by newly appointed Directors.

For this reporting period, all new Directors were appointed in compliance with the above process.

### **Directors' Professional Development**

The continuous development of Directors is deemed essential to maintaining a highly engaged, well-informed and effective Board. As such the development needs of the Directors are identified and appropriate training is provided to enhance their skills and knowledge. Directors are also given the opportunity to request specific training, which they consider necessary to assist them in carrying out their duties effectively.

During the financial year 2024/2025, as part of the training and development programme, the Directors received AML/CFT training and followed informational sessions.

The Company has already identified some areas and subjects in which the Directors have also shown an interest for the current financial year's training programme.

### **Succession Planning**

The Board ensures a structured and effective succession plan is in place for the Board and Senior Executive positions, with the aim of maintaining an appropriate balance of knowledge, skills and experience on the Board and within the Company. To support this objective, the Corporate Governance, Sustainability, Nomination and Remuneration Committee, established under the Board of SFSL's Holding Company, has been delegated the task by the Board to consider succession planning for Directors and other Senior Executives. This exercise takes into account the challenges and opportunities facing the Company, as well as the future competencies required. As part of the Company's succession plan, the situation at Board and Senior Management levels is assessed as and when necessary, and appropriate action is taken to fill any identified gaps.

## **Principle 4 - Directors' Duties, Remuneration and Performance**

### **Legal Duties**

All Directors are aware of their legal duties and are required to act in good faith and in the best interests of the Company.

### **Access to Information**

The Directors have access to the advice and services of the Company Secretary, as well as access to the Senior Management for matters they wish to discuss at Board or Committee meetings or any other matter they consider to be appropriate. There are no restrictions placed over the right of access to information.



### **Information, Information Technology and Information Security Governance**

The Group recognises the paramount importance of ensuring the confidentiality, integrity, and availability of information. In response to the escalating cyber security threats witnessed globally, we have made continuous investments in technology to enhance our operational resilience. Our commitment to upholding a robust security posture has driven us to actively seek and implement advanced security solutions to effectively counter evolving threats.

We have established comprehensive information policies that encompass various spheres associated with information security, including information systems, logical and physical access administration, and information transmission. These policies are regularly updated to reflect current requirements and best practices adopted by the Group. To ensure widespread accessibility, we have made these policies and related procedures readily available to all staff members through our intranet platform.

The Holding Company benchmarks itself against best practice frameworks to continuously improve the security posture of the Group.

As part of our ongoing efforts to maintain the highest standards of security, SICOM frequently undergoes audits to ensure compliance with regulatory requirements and industry standards.

In parallel, we have recognised the criticality of promoting a culture of cybersecurity awareness among our Board and staff members. To this end, we have organised dedicated awareness sessions that equip our Directors and employees with the necessary knowledge and vigilance to identify and address potential security threats. By fostering a security conscious environment, we enhance our collective ability to safeguard our information assets effectively.

SICOM's Board approves the budget of expenditure on information technology, among others. Investment in information technology and IT security is ongoing and the Group has a well-established and effective process in place for approval of all major investments.

### **Assessment and Evaluation of Board Members**

The Board consists of Directors, who are appointed based on their skill, knowledge, time commitment to the Company and experience in the industry.

The Code encourages the Board to undertake an evaluation of its own performance and of its individual

Directors. The Board also acknowledges that a continuous and constructive review of its performance is an important factor in achieving its objectives and realising its full potential.

Given that the Board has been reconstituted during the financial year 2024/2025, the assessment exercise will be carried out at the end of the financial year 2025/2026.

### **Remuneration**

The Company's underlying remuneration philosophy is to provide competitive remuneration packages that align with industry practices to be able to attract, motivate and retain its personnel and Directors, giving due consideration, as applicable, to laws, guidelines, views of the Shareholders as well as the Group's strategies and long-term objectives.

As per the Group's Board-approved Remuneration Policy for Directors and Senior Executives, which is referred to on page 6 of this Report, remuneration for Non-Executive Directors consists of fixed fees for acting as member of the Board of the Company and as member of the Board Committee(s) if applicable, and benefits and allowances as approved by the Shareholders. The Non-Executive Directors have not received any remuneration in the form of share options or bonuses associated with the Company's performance.

The remuneration of Executive Directors and Employees is covered under the Salary Review exercise which is carried out every 3 years by an independent Salary Commissioner and consists of a fixed portion (salary and allowances) as well as a variable portion, which is based on a combination of the Group's profitability levels and the employee's individual performances.

The Company does not have any long-term incentive plans in place.

Details on Directors' remuneration are found on page 6 of the Annual Report, under Statutory Disclosures (Section 221 of the Companies Act 2001).

## Principle 5 – Risk Governance and Internal Control

### Board Opinion

The Board is of the opinion that the Company's risk management processes and internal control systems are effective.

### Risk Management

Effective risk management is a vital component of sound corporate governance, enabling us to safeguard stakeholders' interests, protect assets and ensure the long-term sustainability of the Company. The Board has the ultimate responsibility to maintain an effective risk management and internal control system including:

- Setting up a risk management framework;
- Overseeing its implementation and subsequent monitoring;
- Determining the risk culture;
- Providing Management with leadership and guidance;
- Ensuring that any person responsible for risk management has the appropriate skills, knowledge, independence and authority;
- Defining the roles and responsibilities of Management;
  
- Ensuring that the Risk Management Function and Risk Management Committee have the appropriate training and support to fulfill their responsibilities;
- Having crisis management and contingency plans to respond quickly and effectively to unforeseen events; and
- Overseeing the management and monitoring of cyber security related risks.

The Risk Management Committee is mandated by the Board to oversee all risk management and internal control issues. The task of maintaining a sound risk management system has been delegated to Senior Management and the Group Risk Officer. Internal governance structures include a Risk Management function that complies with legislative requirements.

The comprehensive Risk Management Report can be found at pages 63 to 78 of this Report.

### Internal Controls

The system of internal controls has been designed to prevent, detect and mitigate significant risks faced by the Company. Such a system provides reasonable assurance against material error, omission, misstatement or loss, and manages risks of failure in operational systems. The Company maintains proper records to ensure the

effective operation of its business and compliance with laws and regulations.

Management is responsible for managing all of the Company's activities, including the implementation of the strategies and policies adopted by the Board and the operation of the internal control system.

Internal control covers all material processes of the Company. Key areas of effective internal controls include the following:

- a) An effective organisation structure, including the delegation of appropriate responsibilities to the Board Committees, the Group CEO and Senior Management;
- b) Reports of the Internal Auditor and the External Auditor are considered when assessing the effectiveness of internal controls;
- c) A comprehensive management information and accounting system is in place to provide reliable financial and operational performance data;
- d) A Compliance function is in place, at the level of the Holding Company, under the leadership of the Compliance Officer/Money Laundering Reporting Officer and compliance policies and procedures have been established to ensure compliance with applicable laws, regulations, codes and guidelines; and
- e) Management has put in place appropriate financial and operational controls by way of segregation of duties and financial/monetary limits.

Risks and controls are reviewed and monitored regularly for relevance and effectiveness. The Internal Audit function interacts with the Risk Management function on the main risks in the Risk Register and the associated review is included in their Audit Plan to assess the controls included for such risks. The External Auditor also carries out a sample review of controls during the financial year-end audit exercise.

The Board, through the Audit Committee and Senior Management, is regularly apprised of such assessments. Deficiencies, if any, are promptly considered by Management, and remedial actions taken and/or action plans devised to address the weaknesses. Both the Internal and the External Auditors have access to the Audit Committee.

### **Principle 6 – Reporting with Integrity**

As the Board of SFSL, we acknowledge our responsibility for ensuring the integrity of the Annual Report 2024. In collaboration with management, we have applied our collective expertise to ensure that the information

## SFSL Corporate Governance Report 2024-2025

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presented in this report complies with International Financial Reporting Standards (“IFRS”), International Accounting Standards (“IAS”), the Companies Act 2001, Banking Act 2004, the Financial Reporting Act 2004 as well as the rules laid out by the Financial Services Commission and the guidelines and guidance notes from the Bank of Mauritius. The report offers a fair, balanced and comprehensive view of the organisation’s financial, environmental, social and governance position, performance and future outlook.

SFSL is part of the SICOM Group (SICOM) which is a trusted and well-diversified financial services group committed to contributing to Mauritius’ economic development. SFSL advocates for its customers' interests while embedding sustainability in its strategy and operations. It manages customers' funds responsibly and engages consistently with all stakeholders to deliver service excellence.

As a responsible financial services provider, SFSL recognises that long-term success extends beyond financial performance. It equally relies on the stability and wellbeing of the economic, social, and environmental ecosystems in which it operates. In this regard, it contributes to the Group initiatives to undertake the promotion of responsible and sustainable business practices, address climate action and advance social development for employees and the society. Key initiatives include consideration of ESG factors in investment decisions, assessing SICOM carbon footprint, preserving biodiversity through partnerships, supporting financial literacy programmes and enhancing the workplace environment for employees.

### **Sustainability**

The Group has reaffirmed its commitment to sustainability by submitting yearly annual progress reports aligned with the principles of the UN Global Compact and the UN Principles for Responsible Investment.

In line with the principles of the Integrated Reporting Framework, the Group’s value creation model—presented on pages 58 to 61 of its Integrated Report—illustrates how SICOM leverages the six capitals (financial, human, intellectual, manufactured, social, and natural) to deliver sustainable value for its shareholders and broader stakeholder community. This model reflects the interconnectedness of resources and relationships that drive long-term value creation across financial and non-financial dimensions.

SFSL’s Annual Report, can be accessed on our website at <https://www.sicom.mu/about/abouts-sicom/annual-report>.

### **Safety and Health**

Aligned with the Group, the Company places a strong emphasis on Health, and Safety and continuously strives to enhance its positive safety culture. The Group's business plan includes mandatory safety objectives, which are integrated into the daily routine across all business locations. SFSL incorporates industry best practices to

## SFSL Corporate Governance Report 2024-2025

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effectively control risks and prevent accidents in the workplace. At SICOM, the safety, health and wellbeing of our employees and stakeholders remain a top priority. We are committed to fostering a proactive safety culture that is embedded across all levels of the organisation. SICOM adopts the Occupational Safety and Health Act (OSHA) 2005, regulations and integrated safety objectives into daily operations across all business units and locations. By aligning with best practices, SICOM aims to systematically identify, assess, and mitigate risks, thereby ensuring a secure and accident-free work environment.

During the financial year 2024/2025, SICOM implemented a series of targeted initiatives to further strengthen safety and health awareness across the Group. These included enhanced hygiene protocols, fumigations, quality water checks, pest controls, workplace safety audits, the training and certification of additional first aid responders, and the organisation of safety simulations fire response drills, fire evacuation exercises and road safety awareness sessions. These actions reflect our unwavering commitment to building a resilient, safe and health-conscious workplace for all.

### **Human Rights**

SFSL is committed to adhering to all applicable laws, rules and regulations. It is the personal responsibility of each employee to comply with these standards and restrictions.

The Company respects individual human rights and strictly prohibits any form of discrimination including race, religion, sex, age, amongst others. Furthermore, it is committed to preventing other violations of human rights.

### **Environment**

SFSL strives to responsibly utilise natural resources essential for its operations while protecting the environment by implementing sustainable initiatives to prevent or mitigate negative environmental impacts.

### **Political Donations**

The Company did not make any political donations during the financial year 2024/2025 (2024 and 2023: Nil).

### **SFSL's Board Policies**

Management is responsible for managing all of the Company's activities, including implementation of the strategies and policies adopted by the Board, and the operation of the internal control system. To ensure widespread accessibility and transparency, SFSL's main governance documents, which are summarised below, as well as other corporate governance information, are available for consultation on the Group's website.

These documents are reviewed as and when required. These not only evidence SFSL's compliance with applicable local laws, but also demonstrate its intent to go beyond the adherence to recommendations, best

# SFSL Corporate Governance Report 2024-2025

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practices and trends in corporate governance, both at a national and international level.

## Summary of the main Governance documents

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<b>Board's Charter</b>	The Company's Board Charter sets out the objectives, roles and responsibilities and composition of the Board.  The Board Charter is reviewed as and when required.
<b>Corporate Governance Policy for the Group</b>	The Group's Corporate Governance Policy establishes, along with the Company's Charters and other policies, a framework of good governance practices for the Group.
<b>Remuneration Policy for Directors and Senior Executives</b>	The Group's Remuneration Policy for Directors and Senior Executives provides a structured basis in determining the remuneration of Board Members and Senior Executives of the Group.

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The Company also has in place the following governance documents:

- Board Committees' Charters;
- Position Statements of the Chairperson of the Board and Board Committees, Group CEO and Company Secretary;
- Director Selection and Orientation Policy;
- Group's Privacy Policy;
- Group's Records Retention and Disposal Policy; and
- Group's Anti-Corruption Policy.

## Ethics Framework

SICOM Group is committed to ensure continuous integrity, transparency, and responsible business practices at all levels. The ethics culture within the Group is re-enforced through the following measures:

### 1. Leadership Commitment

The Board of Directors and Senior Executives of the Group prioritise ethics as a core value of the organisation and hold themselves and others accountable for upholding ethical standards. To ensure strong commitment to ethics, an Ethics Officer has been appointed at the level of the Holding Company.



### 2. Code of Ethics for Directors and Employees

The Group has established a Code of Ethics for Directors and a Code of Ethics and Business Conduct for Employees, both of which are in line with the National Code of Corporate Governance. Both Codes are published on the Group's website.

The procedures for the appointment of new directors are laid down in the 'Active Monitoring' section of this Report.

Upon appointment, new Directors receive an induction pack, which includes the Code of Ethics for Directors. Accordingly, the safeguards against overboarding mentioned therein are as follows:

- Directors must ensure that they devote sufficient time to enable them to diligently carry out their responsibilities and their duties to the Company.
- Directors must be judicious in the number of directorships they accept so that they can do full justice to their responsibilities as Board Members.

To ensure that Directors devote enough time and attention to the affairs of the Company, an executed declaration regarding their time commitments to effectively fulfil their duties as directors is mandatory upon appointment.

New employees are required to formally acknowledge that they have read, understood, and agreed to abide by the Code of Ethics and Business Conduct for Employees.

In addition to the Code of Ethics for Directors and a Code of Ethics and Business Conduct for Employees, the Group has in place several policies that are part of its ethical framework, including the Whistleblowing Policy, Anti-Harassment and Non-Discriminatory Policy, Equal Opportunity Policy, and Complaints Handling Policy.

### 3. Ethics Training and Education

Ethics training for Directors and employees is conducted on a yearly basis.

### 4. Reporting of Ethical and Other Issues

Ethical issues can be reported directly to the Ethics Officer, while other issues are reported to the appropriate authority in accordance with the relevant policies or as stated in the Employee Handbook.



### 5. Conflicts of interest and related party transactions

The Board is responsible for overseeing conflicts of interest and transactions involving related parties. Employees can seek the guidance of the Ethics Officer or Senior Management if there are any questions or doubts relating to any proposed transaction or situation.

In accordance with the Companies Act 2001, an interest register is maintained by the Company Secretary and is updated as and when required. Directors having any interest in the matter being discussed at the Board and/or Board Committee level, declare their interest and do not participate in the debate and decision making and same is reported in the minutes of the respective Board and Board Committees. At the end of each financial year, Directors are requested to fill in a disclosure of interests form.

The interest register may be made available to the Shareholders of the Company upon request to the Company Secretary. For this reporting year, no conflict of interest has been reported.

The Company adheres to the requirements set out in the Guideline on Related Party Transactions issued by the Bank of Mauritius and to its Policy on Related Party Transactions, established under the said Guideline.

Details on related party transactions are available under Note 28 to the financial statements.

## Principle 7 – Audit

### Directors' Responsibilities

The Directors are responsible for the preparation of financial statements that give a true and fair view in accordance with IFRS Accounting Standards as issued by IASB and in compliance with the requirements of the Companies Act 2001, the Banking Act 2004, the Financial Reporting Act 2004, Guidelines issued by the Bank of Mauritius, and for such internal controls as the Directors determine are necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Internal Audit

The Internal Audit function has the overall responsibility of providing independent and objective assurance designed to add value and improve the Company's operations. The scope of work of the Internal Audit function is to enable the Company to accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of its risk management, control, information systems and governance processes.

The Internal Audit function is composed of four (4) members, headed by the Manager – Internal Audit. It derives its authority from the Board and is responsible for providing assurance to the Board regarding the implementation, operation and effectiveness of internal controls and risk management practices. The Manager

## SFSL Corporate Governance Report 2024-2025

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– Internal Audit has direct access to the Chairperson of the Audit Committee and reports directly to the Committee. As and when required, the Audit Committee meets solely with the Manager – Internal Audit to discuss important issues or matters of concern. The Manager – Internal Audit has unfettered access to all records and to employees and Management of the Company.

The Internal Audit function is adequately staffed and the members have the necessary qualifications, appropriate tools and experience to carry out their duties and responsibilities. The function is also committed to its continuous improvement by ensuring training in relevant fields and ongoing professional development for its members. During the financial year ended 30 June 2025, members of the Internal Audit function have had the opportunity to attend several internal and external workshops including:

- 1) IIA Annual Mauritius Conference;
- 2) AML/CFT Compliance Audit organised by Financial Services Institute;
- 3) Management Masterclass organised by Corporate Leadership Center Ltd;
- 4) Training on Procurement organised in-house with the collaboration of the Civil Service College;
- 5) Essentials of VAT and Business Taxation; and
- 6) Artificial Intelligence Impact Assessment and AI-Inspired Soft Skills.

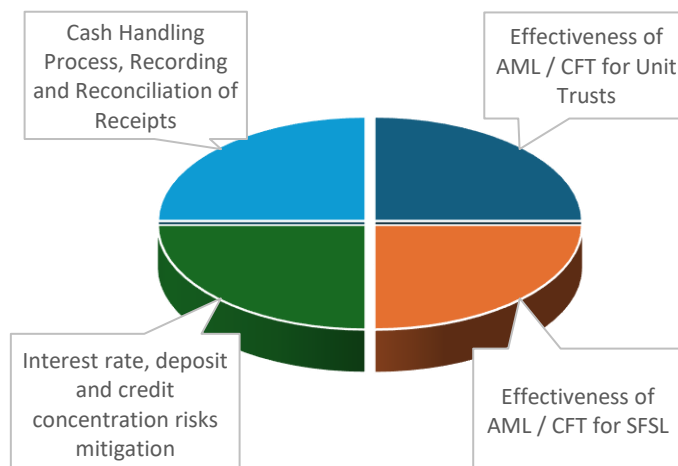
Furthermore, as part of its continual improvement, the Internal Audit function has acquired an audit software tool to assist in data analysis and exceptions reporting. It allows scrutiny of the whole database in addition to relying on sample testing of cases. This is in turn contributing to greater efficiency in audit procedures, agile auditing and value-added recommendations for improvement in controls and risk management.

The profile of the Manager – Internal Audit is available on the Group’s website. He is a Fellow of the Association of Chartered Certified Accountants (FCCA).

The annual Internal Audit Plan, which is approved by the Audit Committee, is based on the principles of risk management and aims at ensuring that the scope of work is aligned with the degree of risks attributable to the areas to be audited. The internal audit approach and methodology are designed to provide reasonable assurance by focusing on:

- Significant business risks, both internal and external, that can impact the Company’s business processes;
- Key controls and measures in place and that are aligned with customers’ needs and key business objectives;
- Continuous improvement of existing processes and information systems to bring performance closer to best practices; and
- Regulatory and legal provisions (for e.g., AML/CFT framework, guidelines from regulators, amendments in Finance Act etc.).

During the financial year 2024/2025, four (4) planned internal audit reviews were carried out and covered the areas depicted in the chart below:



Subsequent to the findings of these audits, appropriate recommendations are made to the Audit Committee and Management to address the issues noted. The Audit Committee regularly monitors the achievements of the Internal Audit function and Management's responsiveness to the recommendations made by the Internal Audit function based on set targets.

Furthermore, a report on the review of the effectiveness of the Institutional Risk Assessment and related internal control systems on AML/CFT for the Leasing and Personal Loans businesses was submitted to the Bank of Mauritius in November 2024.

The Audit Committee monitors and reviews the independence and effectiveness of the Internal Audit function, in the context of the Company's overall risk management framework.

The members of the Audit Committee have the necessary qualifications and experience to carry out their responsibilities.

### External Audit

The Board had recommended the appointment of Deloitte as the External Auditor of the Group for the financial years 30 June 2021-2025 following a tender exercise last conducted in 2021. This appointment is subject to approval on an annual basis from the Bank of Mauritius and the Financial Services Commission. Rotation of external auditors is done at least every five (5) years in line with regulatory requirements.

## SFSL Corporate Governance Report 2024-2025

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The roles and responsibilities of the Audit Committee in the external audit process are set out in the Audit Committee Charter, which is published on the Group's website. The Audit Committee meets with the External Auditor as and when required and at least once a year without management being present to discuss any issues arising from the audit including discussion about critical policies, judgements, and estimates. The Audit Committee approves the External Audit Plan, evaluates the effectiveness of the external audit process and makes recommendations to the Board, to be approved at the Annual Meeting of Shareholders, in relation to the appointment, re-appointment and removal of the External Auditor.

All findings raised during audits by the External Auditor are discussed and submitted to the Audit Committee and to the Board as part of their presentation on the year-end audit. The implementation of the recommendations made by the External Auditor in their Management Letter are followed up by the Internal Audit function, as per set targets and status reports, with updated management responses, are submitted on a timely basis to the Audit Committee for consideration and to the Board for information.

The Audit Committee reviews the effectiveness and efficiency of the External Auditor and assesses the external audit firm's re-appointment annually.

The provision of non-audit services is subject to a tender process so as to ensure that the nature of the non-audit services, if provided by the External Auditor, could not be perceived as impairing their independence on the external audit exercise.

Although the External Auditor may provide non-audit services to the Company, the objectivity and independence of the External Auditor is safeguarded through restrictions on the provisions of these services such as:

- where the External Auditor may be required to audit its own work, or
- where the External Auditor participates in activities that should normally be undertaken by Management.

External Auditor fees and fees for other services were as follows:

	COMPANY	
	2025	2024
	<u>MUR'000</u>	<u>MUR'000</u>
Statutory audit	741	706
Tax advisory services	76	72

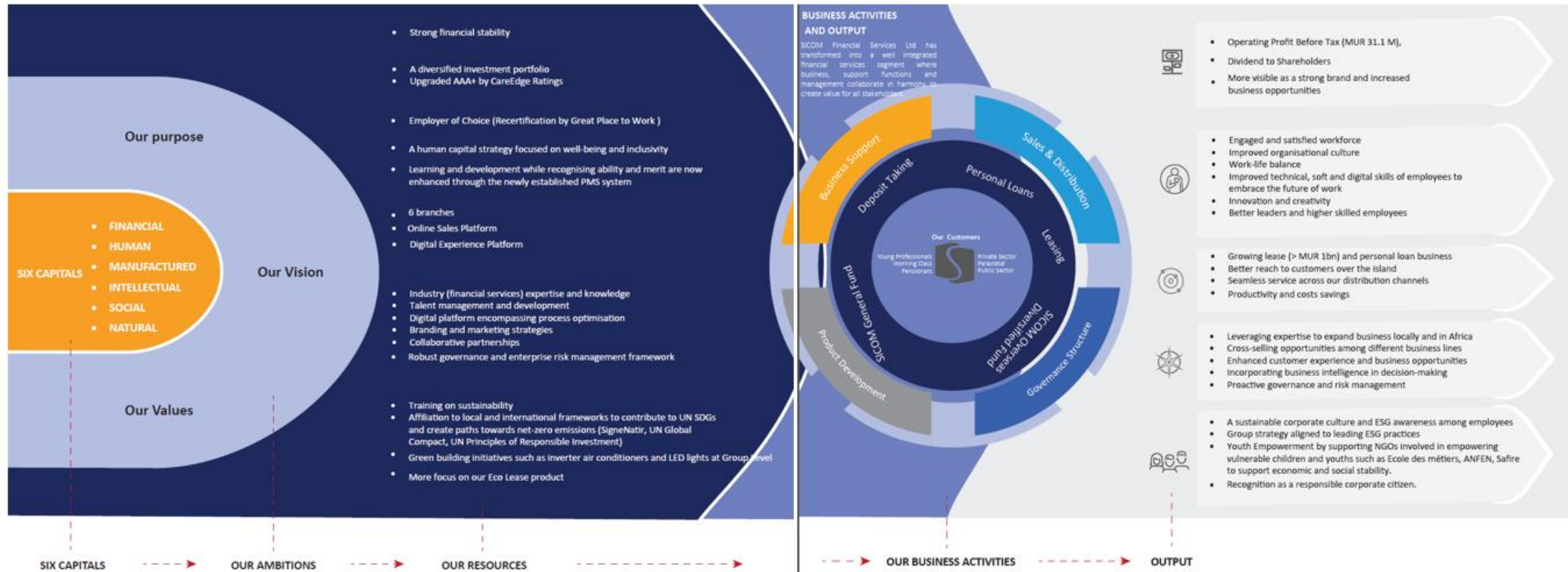
### Principle 8 - Relations with Shareholders and Other Key Stakeholders

### **Value Creation Model**

#### **Meeting our Commitments to our Stakeholders**

The Group's commitment extends to addressing all material matters impacting stakeholders across the businesses, ensuring that it is accessible through its various engagement platforms. It is of utmost importance to manage stakeholders' relations and to observe effective industry and international governance practices in managing and responding to the requirements and views of the Group's stakeholders.

## Principle 8 - Relations with Shareholders and Other Key Stakeholders



Relations with Shareholders and Other Key Stakeholders

## Connected to Our Stakeholders

WHY ARE THESE STAKEHOLDERS IMPORTANT TO US?	WHAT ARE THEIR CONCERNS/ INTERESTS?	HOW DID WE ADDRESS THEIR CONCERNS/INTERESTS in 2024/2025	CHANNELS USED TO ENGAGE OUR STAKEHOLDERS
 <p>Customers (Individual and Corporate)</p> <p>Our customers generate revenue, through the purchase of our products and services. We offer our customers quality advice and fairly priced products to help them meet their needs and achieve their financial goals.</p> <p>Our competitive advantage leverages providing our customers with financial education and inclusion initiatives to encourage saving, investing, credit behaviour and retirement readiness.</p>	<p>Omnichannel experience and ease of use</p> <p>Responsible and appropriate advice</p> <p>Fast and efficient customer service</p> <p>Innovative and flexible product solutions</p> <p>Relief in times of significant financial difficulty</p>	<ul style="list-style-type: none"> <li>Enhanced our digital platform channels to drive digital engagement</li> <li>Provided value for money financial solutions to our customers in a responsible way</li> <li>Use robotics to simplify our processes, giving back time to customers through reduction in servicing and processing time</li> <li>Call centre services for greater availability</li> </ul>	<ul style="list-style-type: none"> <li>Traditional distribution channels (including branches and worksites)</li> <li>Implementation of customer satisfaction surveys</li> <li>Online Sales Platform</li> <li>Media channels</li> <li>Annual and interim reports</li> <li>Newsletters</li> <li>E-mails</li> </ul>
 <p>Shareholders</p> <p>Our shareholders provides for our financial capital so that our businesses can compete in their chosen markets and support sustainable growth.</p>	<ul style="list-style-type: none"> <li>Strong governance, ethics and transparency</li> <li>Long-term sustainable financial returns and distributions</li> <li>Clear strategic direction and consistency in operational execution</li> <li>Experienced management team</li> <li>Transparent reporting and disclosures</li> <li>Strong financial control environment including corporate governance and ethics frameworks</li> </ul>	<ul style="list-style-type: none"> <li>Strong delivery on our operational objectives</li> <li>Strategy Validation Exercise</li> <li>Maintained transparent reporting and disclosures in line with our reporting standards and internal policies and procedures</li> <li>Frequent updates to the Board about major projects</li> </ul>	<ul style="list-style-type: none"> <li>Annual General Meeting</li> <li>Annual Report</li> <li>Website</li> <li>Digital Tools</li> <li>Media Channels</li> </ul>



# SFSL Corporate Governance Report 2025

WHY ARE THESE STAKEHOLDERS IMPORTANT TO US?	WHAT ARE THEIR CONCERNS/ INTERESTS?	HOW DID WE ADDRESS THEIR CONCERNS/INTERESTS in 2024/2025	CHANNELS USED TO ENGAGE OUR STAKEHOLDERS
 <p>Employees</p> <p>Our people are our greatest competitive advantage, and their welfare is our highest priority.</p> <p>We rely on our highly motivated and engaged employees to put our customers first in everything they do and to act as brand custodians, enabling us to execute on our strategic priorities and generate long-term value for our investors.</p>	<ul style="list-style-type: none"> <li>• Competitive reward structures and benefits</li> <li>• Career growth and development</li> <li>• An inclusive culture that is safe and enabling</li> <li>• Addressing mental health and overall wellness</li> <li>• Flexibility – work/life balance</li> </ul>	<ul style="list-style-type: none"> <li>• Benchmarked rewards to industry and linked to business performance and outcomes</li> <li>• Learning culture and continued professional development are encouraged by way of various schemes that motivate employees to pursue their self-development.</li> <li>• Invested in various employee skills development and mentorship initiatives, including agile and other technical courses</li> <li>• Various Communication channels e.g. SMS, Intranet</li> <li>• Conducted multiple wellness initiatives</li> </ul>	<ul style="list-style-type: none"> <li>• Communication via Intranet, Creation of a Learning Zone</li> <li>• Internal communication</li> <li>• Annual and interim reports</li> </ul>
 <p>Intermediaries</p> <p>They serve as a crucial link between our customers and us. By establishing relationships with new customers, providing appropriate advice based on their needs, and providing a service to them through a combination of face-to-face and digital channels, they optimise and enhance the customer experience. They play a vital role in attracting new business and in retaining existing customers.</p>	<ul style="list-style-type: none"> <li>• Ease of doing business</li> <li>• Digital capabilities that enable engagement sales, and servicing</li> <li>• Product and regulatory training</li> <li>• Fair incentives that reward efforts</li> <li>• To be associated with a brand which delivers on its promises</li> </ul>	<ul style="list-style-type: none"> <li>• Improved our digital servicing capabilities, such as tracking tools, and sales and servicing platforms, to drive ease of use of our digital solutions</li> <li>• Provided ongoing training to improve the experience of our intermediaries</li> <li>• Develop sustainable relationships</li> <li>• Digitalisation of the service between SICOM and Intermediaries for SICOM Financial Services Ltd</li> </ul>	<ul style="list-style-type: none"> <li>• Branches and worksites</li> <li>• Digital tools</li> <li>• Agent Awards Night</li> <li>• Annual and interim reports</li> </ul>
 <p>Business partners ( Car dealers, Legal advisors, Consultants, Suppliers)</p>	<ul style="list-style-type: none"> <li>• Fair payment practices</li> <li>• Comply to terms in Service Level Agreements</li> <li>• Fair tender process</li> <li>• Supplier relationship management</li> </ul>	<ul style="list-style-type: none"> <li>• Timely payment to suppliers and other business partners such as consultants</li> <li>• Develop sustainable relationships</li> <li>• Work as a team with a common goal</li> <li>• Timely communication and consultation</li> </ul>	<ul style="list-style-type: none"> <li>• Digital Tools</li> <li>• Email, Phone call, Letters</li> <li>• Regular Visits</li> </ul>



# SFSL Corporate Governance Report 2024-2025

## Relations with Shareholders and Other Key Stakeholders

WHY ARE THESE STAKEHOLDERS IMPORTANT TO US?	WHAT ARE THEIR CONCERNS/ INTERESTS?	HOW DID WE ADDRESS THEIR CONCERNS/INTERESTS in 2024/2025	CHANNELS USED TO ENGAGE OUR STAKEHOLDERS
 <p>Government and Regulators</p>	<ul style="list-style-type: none"> <li>• Good governance</li> <li>• Compliance with BoM and FSC regulation</li> <li>• Proactively engage with regulators through Trilateral Meetings and inspections</li> <li>• The effectiveness of the control functions</li> </ul>	<ul style="list-style-type: none"> <li>• Maintained our solvency capital at levels above regulatory requirements</li> <li>• Detailed risk management and controls systems and performed a self assessment for Risk and the Compliance function</li> <li>• Focused more on dealing with future pandemics as part of business as usual, with management taking the requisite steps to risk-proof the business</li> <li>• Comply with new laws and create organisation wide awareness</li> </ul>	<ul style="list-style-type: none"> <li>• Direct communication including 'submissions of required report, attendance of meetings</li> </ul>
 <p>Community</p> <p>We recognise the interdependence between ourselves and the communities we serve. We go beyond our operations and focus on contributing to socio-economic development that is impactful and sustainable to uplift our communities</p>	<ul style="list-style-type: none"> <li>• Financial education and inclusion</li> <li>• Access to supplier development opportunities</li> <li>• Skills development and employment opportunities</li> <li>• Education support</li> </ul>	<ul style="list-style-type: none"> <li>• Supporting the National Social Inclusion Foundation for CSR projects</li> <li>• Trainees periodically onboarded for short-term training within the organisation</li> <li>• Supported the communities through various initiatives, such as sponsorships related to education, road safety, skills development initiatives etc.</li> </ul>	<ul style="list-style-type: none"> <li>• Media channels</li> <li>• Annual and interim reports</li> <li>• Community projects and campaigns</li> </ul>
 <p>Environment</p>	<ul style="list-style-type: none"> <li>• Going Green initiatives</li> <li>• Energy saving initiatives</li> </ul>	<ul style="list-style-type: none"> <li>• Adherence to BoM Guideline on Climate Change</li> <li>• Include more plants and trees within our premises</li> <li>• Installation of LED bulbs in the buildings</li> <li>• Going Paperless</li> <li>• Rain water harvesting for maintenance purposes</li> <li>• Undertake energy audits of buildings</li> <li>• Procurement of energy efficient equipment</li> </ul>	<ul style="list-style-type: none"> <li>• Meeting with the Ministry of Environment, Solid Waste Management and Climate Change representatives for possible environmental projects</li> <li>• Forestation project at Mont Vert</li> </ul>

## Shareholders' Diary

Details	Date
Financial year end	June 2025
Audited Financial Statements (year ended 30 June 2025)	September 2025
Annual Meeting	December 2025
Dividend payment	November 2025

## Shareholders' Communication

The Company holds an Annual Meeting of Shareholders with prior notice given to them (in line with the provisions of the Companies Act 2001) and the latter are required to express their vote on matters which include the approval of accounts, approval of dividends and appointment/re-appointment of Directors.

## Dividend Policy

The Company's objective is to provide value to its shareholders through an optimum return on equity. When determining the appropriateness of a dividend, the Company considers the profit after taxation and appropriations to statutory and other reserves for ongoing operational activities as well as the Group's strategy and the requirements of the Bank of Mauritius Guideline on Payment of Dividend. The current policy of dividend distribution is a minimum of 25% of the profit after tax of the Company, subject to regulatory approval. Refer to Note 18 to the financial statements for the details of the dividends proposed and paid.

## Risk Report 2025

The financial services sector in Mauritius continues to operate in a shifting risk environment driven by rapid digitalisation, evolving supervisory expectations, climate-related pressures and changing customer behaviours. In parallel, consumers are increasingly empowered often using generative AI tools to compare products, rates and service quality. Against this backdrop, SFSL's priority is to maintain a resilient, integrated Enterprise Risk Management (ERM) framework that protects our stakeholders, supports responsible growth and aligns with the SICOM Group's standards.

Our framework is designed to identify, assess, mitigate and monitor risks across our core activities leasing, deposit-taking and personal loans and to enable agile decision-making. The approach emphasises sound governance, forward-looking risk appetite limits, effective internal controls and disciplined reporting so that management and the Board can respond promptly to changes in market, operational and regulatory conditions.

Against a backdrop of shifting macro-economic conditions, including elevated living cost pressures, the industry faces continued uncertainty amid high living costs, economic volatility, inflation and ongoing technological disruption.

SFSL is committed to strong corporate governance and effective risk management as foundations for long-term resilience. Each employee is responsible for managing risks within their area of work, while ultimate oversight and accountability rest with the Board of Directors. Our risk management approach is governed by a mandated Board and dedicated Management Committees. The Company's risk appetite defines the levels and types of risk it is willing to seek, accept, or tolerate in pursuit of its strategic objectives. Risk frameworks, principles, policies, controls, and reporting requirements are regularly reviewed and updated to ensure alignment with regulatory expectations, laws, corporate governance practices and industry standards.

The SICOM Group demonstrates its commitment to sustainable development through alignment with global and local frameworks, including the UN Global Compact (UNGC), UN Principles for Responsible Investment, among others. SFSL has implemented the climate risk guidelines issued by the Bank of Mauritius, driven by the Board.

### **Overarching Risk Objective**

In today's rapidly evolving business environment, understanding and managing risk is critical to achieving our strategic goals and ensuring long-term sustainability. Our overarching risk objectives from the foundation of our ERM Framework, guiding our approach to identifying, assessing and mitigating potential risks. These objectives are designed to align with our corporate strategy, promoting resilience, enhancing decision-making and safeguarding our assets and reputation.

By establishing clear risk objectives, we ensure that risk management is integrated into every aspect of our

# Risk Report 2025

operations from day-to-day activities to long-term strategic planning. This proactive approach enables us to navigate uncertainties, capitalise on opportunities and maintain a competitive edge. Our commitment to rigorous risk management highlights our dedication to creating value for our stakeholders while maintaining the highest standards of governance and ethical conduct.

Our main strategic objectives are:

1

## Stable/Efficient Access to Funding & Liquidity

The Company aims to meet both planned & unexpected cash outflow requirements, including those requirements that arise following stress scenarios testing performed on events which could occur in line with Bank of Mauritius guidelines.

2

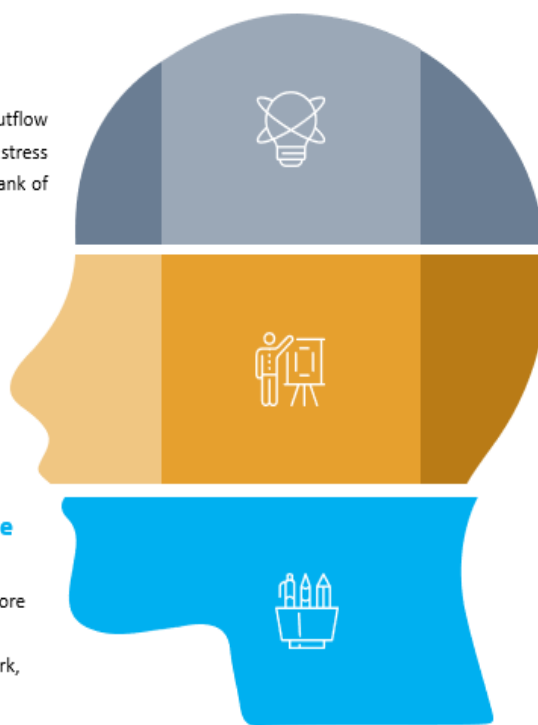
## Enhance Risk Detection and Response Through Digitalisation

Integrate advanced technology, automation and analytics to enable faster and more accurate risk identification.

3

## Embed Business Continuity and Operational Resilience Across the Organisation

Embed business continuity planning and operational resilience into our core risk management practices to ensure SFSL can respond effectively to disruptions. This includes strengthening our crisis management framework, conducting regular business impact analyses and testing.



## Our Risk Culture

SFSL has a strong and pervasive risk culture to ensure that its employees are trained to make appropriate risk-based decisions. SFSL's risk-intelligent culture is characterised as follows:

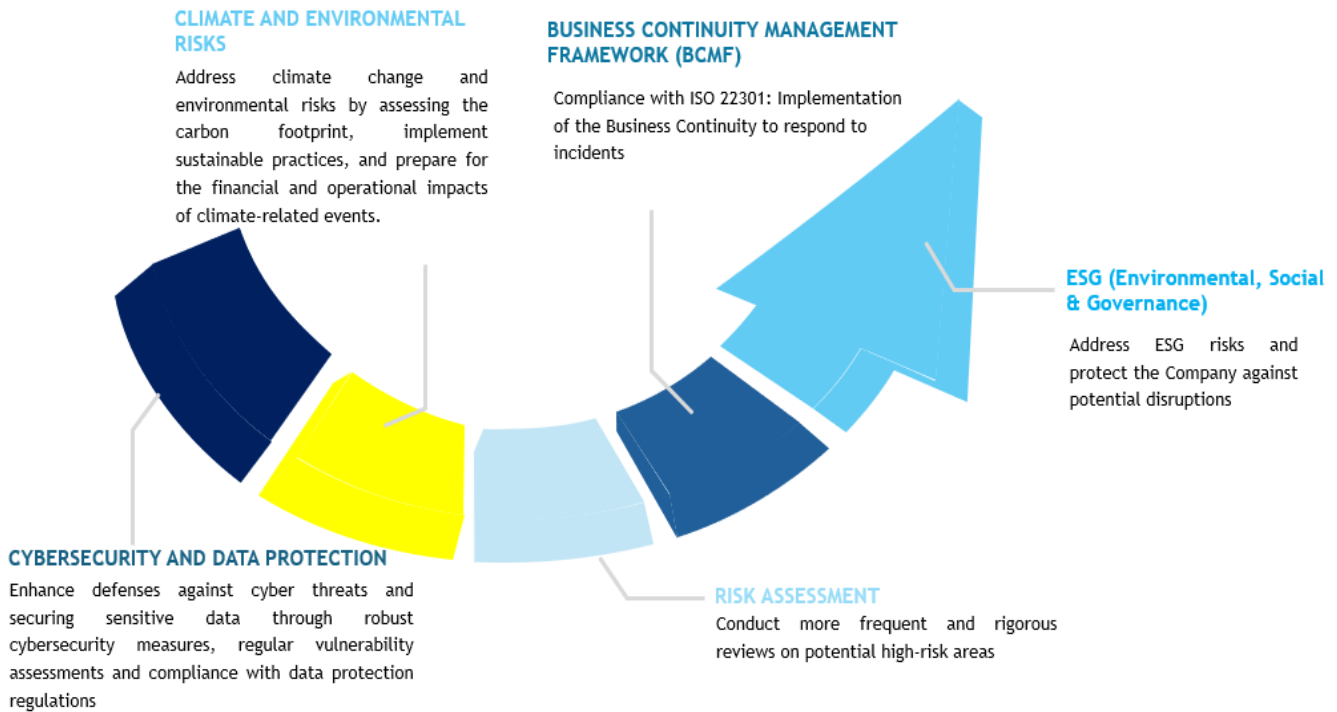
- Employees' individual interests, values and ethics are aligned with those of the Company's risk strategy, appetite, tolerance and approach.
- Risk is considered in all activities, from strategic planning to day-to-day operations, in every part of the Company.
- The collective ability of the Company to manage risk more effectively is continuously improving.
- Employees understand and enthusiastically articulate, the value that effective risk management brings to the Company.
- For building and maintaining a resilient and sustainable Company that can navigate uncertainties and challenges while staying true to its values and purpose.

# Risk Report 2025

## Reflecting on our Risk Strategy and Roadmap

Aligned with industry best practices, strong corporate governance standards and applicable statutory and regulatory requirements, SFSL prioritises prudent and informed risk-taking at the core of its decision-making processes. In the context of a recovering yet uncertain economic environment in Mauritius marked by inflationary pressures, evolving regulatory expectations and increasing digital and climate-related risks, the Company remains committed to proactively identifying, assessing and monitoring risks while managing them within clearly defined thresholds. Our approach seeks to strengthen resilience, safeguard long-term value and enhance the risk-return profile of our activities, while enabling us to capitalise on emerging growth and market development opportunities.

It will achieve this through implementing the following objectives:



The Cyber Security framework is under constant monitoring by the Cyber Security Committee, at the Holding Company’s level, to ensure its resilience against emerging cyber threats.

# Risk Report 2025

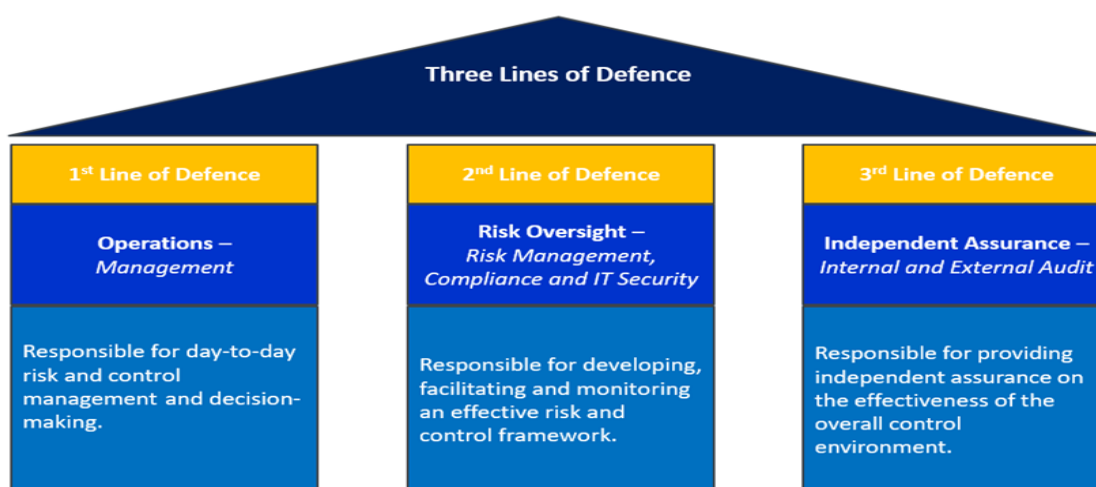
## Our Risk Appetite

SFSL’s Risk Appetite Statement (RAS) sets qualitative principles and quantitative limits that balance prudence with growth. Key elements include limits for credit concentration and underwriting quality; arrears and impairment coverage; funding and liquidity; market/interest-rate sensitivity; cyber and technology resilience (e.g., maximum acceptable downtime thresholds and incident severity levels); outsourcing performance thresholds; and conduct/compliance metrics.

Key Risk Indicators (KRIs) are embedded in management dashboards and Board reporting. Breaches trigger timely remediation plans and persistently elevated risk levels prompt reassessment of strategy, pricing, risk selection or controls.

## Our Risk Governance Framework

The Risk function has led a significant cultural change to drive ownership of risks across the Group. SFSL has a strong risk culture, and a mature and embedded ERM Framework with clear accountabilities and risk ownership designed to ensure that we identify, manage, mitigate and report on all key risks and controls through the Three Lines of Defence model:



## Our Enterprise Risk Management (ERM) Framework

The ERM Framework sets out, at a high level, the Company’s approach to setting risk strategy and managing risks threatening strategic objectives and day-to-day business operations. The ERM Framework is designed to manage the Company’s risk proactively and enable dynamic risk-based decision-making. Aligned with the Three Lines of Defence model, the risk management framework articulates the high-level principles and practices needed to achieve appropriate risk management standards. It also demonstrates the inter-relationships between components of the risk management framework. Within this, the RMP is a key element in the development and

## Risk Report 2025

on-going maintenance of an accurate risk profile. The objective of the process is to identify, assess, manage, monitor and report on the risks to which the Company is exposed. This comprehensive approach ensures that potential threats are effectively mitigated and that we remain well-prepared to capitalise on emerging opportunities.

### Our Risk Management Process

Our business thrives and creates long-term value for all stakeholders with the aid of a robust risk management system. Our ongoing RMP involves vigilant monitoring of both internal and external factors, enabling us to promptly identify and mitigate potential risks. By aligning with our risk appetite, we effectively achieve our business plans and accomplish our strategic objectives.

The RMP is the cornerstone of any ERM framework and is formalised in a risk register. Below is a depiction of the ERM processes embedded within day-to-day operations to manage the Company's risk exposure.

The risks identified are assessed in terms of their probability of occurrence, their financial, operational, regulatory as well as their reputational impact. A corresponding rating is given for the residual risk along with a control description of how each risk identified is being mitigated, together with improvement plans. The monitoring frequency of risks differs and is stipulated in the risk register.

SFSL has a list of key risks it is willing to take or tolerate in pursuing its strategic objectives and business plans. The Company regularly measures and quantifies risks to which it is exposed, using financial and non- financial metrics, ensuring that we maintain a balance between opportunity, fostering sustainable growth and resilience.





## Risk Management Roles and Responsibilities

The diagram below illustrates SFSL’s risk management structure and key responsibilities. The structure ensures that RMP’s are effectively embedded across the Company.

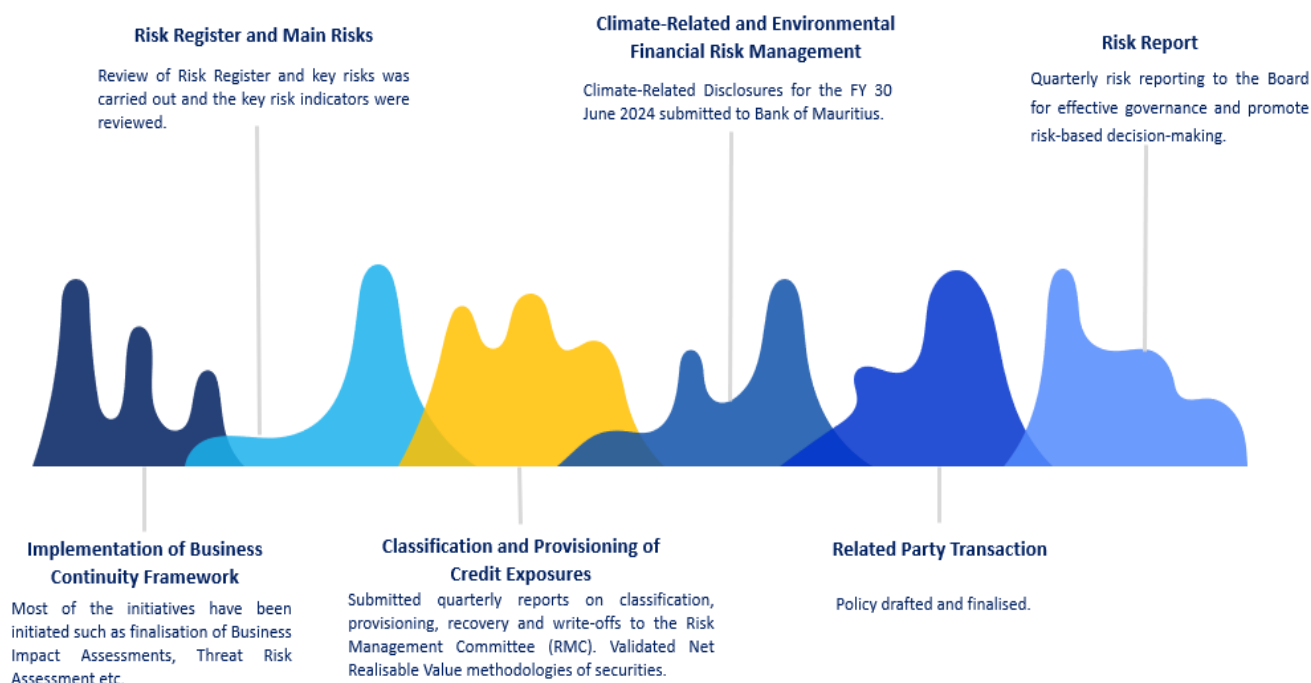
RISK MANAGEMENT COMMITTEE (At Company Level)	INTERNAL RISK COMMITTEE (At Group Level)	CYBER SECURITY COMMITTEE (At Group Level)	CRISIS COMMITTEE (At Group Level)
<ul style="list-style-type: none"> <li>Assists the Board in fulfilling its oversight responsibilities.</li> <li>Advises the Board on the development and implementation of an ERM Framework.</li> <li>Monitors and approves all related party transaction issues of the Company.</li> <li>Ensures that all credit exposures are in line with regulatory limits.</li> </ul>	<ul style="list-style-type: none"> <li>Reports to the Group's Risk Committee of the Board.</li> <li>Has an understanding of the key risks to which the Group is exposed and oversees the effective management of these risks.</li> <li>Reviews the ERM Framework including the Risk Management Strategy and Policies, Risk Appetite Statements and Risk Tolerance Levels.</li> </ul>	<ul style="list-style-type: none"> <li>Oversees the Group's risk assessment and management processes with regards to Cyber Risks.</li> <li>Designs the cybersecurity strategy in line with expectations from key stakeholders.</li> <li>Participates in design and review of security policies and procedures.</li> <li>Reviews threat intelligence outputs and makes recommendations to the IRC on the organisation's exposure to current and emerging information security threats.</li> </ul>	<ul style="list-style-type: none"> <li>Coordinates and ensures smooth intervention of any required action.</li> <li>Ensures that physical infrastructures are secured and to ensure prompt intervention.</li> <li>Ensures that IT Infrastructure is secured to ensure prompt intervention wherever required.</li> <li>Communicate with staff of any decision taken.</li> <li>Provide regular updates to the Senior Management.</li> <li>Identify lessons learnt.</li> <li>Activate crisis management plan.</li> </ul>

## Achievements For The Year

In today’s dynamic business environment, effective risk management has never been more crucial. Our commitment to identifying, assessing and mitigating risks is integral to our strategy for sustainable growth and resilience. This year, we have made significant strides in enhancing our risk management framework, ensuring robust protection against potential threats while fostering opportunities for innovation and value creation. Our risk management achievements reflect a proactive approach to navigating uncertainties and securing the Company’s long-term objectives. Key strategic enhancements implemented this year include the following:



# Risk Report 2025



## Emerging Risks

In an increasingly complex and interconnected global environment, 2025 has continued to bring forth a range of emerging risks that pose significant challenges and opportunities for businesses. Emerging risks are risks which may newly develop or which already exist and are continuously evolving. Some major threats include supply chain challenges, financial constraints, cyber-attacks, ESG demands, workforce challenges, project risks and regulatory uncertainty. They are characterised by a high degree of unpredictability in terms of impacts and likelihood and have a substantial potential impact on the financial services business.

SFSL remains committed to strengthening its capabilities to anticipate and respond to emerging risks in a timely and structured manner within its risk management framework to support decision-making and long-term sustainability

## Managing Risk in Line with our Strategy

Our Management team, with oversight from the Board, Audit Committee and Risk Management Committee, are responsible for developing our strategy. Our strategic planning process aims to ensure we have set clear objectives and targets, and identified the actions needed to deliver them, including the management of risks arising from the strategic plan. A key aspect of any effective strategic planning process is to understand and manage those risks appropriately. To achieve this, the Risk function works closely with SFSL to help identify and

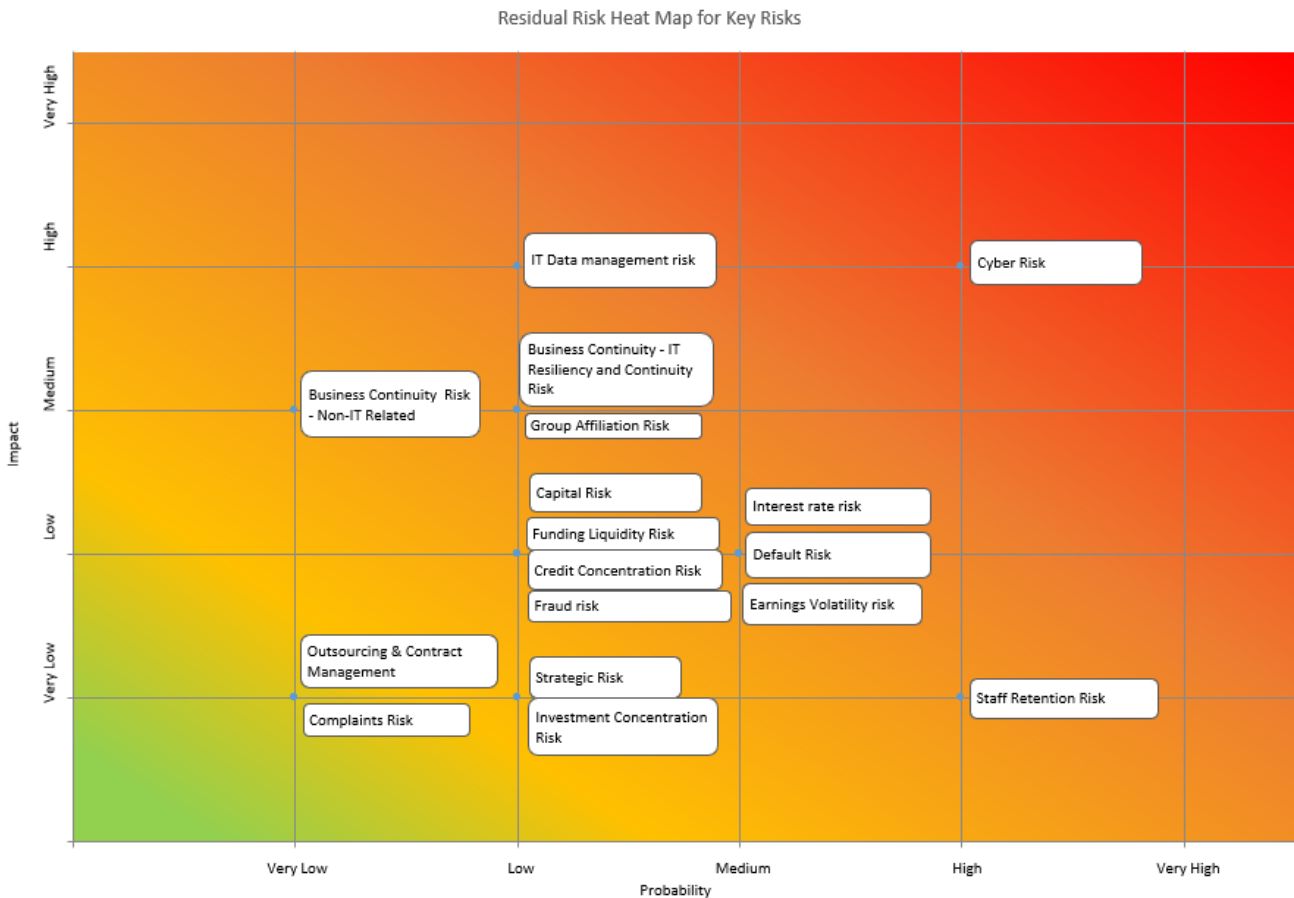
# Risk Report 2025

assess risks through setting and achieving targets as well as reviewing and challenging business plans in the strategic planning process. The Company’s risk strategy supports business decision-making through the proactive identification, assessment, and management of risks.

## Management of Key Risks

A consolidated Risk Register is in place, listing all the risks pertaining to the Company. They are assessed on an inherent basis before any controls and on a residual basis after documenting the controls for each of these risks. Following the assessment, a list of main risks is derived and monitored on a quarterly basis. The list of main risks is reviewed on an annual basis and considered and approved by both the Risk Management Committee and Board.



The below heat map shows the residual rating for the list of key risks.

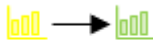
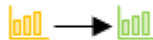
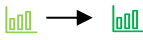


# Risk Report 2025

## Principal Risks

The symbols in the table below indicate the perceived change in risk profile of the main risks faced during FY 2024/25:

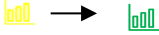
 Very high  
  High  
  Medium  
  Low  
  Very Low  
 → **After Control Measure**

	WHAT IS THE RISK AND DEFINITION OF RISK	HOW WE MANAGE IT	RISK RATING BEFORE AND AFTER MITIGATION
<b>Market and Investment Risks</b>	<p><b>Interest Rate Risk</b></p> <p>Due to poor economic conditions, SFSL may be exposed to interest rate fluctuations, which could negatively impact existing/new business growth for:</p> <ul style="list-style-type: none"> <li>- loans and leases - reduction in interest rates which lead clients to refinance</li> <li>- deposits - increase in interest rates which incite clients to withdraw deposits.</li> </ul>	<ul style="list-style-type: none"> <li>All increases in the Key Rate are continuously monitored and interest rates are adjusted accordingly.</li> <li>Ensure that all its investments are restructured in such a way that the Company benefits fully from the increase in Key rates.</li> <li>Annual promotional campaign with very competitive products/conditions and/or rates of interest.</li> <li>Management also, through its Credit Committee, reserves the right to match an interest rate so as not to lose business.</li> </ul>	
	<p><b>Liquidity and Market Liquidity Risk</b></p> <p>Due to a lack of buyers or an inefficient market or deposits withdrawals, SFSL may be faced with the inability to convert its investments into readily cash requirements, which could lead to cash flow problem and result in inability to meet payment obligations and financial losses from selling of assets at depressed market values to meet cash outflows.</p>	<ul style="list-style-type: none"> <li>Annual budgeting and regular update of cashflow projections.</li> <li>Ongoing Cash Flow monitoring. Funds are invested in highly liquid assets which can be easily encashed in case of emergency. Diversified investments across maturities.</li> <li>Effect regular stress testing funding scenarios.</li> <li>Investments are made in line with the Guidelines from the Bank of Mauritius (BoM) and the respective limits regarding concentration/ investment valuation are adhered to.</li> </ul>	
	<p><b>Investment Concentration Risk</b></p> <p>Due to non-compliance with investment policy and/or guidelines, SFSL may be exposed to the risk that investments are concentrated in one entity which might ultimately face financial loss/declared bankrupt, or 1 negatively performing investment fund (SUT), which could lead to financial losses from disinvesting to reach acceptable asset concentration limits.</p>	<ul style="list-style-type: none"> <li>Asset exposure limit is monitored.</li> <li>Asset class exposure limit is monitored.</li> <li>Ensure that Investments are in line with limits and tolerances detailed in investment policy and SUT prospectus.</li> <li>Ensure that investments in term deposits are placed into various institutions and are therefore well diversified.</li> </ul>	

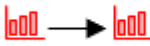
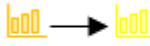
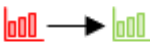
# Risk Report 2025

	WHAT IS THE RISK AND DEFINITION OF RISK	HOW WE MANAGE IT	RISK RATING BEFORE AND AFTER MITIGATION
Counterparty Default Risk	<p><b>Default Risk</b></p> <p>Due to reduced repayment capacity arising from economic downturn, poor underwriting/due diligence procedures, institutions not being able honour their commitments, SFSL may be exposed to the risk that counterparties default on contractual obligations for all products and services, including investments, which may lead to increase in ECL and impact negatively on profits.</p>	<ul style="list-style-type: none"> <li>Monthly Arrears Committees are held to monitor arrears.</li> <li>As soon as a client defaults a reminder is sent to him.</li> <li>Legal actions are taken promptly to seize the vehicle if the client continues to default for loans and leasing businesses.</li> <li>Ensure that arrears are kept at a minimum through monthly arrears committee and stringent measures to reduce impairment provisioning.</li> </ul>	
	<p><b>Credit Concentration Risk</b></p> <p>Due to credit exposure to one entity which may be above the limits imposed by the Central Bank, SFSL may be exposed to the risk of large losses from credit concentration, which may negatively impact the company's financial health and its ability to carry out its core operations.</p>	<ul style="list-style-type: none"> <li>The BoM Guideline on Credit Concentration specifies that no entity can get lease facilities in excess of 10% of the total lease portfolio. The percentage is monitored on a monthly basis.</li> <li>Also, when undertaking lease appraisals the underwriting department calculates the exposure to the client when granting more than 1 lease.</li> <li>The underwriting team assesses the concentration ratio whenever multiple leases are granted to an individual or corporate body. Management also checks and signs on the appraisal sheets.</li> </ul>	
Operational Risks	<p><b>Earnings Volatility risk</b></p> <p>Due to adverse changes in market conditions such as changes in interest rates and monetary/fiscal policy, SFSL may be exposed to the risk that actual Profit Before Tax is subject to excessive volatility, which could result in significant deviation from budgeted profit, long-term impact on reserves and a reduction in shareholder value and/or confidence.</p>	<ul style="list-style-type: none"> <li>Monthly monitoring of budget variations and appropriate actions taken following feedback from department.</li> <li>Procurement guidelines and processes well established.</li> </ul>	
	<p><b>Fraud risk</b></p> <p>Due to employees with poor integrity and non-adherence to payment processing procedures, SFSL may be exposed to the risk of embezzlement and fraudulent claims including false billing by sourcing partners or other-third parties, which could lead to financial losses and adverse reputational, legal and regulatory</p>	<ul style="list-style-type: none"> <li>Bills are verified before payments are made.</li> <li>Various documents are collected from clients.</li> <li>Online payment system complying with 3D Secure 2.0 mandate.</li> <li>PCI DSS Level 1 certified payment system.</li> <li>Promote the highest levels of integrity during induction sessions.</li> <li>Zero Tolerance towards those who fail to work with integrity.</li> </ul>	



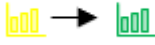
# Risk Report 2025

	WHAT IS THE RISK AND DEFINITION OF RISK	HOW WE MANAGE IT	RISK RATING BEFORE AND AFTER MITIGATION
	impact.	<ul style="list-style-type: none"> <li>Access rights review on IT systems applications - review to be performed and monitored by HODs as per roles and responsibilities of every user, including timely removal / update whenever required.</li> </ul>	
<b>Operational Risks</b>	<p><b>Outsourcing &amp; Contract Management Risk</b></p> <p>Due to inadequate due diligence on potential service providers, poor contract terms drafting, non-compliance with contractual terms, disputes and absence of ongoing monitoring of service providers' performance at Group level, SFSL may be exposed to the risk of poor third-party contract management at Group level and non-performance or poor performance by service providers, which could result in operational failures unforeseen and hidden costs and delay in project completion.</p>	<ul style="list-style-type: none"> <li>An SLA has been signed with the Group and all services are being fully monitored.</li> </ul>	

# Risk Report 2025

	WHAT IS THE RISK AND DEFINITION OF RISK	HOW WE MANAGE IT	RISK RATING BEFORE AND AFTER MITIGATION
Operational Risks	<p><b>Cyber Risk</b></p> <p>Due to increased sophistication of cyber criminals, employee inattention/negligence, insufficient/outdated security measures and insufficient external activity monitoring, SFSL may be exposed to the risk of cyber-attacks on critical systems or related infrastructure including telecommunication systems, which could lead to shutdown of IT systems, severe disruption of ICT services or loss of vital organisational records for a prolonged period of time, loss/corruption of data, stolen identities, loss of intellectual property or unavailability of critical systems/services, misuse of information assets to attack third party systems or to communicate inappropriate information and ransom demands.</p>	<ul style="list-style-type: none"> <li>• Periodic security assessment and penetration testing of critical systems.</li> <li>• Use of Back up.</li> <li>• Threat Intelligence solution implemented (DarkTrace).</li> <li>• Security Awareness.</li> <li>• Regular Phishing simulation &amp; training for all employees</li> <li>• Installation of Mobile security.</li> <li>• Implementation of end-point anti-virus protection.</li> <li>• Minimising use of accounts with administrative privileges.</li> <li>• SentinelOne Antivirus implemented.</li> <li>• Data loss prevention.</li> <li>• Multi factor Authentication.</li> <li>• Web security implementation on laptop.</li> <li>• Disable automatic execution of code, macros, rendering of graphics and reloading mailed links at the mail clients and update them frequently.</li> <li>• Implementation of Web application firewall (WAF).</li> <li>• Implementation of Microsoft defender to protect mobile phones.</li> <li>• Threat Hunting &amp; Endpoint Detection Rate</li> </ul>	
	<p><b>IT Data management risk</b></p> <p>Due to data breaches arising from hacking and cyber-attacks, human error during file migration, damage to or misuse of IT equipment/systems, SFSL may be exposed to the risk of customer and confidential corporate data losses, which could lead to reputational damage, legal fines, regulatory sanctions and loss of client.</p>	<ul style="list-style-type: none"> <li>• Encryption solution has been deployed for USB levels.</li> <li>• Facilities to encrypt emails.</li> <li>• Facilities to encrypt files on fileserver.</li> <li>• Auditing has been enabled for sensitive Business Applications.</li> <li>• Capturing of logs from servers and desktops with endpoint anti-virus protection.</li> <li>• External Auditor regularly audit IT Systems.</li> <li>• Information security awareness program.</li> <li>• Policies are in place.</li> <li>• Data loss prevention.</li> <li>• Threat Intelligence to monitor darkweb and implementation of Security Scorecard to monitor continuous assessment of SICOM domains.</li> <li>• Implement Network access control.</li> <li>• Mobile device management</li> </ul>	
	<p><b>Business Continuity - IT Resiliency and Continuity Risk</b></p>	<ul style="list-style-type: none"> <li>• SLAs with telecom providers in event of equipment failure.</li> </ul>	

# Risk Report 2025

	WHAT IS THE RISK AND DEFINITION OF RISK	HOW WE MANAGE IT	RISK RATING BEFORE AND AFTER MITIGATION
Operational Risks	As a result of computer or data system failure and security breaches, SFSL may be exposed to the possibility of critical business operation disruptions, which could result in financial losses, regulatory sanctions and reputational damage.	<ul style="list-style-type: none"> <li>Generators &amp; UPS in place for power disruptions.</li> <li>Offsite IT backups in place.</li> <li>Annual DR Mock Drill.</li> <li>Solution to monitor IT Infrastructure has been implemented.</li> <li>Implementation of Email back up and archive.</li> <li>Cisco Jabber in cloud.</li> <li>Some services are being shifted into the Cloud.</li> </ul>	
	<p><b>Business Continuity Risk - Non-IT Related</b></p> <p>As a result of power failure, restricted/no access to work areas, damage to work equipment and loss of key staff arising from natural calamities or man-made disasters, SFSL may be exposed to the possibility of critical business operation disruptions, which could result in financial losses and reputational damage.</p>	<ul style="list-style-type: none"> <li>Business Continuity Risk Assessment carried out.</li> <li>Risk Assessment carried out.</li> <li>Back-up of core system is kept offsite. In the immediate term, business can be carried out from the branches.</li> <li>Work From Home in place, with needed hardware and software access to many staff.</li> <li>Facilities Management Disaster Response Plan.</li> <li>Fire Drill Plan.</li> </ul>	
	<p><b>Staff Retention Risk</b></p> <p>Due to better conditions of employment offered by other institutions, SFSL may be exposed to the risk of failing to retain employees, which could lead to loss of competency.</p>	<ul style="list-style-type: none"> <li>Flexibility in reviewing conditions of service (counteroffer).</li> </ul>	
	<p><b>Complaints Risk</b></p> <p>Due to poor product/service performance, SFSL may be exposed to the risk of receiving and poor handling of valid complaints from clients, which could lead to regulatory queries, reputational damage and loss of business.</p>	<ul style="list-style-type: none"> <li>Complaints handling policy and procedure in place.</li> </ul>	

# Risk Report 2025

	WHAT IS THE RISK AND DEFINITION OF RISK	HOW WE MANAGE IT	RISK RATING BEFORE AND AFTER MITIGATION
<b>Strategic &amp; Environmental Risk</b>	<p><b>Capital Risk</b></p> <p>Due to inaccurate model/assumption for business planning and solvency projections as well as stress testing scenario selection to assess resilience from a capital and liquidity perspective, SFSL may be exposed to the risk of insufficient capital to support new business plans, failure to meet regulatory solvency, stress test and future capital requirements, which could lead to financial, reputational and regulatory impacts.</p>	<ul style="list-style-type: none"> <li>Quarterly reporting to Risk Management Committee.</li> <li>Monitoring of the Capital Adequacy Ratio as prescribed by the Bank of Mauritius.</li> </ul>	
	<p><b>Group Affiliation Risk</b></p> <p>As a result of poor management practices, performance measures and risk evaluation by other subsidiaries of the Group, SFSL may be exposed to group affiliation risk, which could lead to financial losses, business operation disruption, loss of vendors and clients, regulatory sanctions and negative brand image.</p>	<ul style="list-style-type: none"> <li>Close monitoring of issues in other subsidiaries.</li> <li>Monthly Group consolidated accounts are evaluated against budget.</li> <li>Quarterly reporting of consolidated accounts to the Board.</li> <li>Senior Management meetings at Group level.</li> </ul>	
	<p><b>Strategic Risk</b></p> <p>Due to deviation from strategic assumptions, unclear or poor strategic planning, change in senior management and leadership, failure to adapt to market/industry changes, financial challenges and reputational damage, SFSL may be exposed to the risk of failing to achieve strategic business objectives, which could lead to financial, reputational and regulatory impacts.</p>	<ul style="list-style-type: none"> <li>Monthly strategic projects monitoring,</li> <li>Quarterly Reporting to the Board.</li> <li>Quarterly financial performance monitoring for new strategic diversification projects.</li> </ul>	

## Business Continuity

In the unpredictable and ever-evolving landscape, maintaining a robust and effective business continuity strategy is crucial for sustaining operations and driving success. Over the course 2024/2025 we faced significant challenges, from global economic uncertainties and escalating cyber threats. As these disruptions continue to grow in scale and scope, financial institutions must strengthen their risk management programs and resilience.



## Risk Report 2025

SFSL recognises the critical importance of business continuity as a key element of our comprehensive management framework. This is designed to ensure the ongoing viability of critical business processes in the event of disruptions or emergencies. With this goal in mind, SFSL is implementing a tailored business approach to business continuity management that matches the nature and scale of our operations. Most phases of the implementation have been completed and the ISO 22301 certification is expected to be achieved by the end of December 2025. Our strategy enhances our resilience against disruptions, from internal and external events, potentially reducing the impact on our operations, reputation, profitability, customers and other stakeholders.

### Our Areas of Focus

Our risk landscape keeps changing as both business and regulatory environments evolve. We continue to make good progress in becoming more proactive in the identification and management of our principal risks through a combination of best-in-class risk practices, greater engagement across the Three Lines of Defence and increased use of data and analytics. We continuously review our risk-related policies to ensure they are in line with current risk management expectations.

In addition to known principal risks, we continue with the identification and analysis of emerging ones, which we believe are:

- **Digital Disruption and Technology Risks**

As the financial services industry continues its digital transformation, managing technology-related risks has become increasingly critical. At SFSL, we recognise that while AI, automation and emerging technologies offer significant opportunities for efficiency and innovation, they also introduce new vulnerabilities. Cybersecurity and data protection remain top priorities as our reliance on digital platforms grows. The risk of cyberattacks, data breaches and ransomware incidents is escalating, requiring strong security controls and rapid response capabilities. Furthermore, increased digitisation heightens exposure to fraud and cybercrime, underscoring the need for robust governance, monitoring, and secure infrastructure. SFSL is committed to strengthening its cyber resilience and ensuring that digital innovation is implemented securely, ethically and responsibly.

- **Geopolitical Uncertainty and Macroeconomic Risks**

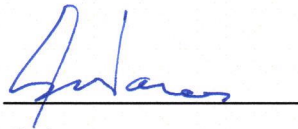
Mauritius, as a small and open economy, remains vulnerable to external shocks stemming from geopolitical instability and macroeconomic volatility. Global tensions such as conflicts, trade disruptions, shifting alliances and sanctions can have far-reaching consequences on supply chains, investment flows and economic stability. Coupled with persistent inflationary pressures, interest rate fluctuations and currency volatility, these dynamics can significantly impact the financial services sector. It is therefore essential for the country to maintain a

## Risk Report 2025

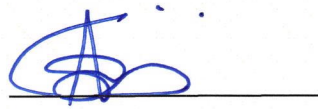
proactive risk management posture by continuously monitoring global economic developments, assessing their potential implications for the local economy and formulating timely and adaptive response strategies. Strengthening economic resilience, enhancing fiscal discipline and fostering diversified international partnerships will be key to mitigating these evolving risks and sustaining long-term growth in an increasingly unpredictable global environment.

- **Credit and Counterparty Risk**

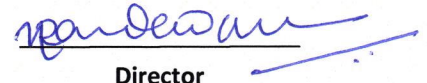
Credit Counterparty remains a key area of focus for SFSL in 2025 as the economic environment in Mauritius and globally continues to evolve. The risk arises from the possibility of default or deterioration in the financial standing of borrowers, counterparties and issuers, which could lead to financial loss for the Company. With the ongoing volatility in interest rates, sector-specific stresses and global market uncertainties, SFSL continues to place strong emphasis on prudent credit assessment, rigorous monitoring of exposures and maintaining a diversified portfolio to avoid concentration risk. Strengthened due diligence processes are applied to counterparties, including for investment activities and interbank relationships, to ensure resilience.



Chairperson



Director



Director

## Statement of Compliance

[Section 75(3) of the Financial Reporting Act 2004]

**Name of Public Interest Entity ("PIE"):** SICOM Financial Services Ltd

**Reporting Period:** Year ended 30 June 2025

On behalf of the Board of Directors of the SICOM Financial Services Ltd (the "Company"), we confirm that, to the best of our knowledge, the Company has complied with the obligations and principles of the National Code of Corporate Governance for Mauritius (2016) (the "Code") in all material aspects.



Mr E. NARAINEN

**Chairperson**



Mrs L. BORTHOSOW

**Director**

Date:

24 SEP 2025

## Statement of Management's Responsibility for Financial Reporting

The Financial Statements for the Company's operations in Mauritius presented in this Annual Report have been prepared by Management, who is responsible for their integrity, consistency, objectivity and reliability. IFRS Accounting Standards as issued by the IASB as well as the requirements of the Banking Act 2004 and the Guidelines issued thereunder have been applied and Management has exercised its judgement and made best estimates where deemed necessary.

The Company has designed and maintained its accounting systems, related internal controls and supporting procedures, to provide reasonable assurance that financial records are complete and accurate and that assets are safeguarded against loss from unauthorised use or disposal. These supporting procedures include careful selection and training of qualified staff, the implementation of organisation and governance structures providing a well defined division of responsibilities, authorisation levels and accountability for performance, and the communication of the Company's policies, procedures manuals and guidelines of the Bank of Mauritius throughout the Company.

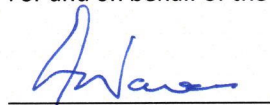
The Company's Board of Directors, acting in part through the Audit Committee and Risk Management Committee, which comprise Independent Directors who are not officers or employees of the Company, oversees management's responsibility for financial reporting, internal controls, assessment and control of major risk areas, and assessment of significant and related party transactions.

The Holding Company's Internal Auditor, who has full and free access to the Audit Committee, conducts a well-designed program of internal audits. In addition, the Company's compliance function maintains policies, procedures and programs directed at ensuring compliance with regulatory requirements.

Pursuant to the provisions of the Banking Act 2004, the Bank of Mauritius makes such examination and inquiry into the operations and affairs of the Company as it deems necessary.

The Company's External Auditor, Deloitte, has full and free access to the Board of Directors and its Committees to discuss the audit and matters arising therefrom, such as their observations on the fairness of financial reporting and the adequacy of internal controls.

For and on behalf of the Board of Directors



Chairperson



Director



Director

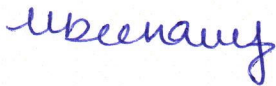
24 September 2025



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## Secretary's Certificate

We certify to the best of our knowledge and belief that for the year ended 30 June 2025, the Company has filed with the Registrar of Companies all such returns as are required of the Company under Section 122(d) of the Mauritius Companies Act 2001.



**DTOS Ltd**

Company Secretary

SICOM Financial Services Ltd

24 September 2025

## **Independent auditor's report to the Shareholders of SICOM Financial Services Ltd**

82.

### **Report on the audit of the financial statements**

#### **Opinion**

We have audited the financial statements of **SICOM Financial Services Ltd** (the "Company" and the "Public Interest Entity") set out on pages 85 to 156, which comprise the statement of financial position as at 30 June 2025, the statement of profit or loss, the statement of other comprehensive income, the statement of changes in equity and statement of cash flows for the year then ended, and notes to financial statements, including material accounting policy information

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Company as at 30 June 2025, and of its financial performance and cash flows for the year then ended in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board ("IFRS Accounting Standards"), and comply with the requirements of the Mauritius Companies Act 2001, the Banking Act 2004 and the Financial Reporting Act 2004.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing ("ISAs"). Our responsibilities under those Standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)* (the "IESBA Code"), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key audit matters**

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

<b>Key audit matter</b>	<b>How our audit addressed the key audit matter</b>
<p><b>Provision for expected credit losses</b></p> <p>The Company has computed the expected credit losses ("ECLs") on its lease and speedy loan books in line with the requirements set out by IFRS 9 <i>Financial Instruments</i>.</p> <p>For the performing lease book, management has applied the simplified approach, which makes use of a provision matrix based on the free-flow rate analysis of its lease receivables in each identified sector. For the non-performing lease book, management has determined the lifetime ECLs based on an individual assessment performed for each impaired exposure, by taking into account the underlying collateral value and any other cash flows. The Company also has a loan book comprising mainly speedy loans for which it has used a hybrid approach to determine the ECLs.</p> <p>The above methods for computing the ECLs require the application of significant judgement and estimates including:</p> <ul style="list-style-type: none"> <li>Identifying the appropriate level of segmentation for the lease portfolio;</li> <li>Deriving the free-flow rate analysis to determine the default rate in the provision matrix;</li> <li>Assessing the value of the underlying collaterals; and</li> <li>Selecting the proxies for computing ECLs for the speedy loan book.</li> </ul> <p>Due to the significance of the judgements applied in the determination of the ECLs, this item is considered a key audit matter.</p> <p>The details of the policies and processes followed for the determination of ECL are disclosed in notes 2.11 and 29.2(b) of the financial statements. Details of the ECL on the speedy loan and lease books can be found in notes 8.2 and 12 respectively.</p>	<p>Our procedures comprise the following:</p> <ul style="list-style-type: none"> <li>Evaluating the appropriateness of the IFRS 9 impairment methodologies for both the lease and speedy loan books;</li> <li>Obtaining audit evidence of management judgements and assumptions, especially focusing on the consistency of the ECL approach for both the lease and speedy loan books;</li> <li>Independently reperforming the free-flow rate analysis of the lease receivables on a sample basis in the provision matrix and the hybrid approach for the speedy loan book;</li> <li>Testing the design and operating effectiveness of the key controls over the approval of credit facilities and subsequent monitoring; including the verification of the validity of the recorded amounts and their segmentation against underlying credit documentation, as well as testing the reliability of the relevant system generated reports;</li> <li>Assessing the independence and competence of the appraisers used by management to value the underlying collaterals;</li> <li>Inspecting the minutes of governance committees to ensure that there are governance controls in place in relation to assessment of allowance for credit impairment;</li> <li>Performing substantive tests of details on non-performing lease receivables including: <ul style="list-style-type: none"> <li>a) Validating on a sample basis the valuation of collateral securities to support the individual impairment charge; and</li> <li>b) Testing the accuracy and completeness of allowance for credit impairment by reperformance.</li> </ul> </li> <li>Assessing whether the disclosures are in accordance with IFRS requirements.</li> </ul>

## **Independent auditor's report to the Shareholders of SICOM Financial Services Ltd (Cont'd)**

83.

### **Other information**

The directors are responsible for the other information. The other information comprises the mission, shared values and objective statement, the corporate information, the directors' report, the management discussion and analysis, the annual compliance statement in respect of the Bank of Mauritius requirements, the corporate governance report, the risk report, the statement of compliance, the statement of management's responsibilities for financial reporting, and the secretary's certificate but, does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Responsibilities of directors for the financial statements**

The directors are responsible for the preparation and fair presentation of the financial statements in accordance IFRS Accounting Standards, and in compliance with the requirements of the Mauritius Companies Act 2001, the Banking Act 2004, and the Financial Reporting Act 2004 and they are also responsible for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

The directors are responsible for overseeing the Company's financial reporting process.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of material accounting policy information used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Independent auditor's report to the Shareholders of  
SICOM Financial Services Ltd (Cont'd)**

**Report on other legal and regulatory requirements**

*Mauritius Companies Act 2001*

In accordance with the requirements of the Mauritius Companies Act 2001, we report as follows:

- we have no relationship with, or interest in, the Company other than in our capacity as auditor and tax advisor;
- we have obtained all information and explanations that we have required; and
- in our opinion, proper accounting records have been kept by the Company as far as appears from our examination of those records.

*Financial Reporting Act 2004*

Our responsibility under the Financial Reporting Act 2004 is to report on the compliance with the Code of Corporate Governance disclosed in the annual report and assess the explanations given for non-compliance with any requirement of the Code. From our assessment of the disclosures made on corporate governance in the annual report, the Public Interest Entity has, pursuant to section 75 of the Financial Reporting Act 2004, complied with the requirements of the Code.

*Banking Act 2004*

- In our opinion, the financial statements have been prepared on a basis consistent with that of the preceding year and are complete, fair and properly drawn up and comply with the provisions of the Banking Act 2004 and the regulations and guidelines of the Bank of Mauritius; and
- the explanations or information called for or given to us by the officers or agents of the Company were satisfactory.

**Use of this report**

This report is made solely to the Company's shareholders, as a body, in accordance with section 205 of the Mauritius Companies Act 2001. Our audit work has been undertaken so that we might state to the Company's shareholders those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's shareholders as a body, for our audit work, for this report, or for the opinions we have formed.



**Deloitte**  
**Chartered Accountants**

29 September 2025



**R. Srinivasa Sankar, FCA**  
**Licensed by FRC**



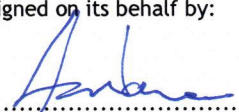
**SICOM FINANCIAL SERVICES LTD**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT 30 JUNE 2025**

85

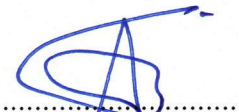
	Notes	2025	2024	2023
		Rs.	Rs.	Rs.
<b>ASSETS</b>				
Cash and cash equivalents	5	21,887,780	98,156,521	50,969,311
Investment securities	6	180,139,550	176,758,621	169,586,869
Loans and advances to customers	8	643,395,051	704,067,065	707,035,845
Net investment in finance leases	12	1,245,615,672	1,022,262,638	755,215,794
Deposits with financial institutions	7	460,510,487	339,744,629	375,466,820
Equipment	9	154,432,366	136,971,891	39,021,067
Intangible assets	10	598,037	974,593	1,155,243
Right-of-use assets	11	10,538,138	10,795,221	12,267,297
Current tax assets	15(a)	-	2,183,108	979,690
Deferred tax assets	15(d)	-	792,464	3,646,374
Other assets	13	55,988,347	46,735,457	20,996,961
<b>TOTAL ASSETS</b>		<b>2,773,105,428</b>	<b>2,539,442,208</b>	<b>2,136,341,271</b>
<b>EQUITY AND LIABILITIES</b>				
<b>LIABILITIES</b>				
Deposits from customers	14	2,208,729,293	1,991,934,932	1,601,514,322
Dividend payable	18	19,221,956	21,868,264	21,297,528
Current tax liabilities	15(a)	5,825,427	-	-
Deferred tax liabilities	15(d)	416,298	-	-
Lease liabilities	11	12,087,174	11,417,139	12,702,584
Retirement benefit obligations	17	25,767,000	27,018,000	27,512,000
Other liabilities	16	27,539,083	18,730,505	9,927,695
<b>TOTAL LIABILITIES</b>		<b>2,299,586,231</b>	<b>2,070,968,840</b>	<b>1,672,954,129</b>
<b>SHAREHOLDERS' EQUITY</b>				
Stated capital	19	200,000,000	200,000,000	200,000,000
Retained earnings		180,086,401	180,086,401	210,937,983
Other reserves	20	93,432,796	88,386,967	52,449,159
<b>TOTAL EQUITY</b>		<b>473,519,197</b>	<b>468,473,368</b>	<b>463,387,142</b>
<b>TOTAL EQUITY AND LIABILITIES</b>		<b>2,773,105,428</b>	<b>2,539,442,208</b>	<b>2,136,341,271</b>

These financial statements have been authorised and approved for issue by the Board of Directors on and signed on its behalf by:

27 SEP 2025

  
 Signature

Chairperson

  
 Signature

Director

  
 Signature

Director

The notes on pages 91 to 156 form an integral part of these financial statements.  
 The independent auditor's report is on pages 82 to 84.

SICOM FINANCIAL SERVICES LTD  
STATEMENT OF PROFIT OR LOSS  
FOR THE YEAR ENDED 30 JUNE 2025

86

	Notes	2025	2024	2023
		Rs.	Rs.	Rs.
Interest income calculated using the effective interest method	21	71,073,097	69,228,002	63,507,256
Interest income on finance lease receivables	21	73,573,423	56,435,023	43,541,552
Interest expense	21	(85,252,984)	(65,166,393)	(50,939,841)
<b>Net interest income</b>	21	<b>59,393,536</b>	<b>60,496,632</b>	<b>56,108,967</b>
Operating lease rental income		33,816,679	20,130,471	1,921,088
Fee and commission income		7,986,400	7,783,653	8,054,071
Dividend income	22	2,608,515	2,781,856	2,175,509
Other income	26	4,934,347	5,084,937	24,014,886
(Loss)/Gain on disposal of equipment and repossessed assets		(556,292)	-	4,100
Net gain arising on financial assets measured at FVTPL*		1,218,625	5,488,706	2,768,885
		<b>50,008,274</b>	<b>41,269,623</b>	<b>38,938,539</b>
<b>Operating income</b>		<b>109,401,810</b>	<b>101,766,255</b>	<b>95,047,506</b>
Net impairment gains/(losses) on financial assets	23	3,634,130	(1,048,681)	(3,712,571)
Fair value loss on repossessed assets	13(e)	-	(609,000)	(2,855,745)
Personnel expenses	24	(26,189,476)	(24,414,222)	(23,447,517)
Other expenses	25	(28,323,763)	(31,184,173)	(31,307,614)
Depreciation and amortisation	9,10,11	(27,396,437)	(15,617,668)	(4,015,459)
<b>Profit before income tax</b>		<b>31,126,264</b>	<b>28,892,511</b>	<b>29,708,600</b>
Income tax expense	15(b)	(8,512,198)	(3,165,141)	(4,652,685)
<b>Profit for the year</b>		<b>22,614,066</b>	<b>25,727,370</b>	<b>25,055,915</b>

\* FVTPL = Fair value through profit or loss

The notes on pages 91 to 156 form an integral part of these financial statements.  
The independent auditor's report is on pages 82 to 84.

SICOM FINANCIAL SERVICES LTD  
 STATEMENT OF OTHER COMPREHENSIVE INCOME  
 FOR THE YEAR ENDED 30 JUNE 2025

87

	Notes	2025	2024	2023
		Rs.	Rs.	Rs.
<b>Profit for the year</b>		<b>22,614,066</b>	<b>25,727,370</b>	<b>25,055,915</b>
<b>Other comprehensive income:</b>				
<i>Items that will not be reclassified to profit or loss:</i>				
Remeasurement of post employment benefit obligations	17(a)(vi), 17(c)(iv)	1,912,000	1,314,000	(3,273,000)
Income tax relating to components of other comprehensive income	15(d)(ii)	(363,280)	(223,380)	556,410
Fair value gain on investments in equity instruments designated as at FVTOCI*		105,000	136,500	39,000
<b>Other comprehensive income for the year net of tax</b>		<b>1,653,720</b>	<b>1,227,120</b>	<b>(2,677,590)</b>
<b>Total comprehensive income for the year</b>		<b>24,267,786</b>	<b>26,954,490</b>	<b>22,378,325</b>

\* FVTOCI = Fair value through other comprehensive income

The notes on pages 91 to 156 form an integral part of these financial statements.  
 The independent auditor's report is on pages 82 to 84.

SICOM FINANCIAL SERVICES LTD  
STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 30 JUNE 2025

88

Notes	Other reserves						Total equity
	Stated capital	Retained earnings	Statutory reserve	Investment revaluation reserve	Actuarial losses reserve	General risk reserve	
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	
At 1 July 2022	200,000,000	211,294,095	61,085,220	(168,000)	(16,477,619)	6,572,649	462,306,345
Profit for the year	-	25,055,915	-	-	-	-	25,055,915
Other comprehensive income for the year	-	-	-	39,000	(2,716,590)	-	(2,677,590)
Total comprehensive income for the year		25,055,915		39,000	(2,716,590)		22,378,325
Dividend to ordinary shareholders	18	-	(21,297,528)	-	-	-	(21,297,528)
Transfer to statutory reserve	20(a)	-	(3,758,387)	3,758,387	-	-	-
Transfer to general risk reserve	20(d)	-	(356,112)	-	-	356,112	-
At 30 June 2023		<b>200,000,000</b>	<b>210,937,983</b>	<b>64,843,607</b>	<b>(129,000)</b>	<b>(19,194,209)</b>	<b>463,387,142</b>
At 1 July 2023		200,000,000	210,937,983	64,843,607	(129,000)	(19,194,209)	463,387,142
Profit for the year		-	25,727,370	-	-	-	25,727,370
Other comprehensive income for the year		-	-	-	136,500	1,090,620	1,227,120
Total comprehensive income for the year		-	25,727,370	-	136,500	1,090,620	26,954,490
Dividend to ordinary shareholders	18	-	(21,868,264)	-	-	-	(21,868,264)
Transfer to statutory reserve	20(a)	-	(3,859,105)	3,859,105	-	-	-
Transfer to general risk reserve	20(d)	-	(30,851,583)	-	-	30,851,583	-
At 30 June 2024		<b>200,000,000</b>	<b>180,086,401</b>	<b>68,702,712</b>	<b>7,500</b>	<b>(18,103,589)</b>	<b>468,473,368</b>

The notes on pages 91 to 156 form an integral part of these financial statements.

The independent auditor's report is on pages 82 to 84.

SICOM FINANCIAL SERVICES LTD  
STATEMENT OF CHANGES IN EQUITY (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2025

89

	Notes	Other reserves					Total equity	
		Stated capital	Retained earnings	Statutory reserve	Investment revaluation reserve	Actuarial losses reserve		General risk reserve
		Rs.	Rs.	Rs.	Rs.	Rs.		Rs.
At 1 July 2024		200,000,000	180,086,401	68,702,712	7,500	(18,103,589)	37,780,344	468,473,368
Profit for the year		-	22,614,066	-	-	-	-	22,614,066
Other comprehensive income for the year		-	-	-	105,000	1,548,720	-	1,653,720
Total comprehensive income for the year		-	22,614,066	-	105,000	1,548,720	-	24,267,786
Dividend to ordinary shareholders	18	-	(19,221,956)	-	-	-	-	(19,221,956)
Transfer to statutory reserve	20(a)	-	(3,392,110)	3,392,110	-	-	-	-
Transfer to general risk reserve	20(d)	-	-	-	-	-	-	-
<b>At 30 June 2025</b>		<b>200,000,000</b>	<b>180,086,401</b>	<b>72,094,821</b>	<b>112,500</b>	<b>(16,554,869)</b>	<b>37,780,344</b>	<b>473,519,197</b>

The notes on pages 91 to 156 form an integral part of these financial statements.  
The independent auditor's report is on pages 82 to 84.

**SICOM FINANCIAL SERVICES LTD**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 30 JUNE 2025**

90

	2025	2024	2023
	Rs.	Rs.	Rs.
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Profit before income tax	31,126,264	28,892,511	29,708,600
<b>Adjustments for:</b>			
Net impairment (gains)/losses on financial assets	(3,634,130)	1,048,681	3,712,571
Interest income	(144,646,520)	(125,663,025)	(107,048,808)
Interest expense	85,252,984	65,166,393	50,939,841
Dividend income	(2,608,515)	(2,781,856)	(2,175,509)
Gain on sale of investment securities	-	-	(8,452,642)
Movement in retirement benefit obligations	1,512,000	1,671,000	1,144,000
Depreciation on equipment	24,761,508	13,939,642	2,037,597
Amortisation of intangible assets	459,438	205,950	505,786
Depreciation on right-of-use assets	2,175,491	1,472,076	1,472,076
Profit on disposal of equipment	-	-	(179,796)
Fair value loss on repossessed assets	-	609,000	2,855,745
Net gain arising on financial assets measured at FVTPL	(1,218,625)	(5,488,706)	(2,768,885)
Loss on disposal of repossessed leased assets	559,292	-	175,696
	<u>(6,260,814)</u>	<u>(20,928,334)</u>	<u>(28,073,728)</u>
<b>Changes in:</b>			
Other liabilities	8,671,367	8,863,785	4,100,861
Other assets	(9,467,958)	(25,811,335)	(5,481,412)
Net investment in finance leases	(222,658,904)	(263,752,099)	(62,213,575)
Loans and advances disbursed	(126,789,700)	(161,126,900)	(263,332,125)
Proceeds from loans and advances	187,537,616	170,440,117	129,101,362
Deposits from customers (net)	<u>171,185,607</u>	<u>355,664,093</u>	<u>(308,985,427)</u>
	2,217,214	63,349,327	(534,884,044)
Interest received	136,536,565	101,060,451	111,390,820
Dividend received	2,802,317	2,220,330	2,413,094
Interest paid	(38,825,491)	(29,871,396)	(52,669,934)
Retirement benefits paid	(851,000)	(851,000)	(851,000)
Income tax refund/(paid)	<u>341,819</u>	<u>(1,738,029)</u>	<u>(951,593)</u>
<b>Net cash generated from/(used in) operating activities</b>	<u>102,221,424</u>	<u>134,169,683</u>	<u>(475,552,657)</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Additions to deposits with financial institutions	(150,000,000)	(500,000,000)	(500,000,000)
Repayment of deposits with financial institutions	40,000,000	550,000,000	687,954,663
Purchase of investment securities	(2,454,922)	(1,945,255)	(2,084,357)
Purchase of equipment	(43,971,983)	(111,890,466)	(36,261,154)
Purchase of intangible assets	(82,882)	(25,300)	(182,480)
Proceeds from disposal of equipment	1,750,000	-	926,603
Proceeds from sale and maturity of investment securities	-	-	136,241,484
Disposal of repossessed leased assets	<u>205,000</u>	<u>-</u>	<u>744,370</u>
<b>Net cash (used in)/generated from investing activities</b>	<u>(154,554,787)</u>	<u>(63,861,021)</u>	<u>287,339,129</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Dividend paid	(21,868,264)	(21,297,528)	(8,460,265)
Repayment of lease liabilities	<u>(2,067,113)</u>	<u>(1,823,924)</u>	<u>(1,986,006)</u>
<b>Net cash used in financing activities</b>	<u>(23,935,377)</u>	<u>(23,121,452)</u>	<u>(10,446,271)</u>
<b>(DECREASE)/INCREASE IN CASH AND CASH EQUIVALENTS</b>	<u>(76,268,740)</u>	<u>47,187,210</u>	<u>(198,659,799)</u>
<b>CASH AND CASH EQUIVALENTS AT BEGINNING OF THE YEAR</b>	<u>98,156,521</u>	<u>50,969,311</u>	<u>249,629,110</u>
<b>CASH AND CASH EQUIVALENTS AT 30 JUNE</b>	<u>21,887,780</u>	<u>98,156,521</u>	<u>50,969,311</u>

The notes on pages 91 to 156 form an integral part of these financial statements.  
The independent auditor's report is on pages 82 to 84.

## 1. GENERAL INFORMATION

SICOM Financial Services Ltd (“the Company”) is a public company incorporated in Mauritius on 28 December 1999 and started operations on 26 April 2000. Its registered office and place of business is situated at SICOM Building, Sir Celicourt Antelme Street, Port Louis, Mauritius.

The Company is engaged in depository business, investment business, finance and operating lease activities and the granting of loans. The Company holds a deposit taking licence from the Bank of Mauritius as a non-bank deposit taking and a leasing licence from the Financial Services Commission (“FSC”). It also holds a Collective Investment Scheme (“CIS”) Manager Licence from the FSC for the management of its two Unit Trusts, namely SICOM Overseas Diversified Fund and SICOM General Fund.

These financial statements will be submitted for consideration and approval at the forthcoming Annual Meeting of Shareholders of the Company. The directors have authorised the issue of the financial statements on 24 September 2025.

## 2. MATERIAL ACCOUNTING POLICY INFORMATION

The material accounting policy information adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

### 2.1 Basis of preparation

The Company’s financial statements have been prepared in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board (“IFRS Accounting Standards”) and in compliance with the requirements of the Mauritius Companies Act 2001, Banking Act 2004, Financial Reporting Act 2004 and the Guidelines and Guidance Notes issued by the Bank of Mauritius, in so far as the operations of the Company are concerned.

The financial statements have been prepared on a historical cost basis, except where otherwise stated. Historical cost is generally based on the fair value of the consideration given in exchange for goods and services.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Company takes into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or liability at the measurement date.

The financial statements are presented in Mauritian Rupees (“Rs”) which is also the Company’s functional currency.

### 2.2 Going concern

The directors have, at the time of approving the financial statements, a reasonable expectation that the Company have adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the financial statements.

### 2.3 Basis of measurement

#### *New and amended IFRS Accounting Standards that are effective for the current year*

A number of amendments to standards and interpretations are effective for annual periods beginning on 01 July 2024 and have been applied in preparing these financial statements.

None of these is expected to have a significant and material effect on the financial statements of the Company in the current reporting period.

For this financial year, the following has been adopted:

## 2. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

### 2.3 Basis of measurement (cont'd)

#### *New and amended IFRS Accounting Standards that are effective for the current year (cont'd)*

The Company has applied the following standards and amendments for the first time for its annual reporting period commencing 01 July 2024 which was applicable to its operations:

- Classification of liabilities as current or non-current and non-current liabilities with covenants - Amendments to IAS 1 Presentation of Financial Statements

#### **New standards, amendments and interpretations effective after 01 July 2024 and have not been early adopted**

At the date of authorisation of these financial statements, the following relevant Standards were in issue but effective on annual periods beginning on or after the respective dates as indicated:

(i) Amendments to IAS 21 - Lack of Exchangeability (effective for annual periods beginning on or after 01 January 2025)

In August 2023, the IASB amended IAS 21 to help entities to determine whether a currency is exchangeable into another currency, and which spot exchange rate to use when it is not.

(ii) Amendments to the Classification and Measurement of Financial Instruments - Amendments to IFRS 9 and IFRS 7 (effective for annual periods beginning on or after 01 January 2026)

On 30 May 2024, the IASB issued targeted amendments to IFRS 9 and IFRS 7 to respond to recent questions arising in practice, and to include new requirements not only for financial institutions but also for corporate entities. These amendments:

- ✓ clarify the date of recognition and derecognition of some financial assets and liabilities, with a new exception for some financial liabilities settled through an electronic cash transfer system;
- ✓ clarify and add further guidance for assessing whether a financial asset meets the solely payments of principal and interest ("SPPI") criterion;
- ✓ add new disclosures for certain instruments with contractual terms that can change cash flows (such as some financial instruments with features linked to the achievement of environment, social and governance targets); and
- ✓ update the disclosures for equity instruments designated at fair value through other comprehensive income ("FVOCI").

(iii) IFRS 18 Presentation and Disclosure in Financial Statements (effective for annual periods beginning on or after 01 January 2027)

IFRS 18 will replace IAS 1 *Presentation of financial statements*, introducing new requirements that will help to achieve comparability of the financial performance of similar entities and provide more relevant information and transparency to users.

The Directors anticipate that the above standards, amendments and interpretations will be applied, where applicable, on their effective dates in future periods and are yet to assess their potential impacts upon their applications.



## 2. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

### 2.4 Financial instruments

Financial assets and financial liabilities are recognised in the Company's statement of financial position when the Company becomes a party to the contractual provisions of the instrument.

Recognised financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss ("FVTPL")) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at FVTPL are recognised immediately in profit or loss.

If the transaction price differs from fair value at initial recognition, the Company will account for such difference as follows:

- if fair value is evidenced by a quoted price in an active market for an identical asset or liability or based on a valuation technique that uses only data from observable markets, then the difference is recognised in profit or loss on initial recognition (i.e. day 1 profit or loss);
- in all other cases, the fair value will be adjusted to bring it in line with the transaction price (i.e. day 1 profit or loss will be deferred by including it in the initial carrying amount of the asset or liability).

After initial recognition, the deferred gain or loss will be released to profit or loss on a rational basis, only to the extent that it arises from a change in a factor (including time) that market participants would take into account when pricing the asset or liability.

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## 2. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

### 2.5 Financial assets

All financial assets are recognised and derecognised on a trade date where the purchase or sale of a financial asset is under a contract whose terms require delivery of the financial asset within the timeframe established by the market concerned, and are initially measured at fair value, plus transaction costs, except for those financial assets classified as at FVTPL. Transaction costs directly attributable to the acquisition of financial assets classified as at FVTPL are recognised immediately in profit or loss. For all financial assets the amount presented on the statement of financial position represent all amounts receivable including interest accruals. All recognised financial assets that are within the scope of IFRS 9 are required to be subsequently measured at amortised cost or fair value on the basis of the entity's business model for managing the financial assets and the contractual cash flow characteristics of the financial assets.

Specifically:

- debt instruments that are held within a business model whose objective is to collect the contractual cash flows, and that have contractual cash flows that are solely payments of principal and interest on the principal amount outstanding (SPPI), are subsequently measured at amortised cost;
- debt instruments that are held within a business model whose objective is both to collect the contractual cash flows and to sell the debt instruments, and that have contractual cash flows that are SPPI, are subsequently measured at fair value through other comprehensive income ("FVTOCI");
- all other debt instruments (e.g. debt instruments managed on a fair value basis or held for sale) and equity investments are subsequently measured at FVTPL.

However, the Company may make the following irrevocable election / designation at initial recognition of a financial asset on an asset-by-asset basis:

- the Company may irrevocably elect to present subsequent changes in fair value of an equity investment that is neither held for trading nor contingent consideration recognised by an acquirer in a business combination to which IFRS 3 applies, in OCI; and
- the Company may irrevocably designate a debt instrument that meets the amortised cost or FVTOCI criteria as measured at FVTPL if doing so eliminates or significantly reduces an accounting mismatch (referred to as the fair value option).

#### Amortised cost and effective interest rate

The amortised cost is the amount at which the financial asset or financial liability is measured at initial recognition minus the principal repayments, plus or minus the cumulative amortisation using the effective interest method of any difference between that initial amount and the maturity amount and, for financial assets, adjusted for any loss allowance. The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating the interest income or expense over the relevant period

The effective interest rate is the rate that exactly discounts estimated future cash receipts or payments through the expected life of the financial asset or financial liability to the gross carrying amount of a financial asset (i.e. its amortised cost before any impairment allowance) or to the amortised cost of a financial liability. The calculation does not consider credit losses and includes transaction costs, premiums or discounts and fees and points paid or received that are integral to the effective interest rate.

When the Company revises the estimates of future cash flows, the carrying amount of the respective financial assets or financial liability is adjusted to reflect the new estimate discounted using the original effective interest rate. Any changes are recognised in profit or loss.

## 2. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

### 2.6 Debt instruments at amortised cost or at FVTOCI

The Company assesses the classification and measurement of a financial asset based on the contractual cash flow characteristics of the asset and the Company's business model for managing the asset.

For an asset to be classified and measured at amortised cost or at FVTOCI, its contractual terms should give rise to cash flows that are solely payments of principals and interests ("SPPI").

For the purpose of SPPI test, principal is the fair value of the financial asset at initial recognition. That principal amount may change over the life of the financial asset (e.g. if there are repayments of principal). Interest consists of consideration for the time value of money, for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs, as well as a profit margin. The SPPI assessment is made in the currency in which the financial asset is denominated.

Contractual cash flows that are SPPI are consistent with a basic lending arrangement. Contractual terms that introduce exposure to risks or volatility in the contractual cash flows that are unrelated to a basic lending arrangement, such as exposure to changes in equity prices, do not give rise to contractual cash flows that are SPPI. An originated or an acquired financial asset can be a basic lending arrangement irrespective of whether it is a loan in its legal form.

An assessment of business models for managing financial assets is fundamental to the classification of a financial asset. The Company determines the business models at a level that reflects how groups of financial assets are managed together to achieve a particular business objective. The Company's business model does not depend on management's intentions for an individual instrument, therefore the business model assessment is performed at a higher level of aggregation rather than on an instrument-by-instrument basis.

The Company makes an assessment of the objective of a business model in which an asset is held at a portfolio level because this best reflects the way the business is managed and information is provided to management. The information considered includes:

- the stated policies and objectives for the portfolio and the operation of those policies in practice. In particular, whether management's strategy focuses on earning contractual interest revenue, maintaining a particular interest rate profile, matching the duration of the financial assets to the duration of the liabilities that are funding those assets or realising cash flows through the sale of the assets;
- how the performance of the portfolio is evaluated and reported to the Company's management;
- the risks that affect the performance of the business model (and the financial assets held within that business model) and its strategy for how those risks are managed;
- how managers of the business are compensated (e.g. whether compensation is based on the fair value of the assets managed or the contractual cash flows collected); and
- the frequency, volume and timing of sales in prior periods, the reasons for such sales and its expectations about future sales activity. However, information about sales activity is not considered in isolation, but as part of an overall assessment of how the Company's stated objective for managing the financial assets is achieved and how cash flows are realised.

The Company's loan portfolio comprises loans to customers that are held for collecting contractual cash flows, loans granted to staff members, and speedy loans, which are loans granted to government employees under a specific scheme.

Certain debt securities are held by the Company in a separate portfolio for long-term yield. These securities may be sold, but such sales are not expected to be more than infrequent. The Company considers that these securities are held within a business model whose objective is to hold assets to collect the contractual cash flows and has thus classified these at amortised cost.

## 2. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

### 2.6 Fair value through profit or loss ("FVTPL")

Financial assets at FVTPL are:

- assets with contractual cash flows that are not SPPI; or/and
- assets that are held in a business model other than held to collect contractual cash flows or held to collect and sell; or
- assets designated at FVTPL using the fair value option.

These assets are measured at fair value, with any gains/losses arising on remeasurement recognised in profit or loss. Fair value is determined in the manner described in note 2.4.

### 2.7 Reclassifications

If the business model under which the Company holds financial assets changes, the financial assets affected are reclassified. The classification and measurement requirements related to the new category apply prospectively from the first day of the first reporting period following the change in business model that results in reclassifying the Company's financial assets.

During the current financial year and previous accounting period there was no change in the business model classification.

Changes in contractual cash flows are considered under the accounting policy on Modification and derecognition of financial assets described in notes 2.9 and 2.10.

### 2.8 Derecognition

#### Financial assets

The Company derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Company neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

On derecognition of a financial asset, the difference between the carrying amount of the asset (or the carrying amount allocated to the portion of the asset derecognised) and the sum of (i) the consideration received (including any new asset obtained less any new liability assumed) and (ii) any cumulative gain or loss that had been recognised in OCI is recognised in profit or loss.

Any cumulative gain or loss recognised in OCI in respect of equity investment securities designated as at FVTOCI is not recognised in profit or loss on derecognition of such securities but instead transferred to retained earnings.

#### Financial liabilities

The Company derecognises a financial liability when its contractual obligations are discharged or cancelled or expire.

### 2.9 Modification of financial assets

A modification of a financial asset occurs when the contractual terms governing the cash flows of a financial asset are renegotiated or otherwise modified between initial recognition and maturity of the financial asset. A modification affects the amount and/or timing of the contractual cash flows either immediately or at a future date.

The Company renegotiates loans or lease receivables to customers in financial difficulty to maximise collection and minimise the risk of default. A loan or lease receivable forbearance is granted in cases where although the borrower made all reasonable efforts to pay under the original contractual terms, there is a high risk of default or default has already happened and the borrower is expected to be able to meet the revised terms.

## 2. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

### 2.10 Modification of financial assets (cont'd)

The revised terms in most of the cases include an extension of the maturity of the credit facility, changes to the timing of the cash flows of the credit facility (principal and interest repayment) and any reduction in the amount of cash flows due (principal and interest forgiveness).

When a financial asset is modified the Company assesses whether this modification results in derecognition. In accordance with the Company's policy a modification results in derecognition when it gives rise to substantially different terms. To determine if the modified terms are substantially different from the original contractual terms the Company considers the following:

- Qualitative factors, such as contractual cash flows after modification are no longer SPPI, change in currency or when rights to cash flows between the original counterparties expire because a new debtor replaces the original debtor (unless both debtors are under common control), the extent of change in interest rates, and maturity. If these do not clearly indicate a substantial modification, then;
- A quantitative assessment is performed to compare the present value of the remaining contractual cash flows under the original terms with the contractual cash flows under the revised terms, both amounts discounted at the original effective interest. If the difference in present value is greater than 10% the Company deems the arrangement is substantially different leading to derecognition. When performing a quantitative assessment of a modification or renegotiation of a credit-impaired financial asset or a purchased or originated credit-impaired financial asset that was subject to a write-off, the Company considers the expected (rather than the contractual) cash flows before modification or renegotiation and compares those with the contractual cash flows after modification or renegotiation.

Refer to note 2.11 (F) for more details on approach taken for impairment losses on modified financial assets.

### 2.10 Impairment of financial assets

The Company recognises loss allowances for expected credit losses ("ECLs") on the following financial instruments that are not measured at FVTPL:

- loans and advances to customers;
- net investment in finance leases;
- deposits with financial institutions;
- cash and cash equivalents;
- other assets; and
- loan and lease commitments issued.

No impairment loss is recognised on equity investments.

ECLs are required to be measured through a loss allowance at an amount equal to:

- 12-month ECL, i.e. lifetime ECL that result from those default events on the financial instrument that are possible within 12 months after the reporting date, (referred to as Stage 1); or
- full lifetime ECL, i.e. lifetime ECL that result from all possible default events over the life of the financial instrument, (referred to as Stage 2 and Stage 3).

A loss allowance for full lifetime ECL is required for a financial instrument if the credit risk on that financial instrument has increased significantly since initial recognition. For all other financial instruments, ECLs are measured at an amount equal to the 12-month ECL. More details on the determination of a significant increase in credit risk are provided in note 2.11 (B).

## 2. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

### 2.11 Impairment of financial assets (cont'd)

The Company's policy is always to measure loss allowances for lease receivables as lifetime ECL. The Company has thus applied the simplified approach ("provision matrix") for computing ECLs on its lease receivable book, as detailed below under 2.11 (A).

ECLs are a probability-weighted estimate of the present value of credit losses. These are measured as the present value of the difference between the cash flows due to the Company under the contract and the cash flows that the Company expects to receive arising from the weighting of multiple future economic scenarios, discounted at the asset's EIR.

For undrawn loan and lease commitments, the ECL is the difference between the present value of the difference between the contractual cash flows that are due to the Company if the holder of the commitment draws down the loan/lease and the cash flows that the Company expects to receive if the loan/ lease is drawn down.

More information is available in note 2.11(C) on the ECL methodology applied by the Company in respect to its loan book.

#### **(A) Simplified approach for lease receivables**

The Company applies the IFRS 9 simplified approach to measure the lifetime ECLs on its lease receivables. Through this approach, the Company recognises the ECLs at each reporting date, from the initial recognition.

To measure the ECLs, the Company has grouped its lease receivables based on shared credit risk characteristics (e.g. by sectors) and days past due.

Initially, the entire lease portfolio are allocated into pre-defined sectors per the Bank of Mauritius sector-wise distribution by sectors, and further disaggregated based on specific parameters, determined by management.

#### Computing the Probability of Default ("PD") under the simplified approach:

The Company determines the default rate based on the provision matrix, which uses the free-flow rate method based on the Company's observed historical default rates. The calculation reflects the probability weighted outcome, the time value of money and reasonable and supportable information that is available at the reporting date about past events, current conditions and forecast of future economic conditions.

The Company further calibrates the provision matrix to adjust the historical credit loss experience with forward looking information. For example, if the forecast economic conditions (e.g. gross domestic product, inflation) are expected to deteriorate over the next year which can lead to an increased number of defaults in any particular sector, the historical observed default rates are updated, and changes in the forward looking estimates are analysed and the assessment of correlation between historical observed default rates and the forward economic information refreshed.

Considering the imperfect relation dependent and independent variables, management has determined the weighted average default rate for the purpose of computing the ECLs, which are adjusted for expected changes in the Mauritian economy, based on management's estimates, to arrive at the probability weighted lifetime loss rate.

Given that all leases are secured by the underlying collaterals, the Company has determined the LGD by determining the fair value of the collaterals on a sample basis to provide a representative unbiased picture of its whole lease book (e.g. by covering model, year of purchase, type of asset, etc). The fair value of the collateral has been performed by independent reputed valuers. The fair value of the collateral is further adjusted to incorporate the estimated cost to sell based on past experience and an additional haircut based on management's best estimate of the expected loss observed from the historical proceeds received from the sale of a repossessed asset against its fair value at the time of repossession.

## 2. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

### 2.11 Impairment of financial assets (cont'd)

#### (A) *Simplified approach for lease receivables*

This haircut is applied to arrive at the expected cash flows expected from foreclosure of the asset. The net fair value of the collaterals is arrived after applying the adjustments for the cost to sell and the haircut and compared against the total lease receivable outstanding and arrears, to determine the LGD.

#### Computing the ECLs

ECLs are computed as the product of the LGD and the PD as detailed above, and the exposure at default ("EAD") which is the lease receivable inclusive of accrued interest at period end.

For the performing book (i.e. leases which are not more than 90 days overdue), the bucket wise probability weighted PDs is applied to the lease receivable and the corresponding LGD at period end.

For the non-performing book, i.e. leases which are more than 90 days overdue which management considers as being in default, the Company performs an individual assessment of the lease by considering the value of the underlying collateral, sustainability of any business plans, availability of any other financial support, subsequent receipts, and the timing of any future cash flows. The impairment loss is computed by comparing the expected cash flows (recoverable amount) against the outstanding lease receivable amount at the end of each reporting period. The PD of the impaired asset is assumed to be at 100%.

#### (B) *General ("Three Stage") approach for other financial instruments*

For recognition of impairment loss on other financial assets, the Company determines whether there has been a significant increase in credit risk since initial recognition ("SICR").

#### *SICR*

When determining whether the risk of default on a financial instrument has increased significantly since initial recognition, the Company considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Company's historical experience and expert credit assessment and including forward-looking information.

The Company has applied the backstop of 30 days as prescribed under IFRS 9 and a financial instrument is considered to have experienced a significant increase in credit risk if the borrower is more than 30 days past due on its contractual payments, i.e. would move from Stage 1 to Stage 2.

For retail customers, if the borrower meets one of more of the following criteria:

- Short term forbearance;
- Standing order or direct debit cancellation;
- Extension to terms granted; and
- Previous arrears within the last 12 months.

2. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

2.11 Impairment of financial assets (cont'd)

**(B) General (“Three Stage”) approach for other financial instruments**

*SICR*

For wholesale customers, if the borrower is on the watchlist or if the instrument meets one or more of the below criteria:

- Significant adverse changes in business, financial and/or economic conditions in which the borrower operates;
- Actual or expected forbearance\* or restructuring;
- Actual or expected significant adverse change in operating results of the borrower;
- Significant change in collateral value (secured facilities only) which is expected to increase risk of default; and
- Early signs of cash flow/liquidity problems such as delay in servicing of trade creditors/leases.

*Stage classification*

Exposures would be classified into three stages as follows:

Stage 1	Exposures for where a significant increase in credit risk has not occurred since origination. For these exposures, 12-month ECLs are recognised.
Stage 2	Exposures for which a significant increase in credit risk has occurred since origination. The Company assesses whether a significant increase in credit risk has occurred based on qualitative and quantitative drivers; as well as exposures that are more than 30 days past due contractual payment date. Lifetime ECLs are recognised for these assets.
Stage 3	Exposures which meet the definition of default. The Company has defined default as exposures that are more than 90 days past due, forbearance, as well as indicators that an exposure is unlikely to pay. Lifetime expected credit losses are recognised for these assets.

**(C) Measuring ECLs under the general approach**

The ECL is measured on either a 12-month or Lifetime basis depending on whether a significant increase in credit risk has occurred since initial recognition or whether the asset is considered credit-impaired. Expected credit losses are the discounted product of Probability of Default (“PD”), Exposure at Default (“EAD”) and the Loss Given Default (“LGD”).

$$ECL = PD \times LGD \times EAD$$

Financial statement	ECL approach
Cash and cash equivalents	Credit risk from balances with banks and financial institutions is considered to be negligible since the counterparties are reputed financial institutions with high quality external credit ratings.
Deposits with financial institutions	Based on management’s assessment, the ECLs have been computed using a 12-month PD under Stage 1 and LGD under the Basel III recommendations.
Investment securities	Investment securities at amortised cost represent investments made in bonds issued by the Government of Mauritius. The sovereign risk is considered to be negligible. Based on management’s assessment, the ECLs have been computed using a 12-month PD under Stage 1 and LGD under the Basel III recommendations.



2. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

2.11 Impairment of financial assets (cont'd)

(C) *Measuring ECLs under the general approach (cont'd)*

$$ECL = PD \times LGD \times EAD$$

Financial statement	ECL approach
Loans and advances	<p>The Company has two types of loans, namely staff loans and speedy loans to civil servants, employees of parastatal bodies, state-owned companies, public entities &amp; pensioners of schemes administered by SICOM.</p> <p>The monthly repayment for both the staff and speedy loans is automatically done from the borrowers' monthly salary by "check-off".</p> <p>Given the absence of any default since the set-up of the speedy loan scheme, and the very low levels of arrears, the Bank has applied a hybrid approach for the computation of the ECLs, taking into account the following:</p> <ul style="list-style-type: none"> <li>• A proxy model whereby management has considered the industry observed ECL as well as the attrition rate in the region for the public sector;</li> <li>• The Basel III prescribed LGDs for unsecured exposures and associated PDs; and</li> <li>• Specific client sectors which management considers to represent higher credit risk for which an additional provisioning has been provided (E.g. gambling).</li> </ul>
Other assets	<p>Other assets include receivables from related parties as well as other short-term debtors (e.g. rental income receivable, residual value receivable, registration fees, etc.). Given the history of no write offs and post year end receipts, the entire receivables have been categorised as under Stage 1 and a corresponding ECL computed.</p>

(D) *Default*

The Company considers a financial asset to be in default when contractual payments are more than 90 days past due. However, in certain cases, the Company may also consider a financial asset to be in default when information indicates that the Company is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held.

A loan is considered to be non-performing when the days in default are more than 90 days past due.

(E) *Write offs*

Loans, lease receivables and debt securities are written off when the Company has no reasonable expectations of recovering the financial asset (either in its entirety or a portion of it). This is the case when the Company determines that the borrower does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off. A write-off constitutes a derecognition event.

The Company may apply enforcement activities to financial assets written off. Recoveries resulting from the Company's enforcement activities will result in impairment gains, which will be presented under 'other income' in profit or loss.

The Company is also guided by the requirements set out by the internal policies on write offs.

## 2. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

### 2.11 Impairment of financial assets (cont'd)

#### *(F) Modification loss*

Refer to Note 2.10 for details of modification of a financial asset and when it can result in a derecognition. This note provides details on the ECLs.

In the case where the financial asset is derecognised the loss allowance for ECL is remeasured at the date of derecognition to determine the net carrying amount of the asset at that date. The difference between this revised carrying amount and the fair value of the new financial asset with the new terms will lead to a gain or loss on derecognition. The new financial asset will have a loss allowance measured based on 12-month ECL except in the rare occasions where the new loan/ lease is considered to be originated-credit impaired. The Company monitors credit risk of modified financial assets by evaluating qualitative and quantitative information, such as if the borrower is in past due status under the new terms.

When the contractual terms of a financial asset are modified and the modification does not result in derecognition, the Company determines if the financial asset's credit risk has increased significantly since initial recognition by comparing the remaining lifetime PD estimated based on data at initial recognition and the original contractual terms with the remaining lifetime PD at the reporting date based on the modified terms.

For financial assets modified as part of the Company's forbearance policy, where modification did not result in derecognition, the estimate of PD reflects the Company's ability to collect the modified cash flows taking into account the Company's previous experience of similar forbearance action, as well as various behavioural indicators, including the borrower's payment performance against the modified contractual terms. If the credit risk remains significantly higher than what was expected at initial recognition the loss allowance will continue to be measured at an amount equal to lifetime ECL. If a forborne loan/ lease is credit impaired due to the existence of evidence of credit impairment (see above), the Company performs an ongoing assessment to ascertain if the problems of the exposure are cured, to determine if the loan/ lease is no longer credit-impaired. The loss allowance on forborne loans/ leases will generally only be measured based on 12-month ECL when there is evidence of the borrower's improved repayment behaviour following modification leading to a reversal of the previous significant increase in credit risk.

Where a modification does not lead to derecognition the Company calculates the modification loss by comparing the gross carrying amount before and after the modification (excluding the ECL allowance on modification of financial assets'. Then the Company measures ECL for the modified asset, where the expected cash flows arising from the modified financial asset are included in calculating the expected cash shortfalls from the original). Modification losses for financial assets are included in profit or loss.

#### *(G) Presentation of ECLs in the statement of financial position*

Loss allowances for ECL are presented in the statement of financial position as follows:

- for financial assets measured at amortised cost: as a deduction from the gross carrying amount of the assets;
- for debt instruments measured at FVTOCI: no loss allowance is recognised in the statement of financial position as the carrying amount is at fair value. However, the loss allowance is included as part of the revaluation amount in the revaluation reserve; and
- for loan commitments as a provision under "other liabilities".

#### *(H) Movement between stages*

Financial assets can be transferred between the different categories depending on their relative increase in credit risk since initial recognition. Financial instruments are transferred out of stage 2 if their credit risk is no longer considered to be significantly increased since initial recognition based on the assessments described above. Except for renegotiated leases, financial instruments are transferred out of stage 3 when they no longer exhibit any evidence of credit impairment as described above.

## 2. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

### 2.12 Financial liabilities

Financial liabilities carried at amortised cost consist mainly of deposits from customers and other liabilities. All financial liabilities are recognised initially at fair value and in the case of any borrowings, net of transaction costs incurred. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well through the effective interest rate method (EIR) amortisation process.

### 2.13 Offsetting financial instruments and transactions

Financial assets and liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Company has a legal right to set off the amounts and intends either to settle on a net basis or realise the asset and settle the liability simultaneously.

Income and expenses are presented on a net basis only when permitted under IFRS, or for gains and losses arising from a group of similar transactions.

### 2.14 Leasing

#### The Company as a lessee

The Company assesses whether a contract is or contains a lease, at inception of the contract. The Company recognises a right-of-use asset and a corresponding lease liability with respect to all lease arrangements in which it is the lessee, except for short-term leases (defined as leases with a lease term of 12 months or less) and leases of low value assets (such as tablets and personal computers, small items of office furniture and telephones). For these leases, the Company recognises the lease payments as an operating expense on a straight-line basis over the term of the lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased assets are consumed.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted by using the rate implicit in the lease. If this rate cannot be readily determined, the Company uses its incremental borrowing rate.

The incremental borrowing rate depends on the term, currency and start date of the lease and is determined based on a series of inputs including: the risk-free rate based on government bond rates; a country-specific risk adjustment; a credit risk adjustment based on bond yields; and an entity-specific adjustment when the risk profile of the entity that enters into the lease is different to that of the Company and the lease does not benefit from a guarantee from the Company.

Lease payments included in the measurement of the lease liability comprise:

- Fixed lease payments (including in-substance fixed payments), less any lease incentives receivable;
- Variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- The amount expected to be payable by the lessee under residual value guarantees;
- The exercise price of purchase options, if the lessee is reasonably certain to exercise the options; and
- Payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

The lease liability is presented as a separate line in the statement of financial position.

## 2. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

### 2.14 Leasing (cont'd)

#### The Company as a lessee (cont'd)

The lease liability is subsequently measured by increasing the carrying amount to reflect interest on the lease liability (using the effective interest method) and by reducing the carrying amount to reflect the lease payments made. The Company remeasures the lease liability (and makes a corresponding adjustment to the related right-of-use asset) whenever:

- The lease term has changed or there is a significant event or change in circumstances resulting in a change in the assessment of exercise of a purchase option, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate.
- The lease payments change due to changes in an index or rate or a change in expected payment under a guaranteed residual value, in which cases the lease liability is remeasured by discounting the revised lease payments using an unchanged discount rate (unless the lease payments change is due to a change in a floating interest rate, in which case a revised discount rate is used).
- A lease contract is modified and the lease modification is not accounted for as a separate lease, in which case the lease liability is remeasured based on the lease term of the modified lease by discounting the revised lease payments using a revised discount rate at the effective date of the modification.

The Company did not make any such adjustments during the periods presented.

The right-of-use assets comprise the initial measurement of the corresponding lease liability, lease payment made at or before the commencement day, less any lease incentives received and any initial direct costs. They are subsequently measured at cost less accumulated depreciation and impairment losses

Right-of-use assets are depreciated over the shorter period of lease term and useful life of the right-of-use asset.

If a lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the Company expects to exercise a purchase option, the related right-of-use asset is depreciated over the useful life of the underlying asset. The depreciation starts at the commencement date of the lease. Variable rents that do not depend on an index or rate are not included in the measurement the lease liability and the right-of-use asset. The related payments are recognised as an expense in the period in which the event or condition that triggers those payments occurs and are included in the line "Other expenses" in profit or loss

The right-of-use assets are presented as a separate line in the statement of financial position.

The Company applies IAS 36 to determine whether a right-of-use asset is impaired and accounts for any identified impairment loss as described in the 'Equipment' policy.

#### The Company as a lessor

The Company is engaged in the provision of leases to both individuals and corporates. The Company's portfolio is made up of principally motor vehicles and equipment. As part of the wider risk management principles of the Company, the risks associated with the lease portfolio was monitored through a strong credit assessment, determining the financed amount as part of the cost of the asset based on the customers' credit risk profile, and considering other collaterals where applicable (e.g. guarantors).

The Company, as a lessor, recognises and measures the rights and obligations under a lease as per the general requirements of *IFRS 16 Leases*. Consequently those rights and obligations are not subject to the general recognition and measurement requirements of *IFRS 9 Financial Instruments*. However, the lease receivables recognised by the Company are subject to the derecognition and impairment requirements of IFRS 9 which have been described in notes 2.8 and 2.11(A).

## 2. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

### 2.14 Leasing (cont'd)

#### The Company as a lessor

##### (i) Recognition and initial measurement for finance lease receivables

Under a finance lease, substantially all the risks and rewards incidental to legal ownership are transferred by the Company, and thus the lease payment receivable is treated by the Company as repayment of principal and interest income to reimburse and reward the lessor for its investment and services. The difference between the gross receivable and the present value of the receivable is recognised as unearned finance income.

Initial direct costs such as commissions, legal fees and internal costs that are incremental and directly attributable to negotiating and arranging a lease, but excluding general overheads, are included in the initial measurement of the finance lease receivable and reduce the amount of income recognised over the lease term. The interest rate implicit in the lease is defined in such a way that the initial direct costs are included automatically in the finance lease receivable; there is no need to add them separately.

##### (ii) Subsequent measurement

The recognition of interest income shall be based on a pattern reflecting a constant periodic rate of return on the lessor's net investment in the finance lease. The Company aims to allocate interest income over the lease term on a systematic and rational basis. This income allocation is based on a pattern reflecting a constant periodic return on the Company's finance lease receivable.

Finance lease income is calculated with reference to the gross carrying amount of the lease receivables, except for credit-impaired financial assets for which interest income is calculated with reference to their amortised cost (i.e. after a deduction of the loss allowance).

Amounts due from lessees under finance leases are recognised as receivables at the amount of the Company's net investment in finance lease receivables.

Subsequent to initial recognition, the Company regularly reviews the estimated unguaranteed residual value and applies the impairment requirements of IFRS 9, recognising an allowance for expected credit losses on the lease receivables.

Lease repayments relating to the period, excluding cost for services, are applied against the gross investment in the lease receivables to reduce both the principal and the unearned finance income. Estimated unguaranteed residual values used in computing the Company's gross investment in a lease are reviewed regularly. If there has been a reduction in the estimated unguaranteed residual value, the income allocation over the lease is revised and any reduction in respect of amounts accrued is recognised immediately.

#### **Operating leases**

Assets leased out under operating leases are included in equipment in the statement of financial position. A lease is classified as an operating lease if it does not transfer substantially all the risks and rewards incidental to ownership.

Assets classified as operating leases are depreciated over their useful lives on a basis consistent with similar fixed assets.

Rental income from operating leases is recognised on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised on a straight-line basis over the lease term.

## 2. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

### 2.15 Cash and cash equivalents

Cash and cash equivalents comprise cash balances with banks. For the purpose of the presentation in the statement of cash flows, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short term, highly liquid investments with original maturities of less than three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts.

### 2.16 Investment securities

Investment securities comprise investments in:

- i) Quoted equities designated at FVTOCI in which case dividends are recognised in profit or loss, but gains or losses are not reclassified to profit or loss upon derecognition and impairment is not recognised in profit or loss;
- ii) Unquoted equities whose business model is to hold to collect contractual cash flow. The contractual cash flow does not meet the SPPI test since return are not fixed and depends on the performance of the funds. These have thus been classified as FVTPL.
- iii) Debt instruments held to collect contractual cash flow and gave rise to cash flows representing sole payment and payments of principal and interest. These are classified and measured as debt instruments at amortised cost.

### 2.17 Loans and advances

The 'loans and advances' caption in the statement of financial position includes loans and advances measured at amortised cost; these are initially measured at fair value plus incremental direct transaction costs, and subsequently at their amortised cost using the effective interest method. Expected credit losses on these loans and advances are computed in the manner described in note 2.11(C).

### 2.18 Equipment

#### *Recognition and measurement*

Equipment is initially stated at cost, which includes direct and incremental acquisition costs less accumulated depreciation and provisions for impairment, if required.

Cost of an item of equipment includes its purchase price and any directly attributable costs. Cost includes the cost of replacing part of an existing equipment at the time that cost is incurred if the recognition criteria are met and excludes the costs of day-to-day servicing of an item of equipment. Subsequent costs are included in the asset's carrying amount or are recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. The carrying amount of those parts that are replaced is derecognised. All other repairs and maintenance are charged to the profit or loss during the financial period in which they are incurred.

Items of equipment are measured at cost less accumulated depreciation and any accumulated impairment losses. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment. If significant parts of an item of equipment have different useful lives, then they are accounted for as separate items (major components) of equipment.

An item of equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the assets. The gain or loss arising on the disposals or retirement of an asset is determined as the difference between the sales proceeds and the carrying amount of the assets and is recognised in profit or loss.

#### *Subsequent costs*

Subsequent expenditure is capitalised only if it is probable that the future economic benefits associated with the expenditure will flow to the Company. Ongoing repairs and maintenance are expensed as incurred.

## 2. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

### 2.18 Equipment (cont'd)

#### *Depreciation*

Depreciation is calculated to write off the cost of items of equipment less their estimated residual values using the straight-line method over their estimated useful lives and is generally recognised in profit or loss.

The estimated useful lives of equipment for the current and comparative periods are as follows:

Improvement to leasehold building	10%
Furniture and fittings	10%
Computer equipment	20%
Motor vehicles	5- 7 years

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively, if appropriate, at the end of each reporting period.

Where the carrying amount of an asset is greater than its estimated recoverable amount, it is written down immediately to its recoverable amount.

Assets under operating leases are depreciated over their expected useful lives net of any residual value.

### 2.19 Intangible assets

Intangible assets with finite lives are amortised over the useful economic life and are assessed at each reporting period whether there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at the end of each reporting period.

Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are considered to modify the amortisation period or method, as appropriate, and are treated as changes in accounting estimates. The amortisation expense on intangible assets with finite lives is recognised in profit or loss in the expense category that is consistent with the function of the intangible assets.

Gains or losses arising from derecognition of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognised in profit or loss when the asset is derecognised.

Computer software is initially recorded at cost and amortized using the straight-line method over the estimated useful life of 5 to 12.5 years.

Assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment. Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised in profit or loss for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purpose of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash generating units).

Non-financial assets that suffered an impairment are reviewed for possible reversal of the impairment at the end of each reporting period.

## 2. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

### 2.20 Income tax

The income tax expense represents the sum of the tax currently payable and deferred tax.

#### *Current income tax*

The tax currently payable is based on taxable profit for the year. Taxable profit differs from net profit as reported in profit or loss because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The Company's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the end of the reporting period.

A provision is recognised for those matters for which the tax determination is uncertain but it is considered probable that there will be a future outflow of funds to a tax authority. The provisions are measured at the best estimate of the amount expected to become payable. The assessment is based on the judgement of tax professionals within the Company supported by previous experience in respect of such activities and in certain cases based on guidance from independent tax advisors.

#### *Deferred tax*

Deferred tax is the tax expected to be payable or recoverable on differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit, and is accounted for using the liability method.

Deferred tax liabilities are generally recognised for all taxable temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which deductible temporary differences can be utilised. Such assets and liabilities are not recognised if the temporary difference arises from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit. In addition, a deferred tax liability is not recognised if the temporary difference arises from the initial recognition of goodwill.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised based on tax laws and rates that have been enacted or substantively enacted at the reporting date. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Company expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority.

#### *Current tax and deferred tax for the year*

Current and deferred tax are recognised in profit or loss, except when they relate to items that are recognised in other comprehensive income or directly in equity, in which case, the current and deferred tax are also recognised in other comprehensive income or directly in equity respectively.

#### *Other tax exposures*

In line with the definition within the Income Tax Act 1995, Corporate Social Responsibility (CSR) is regarded as a tax and is therefore subsumed with the income tax shown within profit or loss and the income tax liability on the statement of financial position. The Corporate Social Responsibility (CSR) charge for the current period is measured at the amount expected to be paid to the Mauritius Revenue Authority. The Company is also subject to the Advanced Payment System (APS) whereby it pays income tax on a quarterly basis. The Finance (Miscellaneous Provisions) Act 2024, which was gazetted on 27 July 2024, introduced a new Corporate Climate Responsibility ("CCR") levy at 2% of chargeable income as from the year of assessment ("YoA") commencing on 01



July 2024.

## 2. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

### 2.21 Deposits from customers

Deposits are received from individual and corporate clients. Deposits are repayable and derecognised on demand or when the deposits come to maturity. Deposits are initially measured at fair value and subsequently measured at amortised cost using the effective interest rate method.

### 2.22 Dividends on ordinary shares

Dividends on ordinary shares are recognised as a liability and deducted from equity when they are approved by the Company's shareholders and the Bank of Mauritius.

### 2.23 Retirement benefit obligations

#### *Defined contribution plan*

A defined contribution plan is a pension plan under which the Company pays fixed contributions into a separate entity. The Company has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Payments to defined contribution plans are recognised as an expense when employees have rendered service that entitle them to the contributions.

#### *Defined benefit plan*

A defined benefit plan is a pension plan that is not a defined contribution plan. Typically defined benefit plans define an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation.

The liability recognised in the statement of financial position in respect of defined benefit pension plans is the present value of the defined benefit obligation at the end of the reporting period less the fair value of plan assets. The defined benefit obligation is calculated annually by independent actuaries using the projected unit credit method.

Remeasurement of the net defined benefit liability, which comprise actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions, the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest), is recognised immediately in other comprehensive income in the period in which they occur. Remeasurements recognised in other comprehensive income shall not be reclassified to profit or loss in subsequent period.

The Company determines the net interest expense/(income) on the net defined benefit liability/(asset) for the period by applying the discount rate used to measure the defined benefit obligation at the beginning of the annual period to the net defined benefit liability/(asset), taking into account any changes in the net defined liability/(asset) during the period as a result of contributions and benefit payments. Net interest expense/(income) is recognised in profit or loss.

Service costs comprising current service cost, past service cost, as well as gains and losses on curtailments and settlements are recognised immediately in profit or loss.

#### *Unfunded benefits*

In addition to the Defined Benefit Plan, the Company also provides benefits outside the pension funds to members of the defined benefit plans.

The liability recognised in the statement of financial position in respect of unfunded benefits is the present value of the unfunded obligation at the end of the reporting period. The unfunded obligation is calculated annually by independent actuaries using the projected unit credit method.

## 2. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

### 2.23 Retirement benefit obligations (Cont'd)

#### *Unfunded benefits (cont'd)*

Remeasurement of the net unfunded liability, which comprise actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions, is recognised immediately in other comprehensive income in the period in which they occur. Remeasurements recognised in other comprehensive income shall not be reclassified to profit or loss in subsequent period.

The Company determines the interest expense on the unfunded liability for the period by applying the discount rate used to measure the unfunded obligation at the beginning of the annual period to the unfunded liability, taking into account any changes in the unfunded liability during the period as a result of benefit payments. Interest expense is recognised in profit or loss.

Service costs comprising current service cost, past service cost, as well as gains and losses on curtailments and settlements, are recognised immediately in profit or loss.

#### *State Plan*

Contributions to the Contribution Sociale Generalisee plan are expensed to the profit or loss in the period in which they fall due.

#### *Short term and other long-term employee benefits*

A liability is recognised for benefits accruing to employees in respect of wages and salaries, in the period the related service is rendered at the undiscounted amount of the benefits expected to be paid in exchange for that service.

Liabilities recognised in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange for the related service. Liabilities recognised in respect of other long-term employee benefits are measured at the present value of the estimated future cash outflows expected to be made by the Company in respect of services provided by employees up to the reporting date.

### 2.24 Provisions

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that the Company will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting date, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows (when the effect of the time value of money is material).

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, a receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

### 2.25 Equity

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued by the Company are recognised at the proceeds received, net of direct issue costs.

### 2.26 Repossessed assets pending disposal

Repossessed assets pending disposal are measured at the lower of their carrying amount and fair value less costs to sell. Costs to sell are the incremental costs directly attributable to the disposal of an asset, excluding finance costs and income tax expense.

## 2. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

### 2.27 Foreign currencies

#### *Functional and presentation currency*

Items included in the financial statements are measured using the Mauritian rupees, the currency of the primary economic environment in which the entity operates ("functional currency"). The financial statements are presented in Mauritian rupees, which is the Company's functional and presentation currency.

Monetary assets and monetary liabilities denominated in foreign currencies at the end of each reporting period are translated into Mauritian rupees at the rate of exchange ruling at that date. Foreign currency transactions are converted into Mauritian rupees at the exchange rate ruling at the dates of the transactions. Exchange differences arising on the settlement and the retranslation of monetary items are recognised in profit or loss.

### 2.28 Interest income and expense

Interest income and expense for all financial instruments except for those classified as held for trading or those measured or designated as at FVTPL are recognised as 'Interest income' and 'Interest expense' in the profit or loss account using the effective interest method.

The interest income/ interest expense is calculated by applying the EIR to the gross carrying amount of non-credit impaired financial assets (i.e. at the amortised cost of the financial asset before adjusting for any expected credit loss allowance), or to the amortised cost of financial liabilities. For credit-impaired financial assets the interest income is calculated by applying the EIR to the amortised cost of the credit-impaired financial assets (i.e. the gross carrying amount less the allowance for expected credit losses (ECLs)).

### 2.29 Income from leasing business

Finance lease income is recognised over the term of the lease using the net investment method, which reflects a constant periodic rate of return on the net investment amount outstanding on the finance leases.

Operating lease income is recognised over the term of the lease using the straight-line method over the lease term.

### 2.30 Comparatives

Except when a standard or an interpretation permits or requires otherwise, all amounts are reported or disclosed with comparative information. Where IAS 8 applies, comparative figures have been reclassified to conform with changes in presentation in the current year.

As required by the Bank of Mauritius *Guideline on Public Disclosure of Information*, disclosures have been made with comparative information for two years.

## 3. CRITICAL ACCOUNTING ESTIMATES AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In applying the Company's accounting policies, which are described in note 2, the directors are required to make judgements (other than those involving estimations) that have a significant impact on the amounts recognised and to make estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

### 3. CRITICAL ACCOUNTING ESTIMATES AND KEY SOURCES OF ESTIMATION UNCERTAINTY (CONT'D)

#### *Critical judgements in applying the Company's accounting policies*

The following are the critical judgements, apart from those involving estimations (which are presented separately below), that the directors have made in the process of applying the Company's accounting policies and that have the most significant effect on the amounts recognised in financial statements.

#### Classification as finance or operating leases

The directors have considered the guidance set out in IFRS 16 Leases to determine the classification of leases as finance or operating leases, and had to consider whether the significant risks and rewards of ownership are transferred to the lessees.

#### Establishing groups of assets with similar credit risk characteristics

Establishing groups of assets with similar credit risk characteristics: When ECLs are measured on a collective basis, the financial instruments are grouped on the basis of shared risk characteristics. Refer to note 2.11(A) for details of the characteristics considered in this judgement. The Company monitors the appropriateness of the credit risk characteristics on an ongoing basis to assess whether they continue to be similar. This is required in order to ensure that should credit risk characteristics change there is appropriate re-segmentation of the assets. This may result in new portfolios being created or assets moving to an existing portfolio that better reflects the similar credit risk characteristics of that group of assets.

#### *Key estimation uncertainty*

#### Discount rate used to determine the carrying amount of the Company's defined benefit obligation

The determination of the Company's defined benefit obligation depends on certain assumptions, which include selection of the discount rate. The discount rate is set by reference to market yields at the end of the reporting period on high quality corporate bonds. Significant assumptions are required to be made when setting the criteria for bonds to be included in the population from which the yield curve is derived. The most significant criteria considered for the selection of bonds include the issue size of the corporate bonds, quality of the bonds and the identification of outliers which are excluded. These assumptions are considered to be a key source of estimation uncertainty as relatively small changes in the assumptions used may have a significant effect on the Company's financial statements within the next year. Further information on the carrying amounts of the Company's defined benefit obligation and the sensitivity of those amounts to changes in discount rate are provided in note 17.

#### Incremental borrowing rate used to determine the value of right-of-use assets

The Company cannot readily determine the interest rate implicit in the lease, therefore, it uses its incremental borrowing rate ("IBR") to measure lease liabilities in line with the principles set out under IFRS 16. The IBR is the rate of interest that the Company would have to pay to borrow over a similar term, and with a similar security, the funds necessary to obtain an asset of a similar value to the right-of-use asset in a similar economic environment. The IBR therefore reflects the rate the Company 'would be subject to', which requires either estimation when no observable rates are available or adjustments to reflect the terms and conditions of the lease.

#### Calculation of loss allowance

When measuring ECL the Company uses reasonable and supportable forward-looking information, which is based on assumptions for the future movement of different economic drivers and how these drivers will affect each other.

Loss given default is an estimate of the loss arising on default. It is based on the difference between the contractual cash flows due and those that the lender would expect to receive, taking into account cash flows from collateral and integral credit enhancements.

3. CRITICAL ACCOUNTING ESTIMATES AND KEY SOURCES OF ESTIMATION UNCERTAINTY (CONT'D)

*Key estimation uncertainty (cont'd)*

Calculation of loss allowance

Probability of default constitutes a key input in measuring ECL. Probability of default is an estimate of the likelihood of default over a given time horizon, the calculation of which includes historical data, assumptions and expectations of future conditions.

If the loss rate on the loan book would have been 5% higher as of 30 June 2025, the total impairment provisioning on the loan portfolio would have been Rs 0.02 million higher (2024: Rs 0.05 million).

4. CATEGORIES OF FINANCIAL INSTRUMENTS

	At amortised cost Rs	FVTOCI Rs	FVTPL Rs	Total Rs
<b>30 June 2025</b>				
<i>Financial assets</i>				
Cash and cash equivalents	21,887,780	-	-	21,887,780
Investment securities	121,756,807	1,132,500	57,250,243	1 80,139,550
Deposits with financial institutions	460,510,487	-	-	460,510,487
Loans and advances to customers	643,395,051	-	-	643,395,051
Net investment in finance lease	1,245,615,672	-	-	1,245,615,672
Other assets	23,948,384	-	-	23,948,384
<i>Financial liabilities</i>				
Deposits from customers	2,208,729,293	-	-	2,208,729,293
Lease liabilities	12,087,174	-	-	12,087,174
Other liabilities	27,539,082	-	-	27,539,082
Dividend payable	19,221,956	-	-	19,221,956

	At amortised cost Rs	FVTOCI Rs	FVTPL Rs	Total Rs
<b>30 June 2024</b>				
<i>Financial assets</i>				
Cash and cash equivalents	98,156,521	-	-	98,156,521
Investment securities	122,154,425	1,027,500	53,576,696	176,758,621
Deposits with financial institutions	339,744,629	-	-	339,744,629
Loans and advances to customers	704,067,065	-	-	704,067,065
Net investment in finance lease	1,022,262,638	-	-	1,022,262,638
Other assets	17,903,293	-	-	17,903,293
<i>Financial liabilities</i>				
Deposits from customers	1,991,934,932	-	-	1,991,934,932
Lease liabilities	11,417,139	-	-	11,417,139
Other liabilities	17,893,203	-	-	17,893,203
Dividend payable	21,868,264	-	-	21,868,264

4. CATEGORIES OF FINANCIAL INSTRUMENTS (CONT'D)

30 June 2023				
<i>Financial assets</i>				
Cash and cash equivalents	50,969,311	-	-	50,969,311
Investment securities	122,553,134	891,000	46,142,735	169,587,869
Deposits with financial institutions	375,466,820	-	-	375,466,820
Loans and advances to customers	707,035,845	-	-	707,035,845
Net investment in finance lease	755,215,794	-	-	755,215,794
Other assets	6,157,969	-	-	6,157,969
<i>Financial liabilities</i>				
Deposits from customers	1,601,514,322	-	-	1,601,514,322
Lease liabilities	12,702,584	-	-	12,702,584
Other liabilities	9,927,695	-	-	9,927,695
Dividend payable	21,297,528	-	-	21,297,528
30 June 2023				

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5. CASH AND CASH EQUIVALENTS

	2025	2024	2023
	Rs.	Rs.	Rs.
Cash at bank	18,771,761	91,697,951	45,220,241
Call deposits with banks	3,116,019	6,458,570	5,749,070
<b>Cash and cash equivalents (current)</b>	<b>21,887,780</b>	<b>98,156,521</b>	<b>50,969,311</b>

Call deposits bear interests in the range of 0.00% to 3.55 % (2024: 0.00% to 1.98% and 2023: 0.00% to 3.04%) per annum. Management has assessed the impact of the allowance for expected credit losses on cash and cash equivalents as not being material for both the current and prior years.

6. INVESTMENT SECURITIES

	Quoted equity instruments designated at FVTOCI*	Unquoted equity instruments measured at FVTPL	Debt instruments measured at amortised Cost	2025 Total	2024 Total	2023 Total
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
At 1 July	1,027,500	53,576,696	122,154,425	176,758,621	169,684,990	292,440,081
Additions	-	2,454,922	-	2,454,922	1,945,255	2,084,357
Redemptions	-	-	-	-	-	(127,788,842)
Increase in fair value	105,000	1,218,625	-	1,323,625	5,625,206	2,807,885
Interest and amortisation of premium /discount	-	-	(300,135)	(300,135)	(399,028)	141,509
<b>At 30 June</b>	<b>1,132,500</b>	<b>57,250,243</b>	<b>121,854,290</b>	<b>180,237,033</b>	<b>176,856,423</b>	<b>169,684,990</b>
Allowance for expected credit losses (Stage 1)	-	-	(97,483)	(97,483)	(97,802)	(98,121)
	<b>1,132,500</b>	<b>57,250,243</b>	<b>121,756,807</b>	<b>180,139,550</b>	<b>176,758,621</b>	<b>169,586,869</b>
<u>Remaining term to maturity:</u>						
- Between 1 to 5 years (Non-Current)	-	-	121,756,807	121,756,807	122,154,425	122,553,134
- More than 5 years (Non-Current)	-	-	-	-	-	-
- no fixed term	1,132,500	57,250,243	-	58,382,743	54,604,196	47,033,735
	<b>1,132,500</b>	<b>57,250,243</b>	<b>121,756,807</b>	<b>180,139,550</b>	<b>176,758,621</b>	<b>169,586,869</b>

\*The FVTOCI designation was made because the investments are expected to be held for the long term for strategic purposes and recognising short-term fluctuations in these investments' fair value in profit or loss would not be consistent with the Company's strategy and realising their performance potential in the long run.

6. INVESTMENT SECURITIES (CONT'D)

	2025	2024	2023
	Rs.	Rs.	Rs.
<b>Allowance for expected credit losses - Stage 1</b>			
At beginning of the year	97,802	98,121	200,408
Release of allowances for expected credit losses	(319)	(319)	(102,287)
At end of the year	<u>97,483</u>	<u>97,802</u>	<u>98,121</u>

Allowances for expected credit losses on investments in government bonds are classified under stage 1 and there was no movement between stages during the years 2025, 2024 and 2023.

- (i) Investment securities at FVTPL comprise principally unquoted securities in local funds. The fair value is based on the ex-div Net Asset Value ("NAV") of the underlying funds at the end of the reporting date.
- (ii) Investment securities at FVTOCI comprise principally local quoted securities. The fair value of local quoted securities is based on the latest market price published by the Stock Exchange of Mauritius at the end of the reporting date.
- (iii) Debt instruments at amortised cost comprise investments in Government of Mauritius Bonds bearing interests at rates in the range of 5.00% to 8.29% (2024 and 2023: ranging from 5.00% to 8.29%) per annum and maturing between August 2027 and January 2028.

7. DEPOSITS WITH FINANCIAL INSTITUTIONS

These consist of deposits with local banks and other financial institutions for period ranging from one to five years and with interest at rates in the range of 5.00% to 5.50% (2024: 3.40% to 5.42%, 2023: 3.40% to 5.42%) per annum.

	2025	2024	2023
	Rs	Rs	Rs
Term deposits	425,000,000	315,000,000	365,000,000
Accrued interest receivable	36,029,145	25,127,272	10,889,696
	<u>461,029,145</u>	<u>340,127,272</u>	<u>375,889,696</u>
Less: allowance for expected credit losses (Stage 1)	(518,658)	(382,643)	(422,876)
	<u>460,510,487</u>	<u>339,744,629</u>	<u>375,466,820</u>
<b>Remaining term to maturity</b>			
<u>Current</u>			
Over 6 months and up to 12 months	50,754,193	-	-
<u>Non-Current</u>			
Over 1 year and up to 5 years	410,274,952	340,127,272	375,889,696
	<u>461,029,145</u>	<u>340,127,272</u>	<u>375,889,696</u>
<b>Allowance for expected credit losses - Stage 1</b>			
At beginning of the year	382,643	422,876	716,140
ECL charge/(release) for the year	136,015	(40,233)	(293,264)
At end of the year	<u>518,658</u>	<u>382,643</u>	<u>422,876</u>

Allowance for expected credit losses on deposits with financial institutions are classified under stage 1 and there was no movement between stages during the years 2025, 2024 and 2023.



8. LOANS AND ADVANCES TO CUSTOMERS

	Note	2025 Rs.	2024 Rs.	2023 Rs.
Staff loans	8.1	3,785,129	2,977,652	3,238,018
Speedy loans	8.2	639,609,922	701,089,413	703,797,827
		<b>643,395,051</b>	<b>704,067,065</b>	<b>707,035,845</b>

8.1 Staff loans

	2025 Rs.	2024 Rs.	2023 Rs.
<b>At beginning of the year</b>	<b>2,986,744</b>	<b>3,247,110</b>	<b>3,704,680</b>
Additions	1,487,700	216,900	-
Repayments	(678,687)	(477,266)	(457,570)
	<b>3,795,757</b>	<b>2,986,744</b>	<b>3,247,110</b>
Less: allowance for expected credit losses (Stage 1)	(10,628)	(9,092)	(9,092)
<b>At 30 June</b>	<b>3,785,129</b>	<b>2,977,652</b>	<b>3,238,018</b>

	2025 Rs.	2024 Rs.	2023 Rs.
<b>Allowance for expected credit losses - Stage 1</b>			
At beginning of the year	9,092	9,092	10,373
ECL charge/(release) for the year	1,536	-	(1,281)
At end of the year	<b>10,628</b>	<b>9,092</b>	<b>9,092</b>

Allowance for expected credit losses on staff loans are classified under stage 1 and there was no movement between stages during the years 2025, 2024 and 2023.

	2025 Rs.	2024 Rs.	2023 Rs.
<b>Remaining term of maturity</b>			
<u>Current</u>			
Up to 3 months	169,133	149,587	115,447
Over 3 months and up to 6 months	170,483	149,587	114,134
Over 6 months and up to 1 year	345,063	299,175	230,848
<u>Non-current</u>			
Over 1 year and up to 5 years	2,806,616	2,063,426	1,781,839
Over 5 years	304,462	324,969	1,004,842
	<b>3,795,757</b>	<b>2,986,744</b>	<b>3,247,110</b>

Staff loans bear interest at 2.00% to 4.00% (2024 and 2023: 2.00% to 4.00%) per annum and have repayment terms ranging between three to seven years. These relate principally to loans granted to staff members of the Company. Loans granted to staff members are categorised under the "Personal" category as per the Bank of Mauritius classification.

8. LOANS AND ADVANCES TO CUSTOMERS (CONT'D)

8.2 Speedy loans

	2025	2024	2023
	Rs	Rs	Rs
Gross amount	640,442,497	701,999,426	704,698,345
Less: allowance for expected credit losses (Stage 1)	(832,575)	(910,013)	(900,518)
<b>At 30 June</b>	<b>639,609,922</b>	<b>701,089,413</b>	<b>703,797,827</b>
<b>Remaining term to maturity</b>			
<u>Current</u>			
Up to 3 months	55,183,322	46,670,565	37,331,977
Over 3 months and up to 6 months	36,514,960	34,259,219	29,581,957
Over 6 months and up to 12 months	73,817,261	69,288,053	60,155,155
<u>Non-current</u>			
Over 1 year and up to 5 years	438,179,913	501,834,351	496,907,174
Over 5 years	36,747,041	49,947,238	80,722,082
	<b>640,442,497</b>	<b>701,999,426</b>	<b>704,698,345</b>
	<b>2025</b>	<b>2024</b>	<b>2023</b>
	<b>Rs.</b>	<b>Rs.</b>	<b>Rs</b>
<b>Allowance for expected credit losses - Stage 1</b>			
At beginning of the year	910,013	900,518	85,739
ECL (credit)/ charge for the year	(77,438)	9,495	814,779
At end of the year	<b>832,575</b>	<b>910,013</b>	<b>900,518</b>

Speedy loans bear interest at the rate of 5.9% to 8.7% per annum (2024 and 2023: 5.9% to 8.7% ) and have repayment terms ranging between one to seven years. These loans are categorised under the "Personal" category as per the Bank of Mauritius classification.

9. EQUIPMENT

	Computer Equipment	Furniture and Fittings	Motor Vehicles	Motor Vehicles under operating lease	Total
<u>COST</u>	Rs.	Rs.	Rs.	Rs.	Rs.
At 1 July 2022	4,365,003	1,222,132	512,648	11,023,962	17,123,745
Disposal	-	-	(512,648)	(2,195,191)	(2,707,839)
Additions	-	42,570	-	36,218,584	36,261,154
At 30 June 2023	4,365,003	1,264,702	-	45,047,355	50,677,060
Additions	-	-	-	111,890,466	111,890,466
At 30 June 2024	4,365,003	1,264,702	-	156,937,821	162,567,526
Disposal	-	-	-	(8,828,770)	(8,828,770)
Additions	-	27,780	-	43,944,203	43,971,983
At 30 June 2025	<b>4,365,003</b>	<b>1,292,482</b>	-	<b>192,053,254</b>	<b>197,710,739</b>
<u>DEPRECIATION</u>					
At 1 July 2022	3,796,672	546,083	512,648	6,724,025	11,579,428
Eliminated on disposals	-	-	(512,648)	(1,448,384)	(1,961,032)
Charge for the year	248,798	130,390	-	1,658,409	2,037,597
At 30 June 2023	4,045,470	676,473	-	6,934,050	11,655,993
Charge for the year	75,911	78,117	-	13,785,614	13,939,642
At 30 June 2024	4,121,381	754,590	-	20,719,664	25,595,635
Eliminated on disposals	-	-	-	(7,078,770)	(7,078,770)
Charge for the year	145,186	108,467	-	24,507,855	24,761,508
At 30 June 2025	<b>4,266,567</b>	<b>863,057</b>	-	<b>38,148,749</b>	<b>43,278,373</b>
<u>NET BOOK VALUE</u>					
At 30 June 2023	<u>319,533</u>	<u>588,229</u>	<u>-</u>	<u>38,113,305</u>	<u>39,021,067</u>
At 30 June 2024	<u>243,622</u>	<u>510,112</u>	<u>-</u>	<u>136,218,157</u>	<u>136,971,891</u>
At 30 June 2025	<b><u>98,436</u></b>	<b><u>429,425</u></b>	<b><u>-</u></b>	<b><u>153,904,505</u></b>	<b><u>154,432,366</u></b>

The directors have reviewed the carrying value of the equipment of the Company and are of the opinion that at 30 June 2025, the carrying value has not suffered any impairment (2024 and 2023: Nil).

9. EQUIPMENT (CONT'D)

Equipment include motor vehicles leased out under operating leases to third parties, that are expected to generate yield 6.0% to 9.75% (2024: 6.0% to 9.75% and 2023: 6.0% to 9.00%) on an ongoing basis. The motor vehicles held have committed lessees up to seven years.

At the end of the reporting period, the Company has contracted with lessees the following undiscounted future income (including buy-back options):

	<b>Motor Vehicles</b>		
	2025 Rs.	2024 Rs.	2023 Rs.
Within one year	36,259,877	27,313,314	8,387,200
In the first to the second year	36,259,877	26,063,314	7,937,100
In the second to the third year	46,824,910	26,063,314	6,687,100
In the third to the fourth year	47,163,256	36,693,205	6,687,100
In the fourth to the fifth year	15,832,989	32,439,365	9,772,043
In the fifth to the sixth year	1,186,016	4,327,690	6,167,016
In the sixth to the seventh year	1,427,940	1,449,559	335,454
	<b>184,954,865</b>	<b>154,349,761</b>	<b>45,973,013</b>

10. INTANGIBLE ASSETS

	<b>Computer Software</b>
<u>COST</u>	Rs.
At 1 July 2022	15,437,922
Additions	182,480
At 30 June 2023	15,620,402
Additions	25,300
At 30 June 2024	15,645,702
Additions	82,882
<b>At 30 June 2025</b>	<b>15,728,584</b>
<u>AMORTISATION</u>	
At 1 July 2022	13,959,373
Charge for the year	505,786
At 30 June 2023	14,465,159
Charge for the year	205,950
At 30 June 2024	14,671,109
Charge for the year	459,438
<b>At 30 June 2025</b>	<b>15,130,547</b>
<u>NET BOOK VALUE</u>	
At 30 June 2023	1,155,243
At 30 June 2024	974,593
<b>At 30 June 2025</b>	<b>598,037</b>

The directors have reviewed the carrying value of the intangible assets of the Company and are of the opinion that at 30 June 2025, the carrying value has not suffered any impairment (2024 and 2023: Nil).

11. RIGHT-OF-USE ASSETS / LEASE LIABILITIES

Right-of-use assets

Set out below are the carrying amounts of right-of-use assets recognised and movement during the year:

Cost

	2025	2024	2023
	Rs	Rs	Rs
At beginning of the year	14,720,757	14,720,757	14,720,757
Remeasurement	1,918,408	-	-
<b>At 30 June</b>	<b>16,639,165</b>	<b>14,720,757</b>	<b>14,720,757</b>

Depreciation

	2025	2024	2023
	Rs	Rs	Rs
At beginning of the year	3,925,536	2,453,460	981,384
Charge (including remeasurement) for the year	2,175,491	1,472,076	1,472,076
<b>At 30 June</b>	<b>6,101,027</b>	<b>3,925,536</b>	<b>2,453,460</b>
<b>Net book value</b>	<b>10,538,138</b>	<b>10,795,221</b>	<b>12,267,297</b>

Lease liabilities

Set out below are the carrying amounts of the lease liabilities and the movements during the year:

	2025	2024	2023
	Rs	Rs	Rs
At beginning of the year	11,417,139	12,702,584	13,931,569
Interest expense	818,740	538,479	594,939
Payments	(2,067,113)	(1,823,924)	(1,823,924)
Remeasurement	1,918,408	-	-
<b>At 30 June</b>	<b>12,087,174</b>	<b>11,417,139</b>	<b>12,702,584</b>
	2025	2024	2023
	Rs	Rs	Rs
<b>Analysed as:</b>			
Current	1,687,516	1,344,493	1,285,444
Non-current	10,399,658	10,072,646	11,417,140
	<b>12,087,174</b>	<b>11,417,139</b>	<b>12,702,584</b>

11. RIGHT-OF-USE ASSETS / LEASE LIABILITIES (CONT'D)

Lease liabilities (cont'd)

	<u>2025</u>	<u>2024</u>	<u>2023</u>
	Rs	Rs	Rs
The maturity analysis of lease liabilities is as follows:			
Year 1	1,687,516	1,344,497	1,285,444
Year 2	1,765,040	1,406,263	1,344,497
Year 3	1,846,125	1,470,866	1,406,263
Year 4	1,930,936	1,538,438	1,470,866
Year 5	2,019,643	1,609,113	1,538,438
Onwards	2,837,914	4,047,962	5,657,076
	<u>12,087,174</u>	<u>11,417,139</u>	<u>12,702,584</u>

Amounts recognised in profit or loss

The following are the amounts recognised in profit or loss:	<u>2025</u>	<u>2024</u>	<u>2023</u>
	Rs	Rs	Rs
Depreciation expense of right-of-use assets	2,175,491	1,472,076	1,472,076
Interest expense on lease liabilities (Note 21)	818,740	538,479	594,939

The total cash outflow for leases was Rs 2,067,113 (2024: Rs 1,823,924 and 2023: Rs 1,986,006).

12. NET INVESTMENT IN FINANCE LEASES

	<u>2025</u>	<u>2024</u>	<u>2023</u>
	Rs.	Rs.	Rs.
(a) Gross investment in finance leases	1,245,092,105	1,023,197,493	759,431,162
Interest receivable	5,305,296	7,702,317	3,306,447
Investment in finance leases before ECL	1,250,397,401	1,030,899,810	762,737,609
Allowance for expected credit losses	(4,781,729)	(8,637,172)	(7,521,815)
Net investment in finance leases	<u>1,245,615,672</u>	<u>1,022,262,638</u>	<u>755,215,794</u>

12. NET INVESTMENT IN FINANCE LEASES (CONT'D)

(b) Gross and net investment in finance leases

	2025	2024	2023
	Rs.	Rs.	Rs.
Gross investment in finance leases:-			
- Within one year	340,494,246	301,748,828	236,877,636
- Within 1 to 2 years	311,241,635	268,230,129	197,353,650
- Within 2 to 3 years	270,416,105	223,139,702	168,068,930
- Within 3 to 4 years	217,042,871	176,358,733	120,673,284
- Within 4 to 5 years	150,033,788	120,101,285	73,180,593
- More than five years	120,610,451	101,060,831	53,130,503
	<u>1,409,839,096</u>	<u>1,190,639,508</u>	<u>849,284,596</u>
Less: Unearned finance income	<u>(194,089,351)</u>	<u>(191,170,584)</u>	<u>(104,769,625)</u>
	1,215,749,745	999,468,924	744,514,971
Instalments due	34,647,656	31,430,886	18,222,638
Allowance for expected credit losses	<u>(4,781,729)</u>	<u>(8,637,172)</u>	<u>(7,521,815)</u>
Present value of minimum lease payments receivable	<u><u>1,245,615,672</u></u>	<u><u>1,022,262,638</u></u>	<u><u>755,215,794</u></u>

(c) Investment in finance leases before ECL analysed as follows:

Current	313,880,078	268,557,190	217,773,504
Non-Current	<u>936,517,323</u>	<u>762,342,620</u>	<u>544,964,105</u>
Total	<u><u>1,250,397,401</u></u>	<u><u>1,030,899,810</u></u>	<u><u>762,737,609</u></u>

Credit concentration of risk by industry sectors

	2025	2024	2023
	Rs.	Rs.	Rs.
Manufacturing	16,211,350	11,000,304	7,719,507
Transport	94,630,808	89,503,137	59,829,507
Construction	60,445,318	53,877,490	21,133,594
Personal	653,924,074	628,033,649	490,924,934
Financial and business services	92,004,886	72,583,641	54,689,819
Education	13,895,030	8,903,164	8,735,117
Tourism	39,709,585	24,709,650	19,445,942
Information, Communication and Technology	32,436,731	14,366,436	12,395,006
Others*	<u>242,357,890</u>	<u>119,285,167</u>	<u>80,342,368</u>
	<u><u>1,245,615,672</u></u>	<u><u>1,022,262,638</u></u>	<u><u>755,215,794</u></u>

\*(Includes Wholesale, Health, Agriculture and Security Services)

12. NET INVESTMENT IN FINANCE LEASES (CONT'D)

(d) Allowance for expected credit losses

	ECL on non- performing leases	ECL on performing leases	Total
	Rs.	Rs.	Rs.
At 1 July 2022	3,855,641	411,812	4,267,453
Provision released during the year	3,029,443	224,919	3,254,362
At 30 June 2023	<u>6,885,084</u>	<u>636,731</u>	<u>7,521,815</u>
At 1 July 2023	6,885,084	636,731	7,521,815
Provision charged during the year	795,063	320,294	1,115,357
At 30 June 2024	<u>7,680,147</u>	<u>957,025</u>	<u>8,637,172</u>
At 1 July 2024	7,680,147	957,025	8,637,172
Provision released for the year	(2,982,743)	(872,700)	(3,855,443)
At 30 June 2025	<u>4,697,404</u>	<u>84,325</u>	<u>4,781,729</u>

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12. NET INVESTMENT IN FINANCE LEASES (CONT'D)

(d) Allowances for expected credit losses (Cont'd)

Analysis by industry sector

	2025		2024		2023		
	Gross leases	In default leases	ECL on performing leases	ECL on non-performing leases	Total allowance for expected credit losses	Total allowance for expected credit losses	Total allowance for expected credit losses
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Manufacturing	16,215,542	55,248	4,192	-	4,192	16,265	31,261
Transport	97,770,082	6,790,826	32,852	3,106,422	3,139,274	3,386,941	630,790
Construction	60,448,770	2,209,987	3,452	-	3,452	1,338,205	175,069
Personal	655,496,983	17,143,051	24,358	1,533,622	1,557,980	2,752,973	6,145,595
Financial and business services	92,007,492	1,373,757	2,606	-	2,606	109,649	4,467
Education	13,895,267	91,536	237	-	237	1,077	794
Tourism	39,712,188	335,630	2,603	-	2,603	429,621	117
Information, Communication and Technology	32,440,619	2,593,744	3,888	-	3,888	54,296	-
Others*	242,410,458	4,054,734	10,137	57,360	67,497	548,145	533,722
	<b>1,250,397,401</b>	<b>34,648,513</b>	<b>84,325</b>	<b>4,697,404</b>	<b>4,781,729</b>	<b>8,637,172</b>	<b>7,521,815</b>

\*(Includes Wholesale, Health, Agriculture and Security Services)

12. NET INVESTMENT IN FINANCE LEASES (CONT'D)

(e) Interest rate profile

The interest rate inherent in the finance lease is fixed at the contract date for the entire lease term. The average effective interest rate contracted is 6.73% (2024: 6.65% and 2023: 6.39%) per annum with interest rates ranging from 4.95% to 12.50% (2024 and 2023: ranging from 4.95% to 12.5%) per annum.

Unguaranteed residual values of assets leased under finance leases at end of reporting date are estimated at Rs 28,389,705 (2024: Rs 20,608,072 and 2023: Rs 20,763,765).

(f) Ageing analysis (Provision matrix)

For purpose of the Company's disclosure regarding credit quality, its finance leases have been analysed as follows:

	Net investment in finance leases					Total
	Days past due					
30 June 2025	Current	1-90 days	91 -180 days	181- 360 days	>360 days	
Expected credit loss rate	0.01%	0.01%	0.77%	0.00%	17.53%	
Estimated total gross carrying amount at default (Rs)	915,349,799	272,131,363	24,626,925	12,579,210	25,710,104	1,250,397,401
Expected credit losses (Rs)	57,895	26,431	190,714	-	4,506,690	4,781,730

12. NET INVESTMENT IN FINANCE LEASES (CONT'D)

(f) Ageing analysis (Provision matrix) (Cont'd)

30 June 2025 (Cont'd)	Neither past due nor impaired Rs.	Past due but not impaired Rs.	Impaired Rs.	Net Investment in finance leases before impairment Rs.	Allowance for expected credit losses Rs.	Net Investment in finance leases Rs.
Leases	915,349,799	300,399,089	34,648,513	1,250,397,401	(4,781,730)	1,245,615,671
Net investment in finance lease						
<u>30 June 2024</u>	Current	1-90 days	91 -180 days	181- 360 days	>360 days	Total
Expected credit loss rate	0.09%	0.12%	5.36%	6.41%	22.01%	
Estimated total gross carrying amount at default (Rs)	695,445,912	257,759,733	29,468,349	28,934,305	19,291,511	1,030,899,810
Expected credit losses (Rs)	654,513	302,512	1,579,585	1,854,760	4,245,802	8,637,172
	Neither past due nor impaired Rs.	Past due but not impaired Rs.	Impaired Rs.	Net Investment in finance leases before impairment Rs.	Allowance for expected credit losses Rs.	Net Investment in finance leases Rs.
Leases	695,445,912	257,759,733	77,694,165	1,030,899,810	(8,637,172)	1,022,262,638
Net investment in finance lease						
<u>30 June 2023</u>	Current	1-90 days	91 -180 days*	181- 360 days	>360 days	Total
Expected credit loss rate	0.07%	0.14%	8.45%	9.47%	38.90%	
Estimated total gross carrying amount at default (Rs)	549,297,914	179,809,596	10,475,692	10,218,550	12,935,857	762,737,609
Expected credit losses (Rs)	380,757	255,974	884,810	968,107	5,032,167	7,521,815
	Neither past due nor impaired Rs.	Past due but not impaired Rs.	Impaired Rs.	Net Investment in finance leases before impairment Rs.	Allowance for expected credit losses Rs.	Net Investment in finance leases Rs.
Leases	549,297,914	179,809,596	33,630,099	762,737,609	(7,521,815)	755,215,794

\* Time buckets with nil allowances for credit losses are a result of collateralisation of the exposures which fully cover the outstanding amounts.

13. OTHER ASSETS

	2025	2024	2023
	Rs.	Rs.	Rs.
<b><u>Receivables from group companies</u></b>			
Dividend receivable	2,566,817	2,747,751	2,196,145
Management fees and other receivable from SICOM Unit Trusts	621,444	1,208,088	560,783
Amount due from SICOM Unit Trusts	-	679,859	-
Amount due from subsidiaries of the Holding Company	450,914	-	546,850
Amount due from holding company	474,197	1,783,888	392,935
	<b>4,113,372</b>	<b>6,419,586</b>	<b>3,696,713</b>
<b><u>Other financial assets</u></b>			
Operating lease rental due	15,791,784	8,783,481	576,455
Others	4,097,534	2,730,218	1,889,431
Less allowance for expected credit losses (stage 1)	(54,306)	(29,992)	(4,630)
	<b>19,835,012</b>	<b>11,483,707</b>	<b>2,461,256</b>
<b><u>Non-financial assets</u></b>			
Repossessed assets pending disposal	5,526,000	5,526,000	6,135,000
Prepayments	3,797,001	3,585,034	3,232,858
VAT receivable	22,716,962	19,721,130	5,471,134
	<b>32,039,963</b>	<b>28,832,164</b>	<b>14,838,992</b>
	<b>55,988,347</b>	<b>46,735,457</b>	<b>20,996,961</b>
Current	51,890,813	44,005,239	19,107,530
Non-Current	4,097,534	2,730,218	1,889,431
	<b>55,988,347</b>	<b>46,735,457</b>	<b>20,996,961</b>

- (a) The receivables from group companies are unsecured and non-interest bearing and are usually settled within 30-90 days. Management has assessed the impact of expected credit losses on those receivables as immaterial given the absence of default in the past and that these are usually subsequently settled within 30-90 days.
- (b) Others include fees owed by leasing clients which are usually settled at the time of maturity of the lease.
- (c) Management has assessed the ECL on operating lease rental due as immaterial for both the current and prior years given that these amounts are recoverable within 1 to 3 months.
- (d) There were no transfers between the ECL stages for both the current and prior years.
- (e) The movement in repossessed assets pending disposal is as follows:

	2025	2024	2023
	Rs.	Rs.	Rs.
<b>At the beginning of the year</b>	<b>5,526,000</b>	<b>6,135,000</b>	<b>8,750,000</b>
Transfer from finance leases	693,522	-	920,066
Disposal	(761,292)	-	(920,066)
Fees relating to repossessed assets	67,770	-	240,745
Fair value loss recognised in profit or loss	-	(609,000)	(2,855,745)
<b>Closing balance</b>	<b>5,526,000</b>	<b>5,526,000</b>	<b>6,135,000</b>

14. DEPOSITS FROM CUSTOMERS

	2025	2024	2023
	Rs.	Rs.	Rs.
Deposits from customers	2,107,204,618	1,936,019,011	1,580,354,918
Accrued interest	101,524,675	55,915,921	21,159,404
	<b>2,208,729,293</b>	<b>1,991,934,932</b>	<b>1,601,514,322</b>
<b>Time deposits with remaining term to maturity</b>			
	2025	2024	2023
	Rs.	Rs.	Rs.
<b><u>Retail customers</u></b>			
<b><u>Current</u></b>			
Up to 3 months	27,287,300	26,461,853	58,022,406
Over 3 months and up to 6 months	38,107,329	29,633,990	45,761,572
Over 6 months and up to 12 months	83,790,682	96,891,699	93,349,297
<b><u>Non-Current</u></b>			
Over 1 year and up to 7 years	1,311,696,262	1,017,902,049	738,370,134
	<b>1,460,881,573</b>	<b>1,170,889,592</b>	<b>935,503,409</b>
<b><u>Corporate customers</u></b>			
<b><u>Current</u></b>			
Up to 3 months	5,008,630	10,850,995	2,383,277
Over 3 months and up to 6 months	1,002,548	112,933,088	3,704,885
Over 6 months and up to 12 months	23,876,728	25,703,257	9,024,781
<b><u>Non-Current</u></b>			
Over 1 year and up to 5 years	717,959,814	671,558,000	650,897,970
	<b>747,847,720</b>	<b>821,045,340</b>	<b>666,010,913</b>
<b>TOTAL</b>	<b>2,208,729,293</b>	<b>1,991,934,932</b>	<b>1,601,514,322</b>

The time deposits bear interests at rates ranging from 1.40% to 5.25% (2024: 1.35 % to 5.25 % and 2023: 0.7% to 5.2%) per annum.

15. TAXATION

**Income Tax**

The Company is subject to income tax in Mauritius on its chargeable income at 15% (2023: 15%) and 2% CSR levy. Additionally, from year of assessment commencing on 1 July 2024, the Company is also liable to a Corporate Climate Responsibility Levy ("CCR Levy") at 2% of its chargeable income where its gross income for the year exceeds MUR 50 Million.

(a) **Current tax assets**

	2025	2024	2023
	Rs.	Rs.	
At beginning of the year	2,183,108	979,690	3,289,141
Underprovision in tax	(1,210,023)	-	-
Income tax charge for the year	(5,097,389)	(471,716)	(2,877,393)
Corporate Social Responsibility tax ('CSR')	(679,652)	(62,895)	(383,651)
Corporate Climate Risk Levy ('CCR')	(679,652)	-	-
Tax (refund)/paid	(341,819)	1,738,029	951,593
<b>At 30 June</b>	<b>(5,825,427)</b>	<b>2,183,108</b>	<b>979,690</b>

15. TAXATION (CONT'D)

(b) Tax expense

	2025	2024	2023
	Rs.	Rs.	Rs.
Current tax expense	5,097,389	471,716	2,877,393
CSR	679,652	62,895	383,651
CRS	679,652	-	-
Underprovision in tax	1,210,023	-	-
Deferred tax expense	845,482	2,630,530	1,391,641
<b>Charge for the year</b>	<b>8,512,198</b>	<b>3,165,141</b>	<b>4,652,685</b>

(c) The tax on the Company's profit before tax differs from the theoretical amount that would arise from using the basic tax rate of the Company as follows:

	2025	2024	2023
	Rs.	Rs.	Rs.
Profit before tax	31,126,264	28,892,511	29,708,600
Tax at the rate of 19% (2024 and 2023: 17%)	5,913,990	4,911,727	5,050,462
Tax effect of:			
- Exempt income	(1,366,203)	(3,312,421)	(2,277,496)
- Expenses not deductible for tax purposes	165,699	7,689,538	1,371,307
- Underprovision in tax	1,210,023	-	-
- Other temporary differences	2,588,689	(6,123,703)	508,412
<b>Charge for the year</b>	<b>8,512,198</b>	<b>3,165,141</b>	<b>4,652,685</b>

(d) Deferred tax (liabilities)/assets

	2025	2024	2023
	Rs.	Rs.	Rs.
(i) Deferred tax assets	6,121,697	6,307,779	6,213,483
Deferred tax liabilities	(6,537,995)	(5,515,315)	(2,567,109)
	<b>(416,298)</b>	<b>792,464</b>	<b>3,646,374</b>

(ii) The movement in the deferred tax asset is as follows:

	2025	2024	2023
	Rs.	Rs.	Rs.
At the beginning of the year	792,464	3,646,374	4,481,605
Effect of change in tax rate	(68,458)	-	-
Charged to profit or loss (note 15(b))	(777,024)	(2,630,530)	(1,391,641)
(Charged)/credited to other comprehensive income	(363,280)	(223,380)	556,410
<b>At 30 June</b>	<b>(416,298)</b>	<b>792,464</b>	<b>3,646,374</b>

15. TAXATION (Cont'd)

(d) Deferred tax assets/(liabilities) (Cont'd)

(iii) The movement in deferred tax assets and liabilities during the year, without taking into consideration the offsetting of balances within the same fiscal authority on the same entity, is as follows:

<u>Deferred tax liabilities</u>	<u>Accelerated tax depreciation Rs.</u>
<b>At 1 July 2022</b>	494,521
Charged to profit or loss	2,072,588
<b>At 30 June 2023</b>	2,567,109
Charged to profit or loss	2,948,206
<b>At 30 June 2024</b>	5,515,315
Effect of change in tax rate	648,860
Charged to profit or loss	373,820
<b>At 30 June 2025</b>	<b>6,537,995</b>

Deferred tax assets

	<u>Allowance for expected credit losses Rs.</u>	<u>Retirement benefit obligations Rs.</u>	<u>Total Rs.</u>
<b>At 30 June 2022</b>	905,306	4,070,820	4,976,126
Credited to profit or loss	631,137	49,810	680,947
Credited to other comprehensive income	-	556,410	556,410
<b>At 30 June 2023</b>	1,536,443	4,677,040	6,213,483
Credited to profit or loss	178,276	139,400	317,676
Charged to other comprehensive income	-	(223,380)	(223,380)
<b>At 30 June 2024</b>	1,714,719	4,593,060	6,307,779
Effect of change in tax rate	201,732	378,670	580,402
(Charged)/Credited to profit or loss	(690,484)	287,280	(403,204)
Charged to other comprehensive income	-	(363,280)	(363,280)
<b>At 30 June 2025</b>	<b>1,225,966</b>	<b>4,895,730</b>	<b>6,121,697</b>

16. OTHER LIABILITIES

	<u>2025 Rs.</u>	<u>2024 Rs.</u>	<u>2023 Rs.</u>
<i>Current</i>			
Staff costs including pension costs, PAYE and passage benefits	2,290,012	1,231,150	1,204,357
Audit fee	741,459	706,152	672,525
Professional fee	70,430	131,150	65,559
Amount due to Holding Company	5,744,570	1,799,570	1,600,421
Others (including registration and survey fee payable, refunds to clients)	18,535,537	14,842,613	6,303,982
Allowance for expected credit losses on undrawn commitments- Stage 1	157,075	19,870	80,851
	<b>27,539,083</b>	<b>18,730,505</b>	<b>9,927,695</b>

The above payables are unsecured, non-interest bearing and are usually settled within 30-90 days.

There were no transfers between the ECL stages during the current and prior years.

17. RETIREMENT BENEFIT OBLIGATIONS

The amounts recognised in the statement of financial position are as follows:

	2025	2024	2023
	Rs.	Rs.	Rs.
Funded defined benefit obligation	23,020,000	24,406,000	25,062,000
Unfunded defined benefit obligation	2,747,000	2,612,000	2,450,000
Liability recognised in the statement of financial position	<u>25,767,000</u>	<u>27,018,000</u>	<u>27,512,000</u>

The Company operates a defined benefit pension. The plan is a final salary plan, which provides benefits to members in the form of a guaranteed level of pension payable for life. The level of benefits provided depends on members' length of service and their salary in the final year leading up to retirement.

The assets of the fund are held independently and administered by State Insurance Company of Mauritius Ltd.

The most recent actuarial valuations of plan assets and the present value of defined benefit obligations were carried out at 30 June 2025 by QED Actuaries & Consultants (Actuarial Valuer). The present value of the defined benefit obligations, and the related current service cost, were measured using the Projected Unit Credit Method.

(a) Funded pension benefits

(i) The amounts recognised in the statement of financial position are as follows:

	2025	2024	2023
	Rs.	Rs.	Rs.
Present value of funded obligations	52,401,000	50,356,000	46,842,000
Fair value of plan assets	(29,381,000)	(25,950,000)	(21,780,000)
Liability recognised in the statement of financial position	<u>23,020,000</u>	<u>24,406,000</u>	<u>25,062,000</u>

(ii) The movements in the statement of financial position are as follows:

	2025	2024	2023
	Rs.	Rs.	Rs.
At beginning of the year	24,406,000	25,062,000	21,847,000
Profit or loss charge	2,632,000	2,749,000	2,218,000
Other comprehensive income (credit)/charge	(1,793,000)	(1,224,000)	3,129,000
Contributions paid	(2,225,000)	(2,181,000)	(2,132,000)
At 30 June	<u>23,020,000</u>	<u>24,406,000</u>	<u>25,062,000</u>

(iii) The movement in the defined benefit obligations over the year is as follows:

	2025	2024	2023
	Rs.	Rs.	Rs.
At beginning of the year	50,356,000	46,842,000	40,511,000
Current service cost	1,233,000	1,225,000	1,019,000
Administrative expenses and risk premiums	(92,000)	(137,000)	(82,000)
Interest expense	2,927,000	2,894,000	2,274,000
Employee contributions	550,000	532,000	512,000
Benefits paid	(495,000)	(473,000)	(451,000)
Liability experience loss	(443,000)	282,000	1,937,000
Liability (gain)/loss due to change in financial assumption	(1,635,000)	(809,000)	1,122,000
At 30 June	<u>52,401,000</u>	<u>50,356,000</u>	<u>46,842,000</u>



17. RETIREMENT BENEFIT OBLIGATIONS (CONT'D)

(a) Funded pension benefits (Cont'd)

(iv) The movement in the fair value of plan assets over the year is as follows:

	2025	2024	2023
	Rs.	Rs.	Rs.
At beginning of the year	25,950,000	21,780,000	18,664,000
Interest income	1,528,000	1,370,000	1,075,000
Contributions to plan assets	2,775,000	2,713,000	2,644,000
Administrative expenses and risk premiums	(92,000)	(137,000)	(82,000)
Benefits paid	(495,000)	(473,000)	(451,000)
Return on planned assets excluding interest income	(285,000)	697,000	(70,000)
<b>At 30 June</b>	<b>29,381,000</b>	<b>25,950,000</b>	<b>21,780,000</b>

(v) The amounts recognised in profit or loss are as follows:

	2025	2024	2023
	Rs.	Rs.	Rs.
Current service cost	1,233,000	1,225,000	1,019,000
Net interest on net defined benefit liabilities	1,399,000	1,524,000	1,199,000
<b>Total included in "personnel expenses" (note 24)</b>	<b>2,632,000</b>	<b>2,749,000</b>	<b>2,218,000</b>

(vi) The amounts recognised in other comprehensive income are as follows:

	2025	2024	2023
	Rs.	Rs.	Rs.
Return on plan assets excluding interest income	285,000	(697,000)	70,000
Liability experience loss	(443,000)	282,000	1,937,000
Liability (gain)/loss due to change in financial assumptions	(1,635,000)	(809,000)	1,122,000
<b>Total actuarial (gains)/losses</b>	<b>(1,793,000)</b>	<b>(1,224,000)</b>	<b>3,129,000</b>

(vii) The fair value of the plan assets at the end of the reporting period for each category are as follows:

	2025	2024	2023
	Rs.	Rs.	Rs.
<u>Distribution of plan assets at end of year</u>			
Loans, Government securities and cash	16,991,032	13,766,475	12,301,344
Equities	12,222,496	12,048,585	9,363,222
Property	167,472	134,940	115,434
<b>Total</b>	<b>29,381,000</b>	<b>25,950,000</b>	<b>21,780,000</b>

(viii) Principal actuarial assumptions at end of period:

	2025	2024	2023
	%	%	%
Discount rate	6.10	5.65	5.45
Future long term salary increases	4.00	3.50	3.75
Future pension increases	3.50	3.50	2.75

17. RETIREMENT BENEFIT OBLIGATIONS (CONT'D)

Funded pension benefits (Cont'd)

(ix) Sensitivity analysis on defined benefit obligations at end of the reporting date:

	2025	2024	2023
	Rs.	Rs.	Rs.
Increase due to 1% decrease in discount rate	43,140,000	41,017,000	37,891,000
Decrease due to 1 % increase in discount rate	63,767,000	61,943,000	58,024,000
Increase due to 1% increase in salary	58,603,000	56,700,000	53,061,000
Decrease due to 1% decrease in salary	46,914,000	44,800,000	41,445,000
Increase due to 1% increase in pension	57,292,000	55,296,000	51,503,000
Decrease due to 1% decrease in pension	47,998,000	45,949,000	42,711,000

The sensitivity above has been determined based on a method that extrapolates the impact on net defined benefit obligation as a result of reasonable changes in key assumptions occurring at the end of the reporting period. The present value of the defined benefit obligation has been calculated using the projected unit credit method.

The sensitivity analysis may not be representative of the actual change in the defined benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

There was no change in the methods and assumptions used in preparing the sensitivity analysis from prior years.

(x) The defined benefit pension plan exposes the Company to normal risks such as inflation risk, longevity risk, administrative risk, exclusion risk, investment risk, default risk:

Inflation risk: if salary increases are significantly higher than assumed;

Longevity risk: if actual post-retirement mortality is lower than assumed;

Administrative risk: if the data provided in respect of the employees or benefits is incomplete or incorrect;

Exclusion risk: the risk of discontent of employees who are ineligible for these benefits;

Investment risk: the risk that the return earned by plan assets is lower than expected; and

Default risk: The risk of default on the instruments underpinning the plan assets.

(xi) The Company expects to pay Rs 3,131,000 (2024: Rs 2,228,000) in contributions to its post-employment benefit plans for the year ending 30 June 2026.

(xii) The weighted average duration of the defined benefit obligation is 17 years (2024: 17 years) at the end of the reporting period.

(b) State plan

	2025	2024	2023
	Rs.	Rs.	Rs.
Contributions expensed	110,301	97,111	92,728

(c) Unfunded defined benefit plan

(i) The amounts recognised in the statement of financial position are as follows:

	2025	2024	2023
	Rs.	Rs.	Rs.
Present value of unfunded obligations	2,747,000	2,612,000	2,450,000
Liability recognised in the statement of financial position	2,747,000	2,612,000	2,450,000

17. RETIREMENT BENEFIT OBLIGATIONS (CONT'D)

(c) Unfunded defined benefit plan (cont'd)

(ii) The movements in the statement of financial position are as follows:

	2025	2024	2023
	Rs.	Rs.	Rs.
At beginning of the year	2,612,000	2,450,000	2,099,000
Profit or loss charge (Note 24)	254,000	252,000	207,000
(Income)/expense recognised in other comprehensive income	(119,000)	(90,000)	144,000
<b>At 30 June</b>	<b>2,747,000</b>	<b>2,612,000</b>	<b>2,450,000</b>

(iii) The movement in the unfunded benefit obligations over the year is as follows:

	2025	2024	2023
	Rs.	Rs.	Rs.
At beginning of the year	2,612,000	2,450,000	2,099,000
Current service cost	101,000	99,000	88,000
Interest expense	153,000	153,000	119,000
Liability (gain)/loss due to change in financial assumption	(119,000)	(90,000)	144,000
<b>At 30 June</b>	<b>2,747,000</b>	<b>2,612,000</b>	<b>2,450,000</b>

(iv) The amounts recognised in other comprehensive income are as follows:

	2025	2024	2023
	Rs.	Rs.	Rs.
Liability experience (gain)/loss	(33,000)	(1,000)	102,000
Liability (gain)/loss due to change in financial assumptions	(86,000)	(89,000)	42,000
<b>Total actuarial (gain)/loss</b>	<b>(119,000)</b>	<b>(90,000)</b>	<b>144,000</b>

(v) Principal actuarial assumptions at end of period:

	2025	2024	2023
	%	%	%
Discount rate	6.10	5.65	5.45
Future long term salary increases	4.00	3.50	3.75
Future pension increases	3.50	3.50	2.75

(ix) Sensitivity analysis on unfunded defined benefit obligations at end of the reporting date:

	2025
	Rs.
Increase due to 1% decrease in discount rate	2,241,000
Decrease due to 1 % increase in discount rate	3,378,000
Increase due to 1% increase in salary	3,341,000
Decrease due to 1% decrease in salary	2,256,000
Increase due to 1% increase in pension	2,793,000
Decrease due to 1% decrease in pension	2,704,000

The sensitivity above has been determined based on a method that extrapolates the impact on unfunded benefit obligation as a result of reasonable changes in key assumptions occurring at the end of the reporting period. The sensitivity analysis may not be representative of the actual change in the unfunded benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

There was no change in the methods and assumptions used in preparing the sensitivity analysis from prior years.

18. DIVIDEND PAYABLE

	2025	2024	2023
<u>Current</u>	<u>Rs.</u>	<u>Rs.</u>	<u>Rs.</u>
At 1 July	21,868,264	21,297,528	8,460,265
Dividend declared	19,221,956	21,868,264	21,297,528
	41,090,220	43,165,792	29,757,793
Dividend paid	(21,868,264)	(21,297,528)	(8,460,265)
At 30 June	<u>19,221,956</u>	<u>21,868,264</u>	<u>21,297,528</u>

A dividend of Rs 0.96 per share (2024: Rs 1.09 and 2023: Rs 1.06) representing 85% of the profit after tax in respect of the year ended 30 June 2025 was declared by the directors on 30 June 2025.

19. STATED CAPITAL

The stated capital comprises 20,000,000 authorised and issued ordinary shares at Rs 10 each. The Company has one class of ordinary shares which carries a right to vote.

20. OTHER RESERVES

	2025	2024	2023
	<u>Rs.</u>	<u>Rs.</u>	<u>Rs.</u>
Statutory reserve (note (a) below)	72,094,821	68,702,712	64,843,607
Investment revaluation reserve (note (b) below)	112,500	7,500	(129,000)
Actuarial losses reserve (note (c) below)	(16,554,869)	(18,103,589)	(19,194,209)
General risk reserve (note (d) below)	37,780,344	37,780,344	6,928,761
At 30 June	<u>93,432,796</u>	<u>88,386,967</u>	<u>52,449,159</u>

(a) Statutory reserve

Under Section 21 of the Banking Act 2004, any financial institution shall maintain a reserve account and shall, each year, transfer therein a sum equal to not less than 15% of the profit of the year after due provision for income tax until the balance in the Reserve Account is equal to the amount paid as stated capital. An amount of Rs 3,392,110 was transferred in 2025 (2024: Rs 3,859,105 and 2023: Rs 3,758,387).

(b) Investment revaluation reserve

Investment revaluation reserve comprises the cumulative net change in the fair value of investment securities that have been recognised in other comprehensive income until the investments are derecognised or impaired.

(c) Actuarial losses reserve

Actuarial losses reserve represents the cumulative remeasurement of the defined benefit obligation recognised.

(d) General risk reserve

General risk reserve relates to amount set aside in respect of impairment in the lease and loan portfolio, in addition to impairment allowances computed under IFRS 9. The Company has been transferring the shortfall between the impairment provisioning computed under IFRS 9 and the minimum provisioning required by the Bank of Mauritius *Guideline Classification, Provisioning and Write Off of Credit Exposures*, to the general risk reserve.

Based on management's assessment, there is no shortfall between IFRS 9 provisions and the prudential provision as at 30 June 2025. (2024: Rs 30,851,583, 2023: Rs 356,112).

21. NET INTEREST INCOME

	2025	2024	2023
	Rs.	Rs.	Rs.
<b>Interest income</b>			
Cash and cash equivalents	2,948	42,362	434,837
Investment securities	6,260,063	6,258,972	10,824,506
Deposits with financial institutions	17,698,860	15,450,590	11,792,667
Loans and advances to customers	47,013,920	47,383,069	40,350,456
Others	97,306	93,009	104,790
<b>Total interest income calculated under EIR method</b>	<b>71,073,097</b>	<b>69,228,002</b>	<b>63,507,256</b>
<b>Others</b>			
Interest income on finance lease receivables	73,573,423	56,435,023	43,541,552
<b>Total interest income</b>	<b>144,646,520</b>	<b>125,663,025</b>	<b>107,048,808</b>
<b>Interest expense</b>			
Deposits from customers	84,434,244	64,627,914	50,344,902
Interest expense on lease liabilities	818,740	538,479	594,939
<b>Total interest expense</b>	<b>85,252,984</b>	<b>65,166,393</b>	<b>50,939,841</b>
<b>Net interest income</b>	<b>59,393,536</b>	<b>60,496,632</b>	<b>56,108,967</b>

The amounts reported above include interest income and expense, calculated using the effective interest method, that relate to the following financial assets and liabilities:

	2025	2024	2023
	Rs.	Rs.	Rs.
Financial assets measured at amortised cost	71,073,097	69,228,002	63,507,256
Financial liabilities measured at amortised cost	85,252,984	65,166,393	50,939,841

22. DIVIDEND INCOME

	2025	2024	2023
	Rs.	Rs.	Rs.
Financial assets at FVTOCI	41,700	38,400	15,900
Financial assets at FVTPL	2,566,815	2,743,456	2,159,609
	<b>2,608,515</b>	<b>2,781,856</b>	<b>2,175,509</b>

23. NET IMPAIRMENT(GAINS)/ LOSSES ON FINANCIAL ASSETS

	2025	2024	2023
	Rs.	Rs.	Rs.
Investment securities (note 6)	(319)	(319)	(102,287)
Staff loans (note 8.1)	1,536	-	(1,281)
Speedy loans (note 8.2)	(77,438)	9,495	814,779
Deposits with financial institutions (note 7)	136,015	(40,233)	(293,264)
Investment in finance leases (note 12 (d))	(3,855,443)	1,115,357	3,254,362
Other financial assets (note 13)	24,314	25,362	(611)
Undrawn commitments (note 16)	137,205	(60,981)	40,873
<b>(Credit)/ charge for the year</b>	<b>(3,634,130)</b>	<b>1,048,681</b>	<b>3,712,571</b>

24. PERSONNEL EXPENSES

	2025	2024	2023
	Rs.	Rs.	Rs.
Wages and salaries	13,180,785	12,216,678	12,398,183
Other payroll costs	10,012,390	9,099,433	8,531,606
Pension costs - funded defined benefit plans (note 17(a)(v))	2,632,000	2,749,000	2,218,000
Other post retirement benefit (note 17(b))	110,301	97,111	92,728
Pension costs - unfunded defined benefit plans (note 17 (c)(ii))	254,000	252,000	207,000
	<b>26,189,476</b>	<b>24,414,222</b>	<b>23,447,517</b>

25. OTHER EXPENSES

	2025	2024	2023
	Rs.	Rs.	Rs.
Management fees payable to holding company	18,945,000	21,463,118	21,099,411
Directors and secretary fees	1,358,868	2,963,268	2,691,967
Licence fees	2,310,500	2,310,500	2,310,500
Professional charges	473,971	181,429	78,463
Audit fees	829,375	706,151	672,525
IT expenses	-	275,011	118,407
Others (including commissions to agent, advertising and insurance)	4,406,049	3,284,696	4,336,341
	<b>28,323,763</b>	<b>31,184,173</b>	<b>31,307,614</b>

26. OTHER INCOME

	2025	2024	2023
	Rs.	Rs.	Rs.
Management fee income from SICOM Unit Trusts	3,778,754	3,305,657	2,929,505
Penalty on early termination of deposit from customers	1,044,992	1,779,280	12,611,077
Other miscellaneous income	110,601	-	21,662
Gain on sale of investment securities	-	-	8,452,642
	<b>4,934,347</b>	<b>5,084,937</b>	<b>24,014,886</b>

27. HOLDING COMPANY

The Directors regard the State Insurance Company of Mauritius Ltd, a Company incorporated in Mauritius, as the holding Company.

28. RELATED PARTY DISCLOSURES

This note covers the required disclosures as per IAS 24 and the regulatory requirements set out by the Bank of Mauritius.

(i) Directors and key management personnel

(a) Capital element - Deposits from customers

	2025	2024	2023
	Rs.	Rs.	Rs.
At beginning of the year	42,810,643	43,957,187	44,819,687
Additions	700,000	26,558,109	21,961,350
	<b>43,510,643</b>	<b>70,515,296</b>	<b>66,781,037</b>
Encashments	<b>(33,094,460)</b>	<b>(27,704,653)</b>	<b>(22,823,850)</b>
<b>At 30 June</b>	<b>10,416,183</b>	<b>42,810,643</b>	<b>43,957,187</b>

The terms of the deposits from customers are set out in note 14.

28. RELATED PARTY DISCLOSURES (CONT'D)

(i) Directors and key management personnel (Cont'd)

(b) Interest payable

	2025	2024	2023
	Rs.	Rs.	Rs.
At beginning of the year	632,212	110,922	118,678
Payable for the year	953,626	1,590,187	1,299,075
	1,585,838	1,701,109	1,417,753
Paid during the year	(1,467,805)	(1,068,897)	(1,306,831)
<b>At 30 June</b>	<b>118,033</b>	<b>632,212</b>	<b>110,922</b>

(ii) Finance lease to key management personnel

(a) Capital element

	2025	2024	2023
	Rs.	Rs.	Rs.
At beginning of the year	6,587,397	592,286	867,592
Additions	1,684,227	7,173,475	-
Repayments	(1,061,895)	(1,178,364)	(275,306)
<b>At 30 June</b>	<b>7,209,729</b>	<b>6,587,397</b>	<b>592,286</b>

(b) Interest receivable

	2025	2024	2023
	Rs.	Rs.	Rs.
At beginning of the year	-	-	-
Receivable during the year	414,821	166,187	44,566
Received during the year	(414,821)	(166,187)	(44,566)
<b>At 30 June</b>	<b>-</b>	<b>-</b>	<b>-</b>

The terms of the finance lease are set out in note 12(f).

None of the finance leases to key management personnel was impaired for the current and prior years. These leases carried an immaterial allowance for expected credit losses for both the current and prior years.

Granting of finance leases to key management personnel is subject to the governance process in line with the requirements of the Bank of Mauritius Guideline on Related Party Transactions.

28. RELATED PARTY DISCLOSURES (CONT'D)

(iii) Loans and advances to Director and key management personnel

Capital element

	<u>2025</u>	<u>2024</u>	<u>2023</u>
	Rs.	Rs.	Rs.
At beginning of the year	2,334,574	2,706,006	3,083,710
Additions	-	-	-
Repayments	<u>(655,319)</u>	<u>(371,432)</u>	<u>(377,704)</u>
<b>At 30 June</b>	<b><u>1,679,255</u></b>	<b><u>2,334,574</u></b>	<b><u>2,706,006</u></b>

Interest receivable

	<u>2025</u>	<u>2024</u>	<u>2023</u>
	Rs.	Rs.	Rs.
At beginning of the year	-	-	4,869
Receivable during the year	74,956	110,818	127,233
Received during the year	<u>(74,956)</u>	<u>(110,818)</u>	<u>(132,102)</u>
<b>At 30 June</b>	<b><u>-</u></b>	<b><u>-</u></b>	<b><u>-</u></b>

The terms of the loans are set out in note 8.1.

None of the loans to key management personnel was impaired for the current year. These leases carried an immaterial allowance for expected credit losses for both the current and prior years.

Granting of loans to director and key management personnel is subject to the governance process as required by the Bank of Mauritius through its Guideline on Related Party Transactions.

(iv) Rent payable to Holding Company (Recognised under IFRS16)

	<u>2025</u>	<u>2024</u>	<u>2023</u>
	Rs.	Rs.	Rs.
At beginning of the year	-	-	162,083
Payable during the year	<u>2,067,113</u>	<u>1,823,924</u>	<u>1,823,923</u>
	<u>2,067,113</u>	<u>1,823,924</u>	<u>1,986,006</u>
Paid during the year	<u>(2,067,113)</u>	<u>(1,823,924)</u>	<u>(1,986,006)</u>
<b>At 30 June</b>	<b><u>-</u></b>	<b><u>-</u></b>	<b><u>-</u></b>

The terms of the above expenses are set out in a lease agreement between SICOM Ltd and the Company. The lease liabilities balance at 30 June 2025 is Rs 12,087,174 (Note 11).



28. RELATED PARTY DISCLOSURES (CONT'D)

(v) Management fees from Sicom Unit Trust - Sicom General Fund

	2025	2024	2023
	Rs.	Rs.	Rs.
At beginning of the year	513,428	155,825	346,900
Receivable for the year	2,328,602	2,048,420	1,858,094
	2,842,030	2,204,245	2,204,994
Received during the year	(2,475,213)	(1,690,817)	(2,049,169)
<b>At 30 June</b>	<b>366,817</b>	<b>513,428</b>	<b>155,825</b>

The terms of the above management fees are set out in a Trust deed between SICOM General Fund and the Company.

(vi) Management fees from Sicom Unit Trust - Sicom Overseas Diversified Fund

	2025	2024	2023
	Rs.	Rs.	Rs.
At beginning of the year	694,660	404,958	432,146
Receivable for the year	1,450,153	1,243,496	1,071,410
	2,144,813	1,648,454	1,503,556
Received during the year	(1,890,186)	(953,794)	(1,098,598)
<b>At 30 June</b>	<b>254,627</b>	<b>694,660</b>	<b>404,958</b>

The terms of the above management fees are set out in a Trust deed between SICOM Overseas Diversified Fund and the Company.

(vii) Management fees to Holding Company

	2025	2024	2023
	Rs.	Rs.	Rs.
At beginning of the year	1,799,570	1,240,222	-
Payable for the year	18,945,000	21,463,118	21,099,411
	20,744,570	22,703,340	21,099,411
Paid during the year	(15,000,000)	(20,903,770)	(19,859,189)
<b>At 30 June</b>	<b>5,744,570</b>	<b>1,799,570</b>	<b>1,240,222</b>

The terms of the above expenses are set out in a service level agreement between SICOM Ltd and the Company.

(viii) Dividend payable to Holding Company (99% holding)

	2025	2024	2023
	Rs.	Rs.	Rs.
Payable during the year	19,029,736	21,649,581	21,084,552

(ix) Dividend income from Sicom Unit Trust - Sicom General Fund

	2025	2024	2023
	Rs.	Rs.	Rs.
Receivable during the year	2,009,924	1,834,399	1,468,130

(x) Dividend income from Sicom Unit Trust - Sicom Overseas Diversified Fund

	2025	2024	2023
	Rs.	Rs.	Rs.
Receivable during the year	556,893	913,352	728,015

28. RELATED PARTY DISCLOSURES (CONT'D)

(xi) Other transactions with Holding Company

	2025	2024	2023
	Rs.	Rs.	Rs.
Charge for the year	<u>350,311</u>	<u>236,374</u>	<u>348,618</u>

(xii) Investment in Sicom Unit Trust - Sicom General Fund

(a) Number of units

	2025	2024	2023
At beginning of the year	1,704,988	1,620,452	1,521,470
Additions	93,485	84,536	98,982
<b>At 30 June</b>	<u>1,798,473</u>	<u>1,704,988</u>	<u>1,620,452</u>

(b) Value of units (at cost)

	2025	2024	2023
	Rs.	Rs.	Rs.
At beginning of the year	20,374,967	19,153,423	17,790,437
Additions	1,541,569	1,221,544	1,362,986
<b>At 30 June</b>	<u>21,916,536</u>	<u>20,374,967</u>	<u>19,153,423</u>

(c) Market value of units

	2025	2024	2023
	Rs.	Rs.	Rs.
At beginning of the year (ex-div)	26,683,073	23,464,156	21,741,814
Additions	1,541,569	1,221,544	1,362,986
Fair value adjustment	263,183	1,997,373	359,356
<b>At 30 June</b>	<u>28,487,825</u>	<u>26,683,073</u>	<u>23,464,156</u>

(xiii) Investment in Sicom Unit Trust - Sicom Overseas Diversified Fund

(a) Number of units

	2025	2024	2023
At beginning of the year	1,432,036	1,385,374	1,333,403
Additions	48,274	46,662	51,971
<b>At 30 June</b>	<u>1,480,310</u>	<u>1,432,036</u>	<u>1,385,374</u>

(b) Value of units (at cost)

	2025	2024	2023
	Rs.	Rs.	Rs.
At beginning of the year	15,517,534	14,793,814	14,072,443
Additions	913,352	723,720	721,371
<b>At 30 June</b>	<u>16,430,886</u>	<u>15,517,534</u>	<u>14,793,814</u>

28. RELATED PARTY TRANSACTIONS (CONT'D)

(xiii) Investment in Sicom Unit Trust - Sicom Overseas Diversified Fund (cont'd)

(c) Market value of units

	<u>2025</u>	<u>2024</u>	<u>2023</u>
	Rs.	Rs.	Rs.
At beginning of the year (ex-div)	26,893,623	22,678,570	19,547,679
Addition	913,352	723,720	721,371
Fair value adjustment	955,443	3,491,333	2,409,520
<b>At 30 June</b>	<b>28,762,418</b>	<b>26,893,623</b>	<b>22,678,570</b>

(xiv) Compensation of Directors and key management personnel

	<u>2025</u>	<u>2024</u>	<u>2023</u>
	Rs.	Rs.	Rs.
Short term benefits	9,941,722	11,792,038	10,929,208
Post employment benefits	896,000	916,000	738,000

There are no other long term benefits, termination benefits or share based payments for both the current and prior years.

(xv) Contribution to defined benefit pension plan

	<u>2025</u>	<u>2024</u>	<u>2023</u>
	Rs.	Rs.	Rs.
Contribution	2,632,000	2,181,000	2,132,000

(xvi) Sale of Securities to Holding Company

	<u>2025</u>	<u>2024</u>	<u>2023</u>
	Rs.	Rs.	Rs.
Disposal of debt instruments measured at amortised cost	-	-	125,867,723

(xvii) Sale of Securities to Related Company

	<u>2025</u>	<u>2024</u>	<u>2023</u>
	Rs.	Rs.	Rs.
Disposal of debt instruments measured at amortised cost	-	-	10,373,761

(xviii) Amount receivable from Holding company

	<u>2025</u>	<u>2024</u>	<u>2023</u>
	Rs.	Rs.	Rs.
Receivable for the year	474,197	1,783,888	392,935

(xiv) Amount receivable from Related Company

	<u>2025</u>	<u>2024</u>	<u>2023</u>
	Rs.	Rs.	Rs.
Receivable for the year	450,914	-	546,850

The amount outstanding for leases are secured by the underlying leased assets. No guarantees have been given or received.

The ECL for group entities is immaterial for both current and prior years.

## 29. FINANCIAL RISK MANAGEMENT

### 29.1 Risk Management Framework

The Company's Board of Directors has overall responsibility for the establishment and oversight of the Company's risk management framework. Please refer to the relevant disclosures in the Corporate Governance Report and the Risk Management Report within this Annual report.

### 29.2 Financial risk factors

The Company manages its exposure to market risk (including interest rate risk and price risk), credit risk and liquidity risk through the Risk Management function.

The Company's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the Company's financial performance.

#### (a) Market risk

'Market risk' is the risk that changes in market prices - e.g. interest rates, equity prices, foreign exchange rates and credit spreads (not relating to changes in the obligor's/issuer's credit standing) - will affect the Company's income or the value of its holdings of financial instruments. The objective of the Company's market risk management is to manage and control market risk exposures within acceptable parameters to ensure the Company's solvency while optimising the return on risk.

The Company's activities expose it primarily to the financial risks of changes in interest rates. The Company manages its exposure to interest rate risk by use of a proper mix in fixed and floating rate borrowings and use of natural hedging.

There has been no change to the Company's exposure to market risks or the manner in which it manages and measures the risk.

#### (i) *Interest rate risk*

The Company is exposed to interest rate fluctuations on the domestic markets. The Company monitors closely interest rate trends and related impact on its income for performance evaluation and better management.

The interest rate profile of the Company at 30 June was:

	2025	2024	2023
	% p.a.	% p.a.	% p.a.
<b>Financial assets</b>			
Net investment in finance leases	4.95 to 12.50	4.95 to 12.50	4.95 to 12.50
Balances with local banks	0.00 to 3.55	0.00 to 1.98	0.00 to 3.04
Staff loans	2.00 to 4.00	2.00 to 4.00	2.00 to 4.00
Speedy loans	5.90 to 8.70	5.90 to 8.70	5.90 to 8.70
Deposits with financial institutions	5.00 to 5.50	3.40 to 5.42	3.40 to 5.42
Government of Mauritius Bonds	5.00 to 8.29	5.00 to 8.29	5.00 to 8.29
<b>Financial liabilities</b>			
Deposit from customers	1.40 to 5.25	1.35 to 5.25	0.70 to 5.20

29. FINANCIAL RISK MANAGEMENT (CONT'D)

29.2 Financial risk factors (cont'd)

(a) Market risk (cont'd)

(i) *Interest rate risk (Cont'd)*

The sensitivity analysis below has been determined based on the exposure to interest rates at the end of the reporting period.

The analysis that follows is performed for reasonably possible movements in key variables with all other variables held constant, showing the impact on profit before tax and equity.

Change in interest rate	2025		2024		2023	
	Impact on Profit before tax	Impact on Equity	Impact on Profit before tax	Impact on Equity	Impact on Profit before tax	Impact on Equity
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
+5 basis point	299	254	2,674	2,273	108,828	92,504
-5 basis points	(299)	(254)	(2,674)	(2,273)	(108,828)	(92,504)

The increase or decrease in the interest rate sensitivity is due to fluctuations in bank balances and deposits with financial institutions with floating rates at 30 June 2025 as compared to 30 June 2024 and 30 June 2023.

The interest rate sensitivity analysis excludes government securities and fixed deposits and leases which have fixed interest rates and will not be affected by fluctuations in the level of interest rates.

(ii) *Other price risks*

The Company is exposed to equity price risks arising from equity investments.

The sensitivity analyses below have been determined based on the exposure to equity price risks at the reporting date.

	2025	2024	2023
	Rs	Rs	Rs
Equity	58,382,743	54,604,196	47,033,735

The following table details the Company's sensitivity to a 5% and 10% increase/decrease in the prices of securities investments.

	2025	2024	2023
	Rs	Rs	Rs
<i>Increase/decrease of 5% in prices of securities</i>	2,919,137	2,730,210	2,351,687
<i>Increase/decrease in net assets/income</i>			
<i>Increase/decrease of 10% in prices of securities</i>	5,838,274	5,460,420	4,703,374
<i>Increase/decrease in net assets/income</i>			

29. FINANCIAL RISK MANAGEMENT (CONT'D)

29.2 Financial risk factors (cont'd)

(b) Credit risk

Credit risk is the risk that a customer or counterparty will default on its contractual obligations resulting in financial loss to the Company.

The Company's main income generating activity is lending to customers through loans and leases and therefore credit risk is a principal risk.

Credit risk mainly arises from loans and advances to customers, deposits with financial institutions, net investment in finance leases, investments in debt securities and other receivables. The Company considers all elements of credit risk exposure such as counterparty default risk and sector risk for risk management purposes.

***Credit risk management***

The Company's Risk Management Committee delegated by its Board of Directors is responsible for managing the Company's credit risk by:

- a) Ensuring that the Company has appropriate credit risk practices, including an effective system of internal control, to consistently determine adequate allowances in accordance with the Company's stated policies and procedures, IFRS Accounting Standards as issued by the IASB and relevant supervisory guidance.
- b) Identifying, assessing and measuring credit risk across the Company, from an individual instrument to a portfolio level.
- c) Creating credit policies to protect the Company against the identified risks including the requirements to obtain collateral from borrowers, to perform robust ongoing credit assessment of borrowers and to continually monitor exposures against internal risk limits.
- d) Limiting concentrations of exposure by type of asset, counterparties, industry, credit rating, etc.
- e) Establishing a robust control framework regarding the authorisation structure for the approval and renewal of credit facilities.
- f) Developing and maintaining the Company's processes for measuring ECL including monitoring of credit risk, incorporation of forward-looking information and the method used to measure ECL.
- g) Ensuring that the Company has policies and procedures in place to appropriately maintain and validate models used to assess and measure ECL.

***Maximum exposure to credit risk***

The following table presents the maximum exposure to credit risk on financial instruments in the statement of financial position, before taking into account any collateral held or other credit enhancements, after allowance for impairment where appropriate.

	2025 Rs.	2024 Rs.	2023 Rs.
Cash and cash equivalents	21,887,780	98,156,521	50,969,311
Investment securities at amortised cost	121,756,807	122,154,425	122,553,134
Deposits with financial institutions	460,510,487	339,744,629	375,466,820
Loans and advances	643,395,051	704,067,065	707,035,845
Net investment in finance leases	1,245,615,672	1,022,262,638	755,215,794
Other assets	23,948,384	17,903,293	6,157,969
	<u>2,517,114,181</u>	<u>2,304,288,571</u>	<u>2,017,398,873</u>

Other assets exclude non financial assets such as prepayments and VAT receivable.

29. FINANCIAL RISK MANAGEMENT (CONT'D)

29.2 Financial risk factors (cont'd)

(b) Credit risk (cont'd)

*Credit quality*

The table summarises the loss allowance as of the year end by class of asset:

	2025	2024	2023
	Rs.	Rs.	Rs.
Investment securities (Note 6)	97,483	97,802	98,121
Deposits with financial institutions (Note 7)	518,658	382,643	422,876
Loans and advances to customers (Note 8.1 and 8.2)	843,203	919,105	909,610
Net investment in finance leases (Note 12)	4,781,729	8,637,172	7,521,815
Other assets (Note 13)	54,306	29,992	4,630
Undrawn commitments (Note 16)	157,075	19,870	80,851
	<u>6,452,454</u>	<u>10,086,584</u>	<u>9,037,903</u>

Refer to notes 12(g) and 8 for the relevant disclosures on the credit quality of the lease book and loan book respectively.

*Collateral and other credit enhancements*

The Company has a range of policies and practices to mitigate credit risk. Customers to whom leases and loans are granted have to meet the Company's risk appetite criteria and have the right profile to service their credit obligations.

The Company also has banking relationships with only reputed financial institutions with good credit ratings and hence the credit risk on these financial instruments (e.g cash and cash equivalents, deposits with financial institutions) is considered to be negligible. The Company's investment securities are in the bonds issued by the Government of Mauritius, and the sovereign credit risk is considered to be low.

For finance leases, the ownership of leases assets remain with the Company until full settlement of the lease when it is then transferred to the lessee. Collaterals for impaired leases are reviewed by the Company in line with the regulatory provisions and the Company's internal policies. The fair value of the collaterals are obtained by independent surveyors and factors in the ECL computations for the non-performing book, after taking into account the cost to sell and a haircut based on expected loss on repossession.

As a last resort, the Company would repossess leased assets for impaired exposures, after all other means of remediation and recoveries have been exhausted. Financial assets which are credit impaired and related collaterals held in order to mitigate potential losses are shown below:

	Gross exposure	Impairment allowance	Fair value of collateral held
	Rs.	Rs.	Rs.
Credit impaired leases at 30 June			
2025	34,648,513	4,697,404	14,894,366
2024	77,694,165	7,680,147	89,057,582
2023	33,630,099	6,885,084	46,560,647

(c) Liquidity risk

Liquidity risk is the risk that the Company will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled either by delivery of cash or another financial asset.

Ultimate responsibility for liquidity risk management rests with the Board of Directors, which has built an appropriate liquidity risk management framework for the management of the Company's short, medium and long-term funding and liquidity management requirements. The Company manages liquidity risk by continuously monitoring forecast and actual cash flows and matching the maturity profiles of financial assets and liabilities.

Liquid assets equivalent to not less than 10 per cent of deposit liabilities are maintained at all times. This is monitored continually, and a weekly return of liquid assets and deposits is submitted to the Bank of Mauritius.

29. FINANCIAL RISK MANAGEMENT (CONT'D)

29.2 Financial risk factors (Cont'd)

(c) Liquidity risk (Cont'd)

The following tables detail the Company's remaining contractual maturity for its non-derivative financial assets and non-derivative financial liabilities. The tables have been drawn up based on the discounted cashflows of financial assets and undiscounted cash flows of financial liabilities based on the earliest date on which the Company can be required to pay. The table includes both interest and principal cash flows.

The maturity profile of the financial instruments (gross of impairment allowances) is summarised as follows:

AT 30 JUNE 2025	On Demand	Within 3 Months	3-6 Months	6-12 Months	1 - 5 Years	Over 5 Years	Total
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
<b>Financial assets</b>							
Cash and cash equivalents	21,887,780	-	-	-	-	-	21,887,780
<i>Investment securities</i>							
Investment securities at FVTPL	57,250,243	-	-	-	-	-	57,250,243
Investment securities at FVTOCI	1,132,500	-	-	-	-	-	1,132,500
Debt instruments measured at amortised cost	-	-	-	-	121,854,290	-	121,854,290
	<b>58,382,743</b>	-	-	-	<b>121,854,290</b>	-	<b>180,237,033</b>
Deposits with financial institutions	-	-	-	50,754,193	410,274,952	-	461,029,145
<i>Loans and advances</i>							
Staff loans	-	169,133	170,483	345,063	2,806,616	304,462	3,795,757
Speedy loans	-	55,183,322	36,514,960	73,817,261	438,179,913	36,747,041	640,442,497
	-	<b>55,352,455</b>	<b>36,685,443</b>	<b>74,162,324</b>	<b>440,986,529</b>	<b>37,051,503</b>	<b>644,238,254</b>
Net investment in finance leases	-	123,020,029	87,169,872	165,068,230	948,734,399	120,610,451	1,444,602,981
Other assets	24,002,691	-	-	-	-	-	24,002,691
<b>Total financial assets</b>	<b>104,273,214</b>	<b>178,372,484</b>	<b>123,855,315</b>	<b>289,984,747</b>	<b>1,921,850,169</b>	<b>157,661,954</b>	<b>2,775,997,882</b>



29. FINANCIAL RISK MANAGEMENT (CONT'D)

29.2 Financial risk factors (Cont'd)

(c) Liquidity risk (Cont'd)

AT 30 JUNE 2025 (CONT'D)

	On Demand Rs.	Within 3 Months Rs.	3-6 Months Rs.	6-12 Months Rs.	1 - 5 Years Rs.	Over 5 Years Rs.	Total Rs.
<b>Financial liabilities</b>							
Deposits from customers	-	34,751,664	53,676,237	120,975,547	2,091,623,858	190,059,020	2,491,086,325
Other liabilities	27,696,158	-	-	-	-	-	27,696,158
Lease liabilities	-	547,176	547,176	1,094,352	8,754,816	1,143,654	12,087,174
Dividend payable	-	-	19,221,956	-	-	-	19,221,956
<b>Total financial liabilities</b>	<b>27,696,158</b>	<b>35,298,840</b>	<b>73,445,369</b>	<b>122,069,899</b>	<b>2,100,378,674</b>	<b>191,202,674</b>	<b>2,550,091,613</b>
Undrawn commitments	-	152,917,210	-	-	-	-	152,917,210
<b>Net liquidity gap</b>	<b>76,577,056</b>	<b>(9,843,566)</b>	<b>50,409,946</b>	<b>167,914,848</b>	<b>(178,528,505)</b>	<b>(33,540,720)</b>	<b>72,989,061</b>
<b>AT 30 JUNE 2024</b>							
	On Demand Rs.	Within 3 Months Rs.	3-6 Months Rs.	6-12 Months Rs.	1 - 5 Years Rs.	Over 5 Years Rs.	Total Rs.
<b>Financial assets</b>							
Cash and cash equivalents	98,156,521	-	-	-	-	-	98,156,521
<i>Investment securities</i>							
Investment securities at FVTPL	53,576,696	-	-	-	-	-	53,576,696
Investment securities at FVTOCI	1,027,500	-	-	-	-	-	1,027,500
Debt instruments measured at amortised cost	-	-	-	-	122,252,227	-	122,252,227
	54,604,196	-	-	-	122,252,227	-	176,856,423
Deposits with financial institutions	-	-	-	-	340,127,272	-	340,127,272

29. FINANCIAL RISK MANAGEMENT (CONT'D)

29.2 Financial risk factors (Cont'd)

(c) Liquidity risk (Cont'd)

AT 30 JUNE 2024 (CONT'D)

	On Demand Rs.	Within 3 Months Rs.	3-6 Months Rs.	6-12 Months Rs.	1 - 5 Years Rs.	Over 5 Years Rs.	Total Rs.
<b>Financial assets (cont'd)</b>							
<i>Loans and advances</i>							
Staff loans	-	149,587	149,587	299,175	2,063,426	324,969	2,986,744
Speedy loans	-	385,513	933,524	1,956,226	424,845,676	273,878,487	701,999,426
	-	535,100	1,083,111	2,255,401	426,909,103	274,203,456	704,986,170
Net Investment in finance leases	-	115,723,815	74,264,294	143,242,640	787,829,849	101,060,831	1,222,121,429
Other assets	17,933,285	-	-	-	-	-	17,933,285
<b>Total financial assets</b>	<b>170,694,002</b>	<b>116,258,915</b>	<b>75,347,405</b>	<b>145,498,041</b>	<b>1,677,118,452</b>	<b>375,264,287</b>	<b>2,560,181,098</b>
<b>Financial liabilities</b>							
Deposits from customers	-	40,861,266	156,009,776	133,427,230	1,787,566,197	135,122,384	2,252,986,853
Other liabilities	17,873,333	-	-	-	-	-	17,873,333
Lease liabilities	-	455,982	455,982	911,964	7,295,712	4,255,832	13,375,472
Dividend payable	-	-	21,868,264	-	-	-	21,868,264
<b>Total financial liabilities</b>	<b>17,873,333</b>	<b>41,317,248</b>	<b>178,334,022</b>	<b>134,339,194</b>	<b>1,794,861,909</b>	<b>139,378,216</b>	<b>2,306,103,922</b>
Undrawn commitments	-	16,375,000	-	-	-	-	16,375,000
<b>Net liquidity gap</b>	<b>152,820,669</b>	<b>58,566,667</b>	<b>(102,986,617)</b>	<b>11,158,847</b>	<b>(117,743,459)</b>	<b>235,886,071</b>	<b>237,702,178</b>

29. FINANCIAL RISK MANAGEMENT (CONT'D)

29.2 Financial risk factors (Cont'd)

(c) Liquidity risk (Cont'd)

The maturity profile of the financial instruments is summarised as follows:

AT 30 JUNE 2023

	On Demand Rs.	Within 3 Months Rs.	3-6 Months Rs.	6-12 Months Rs.	1 - 5 Years Rs.	Over 5 Years Rs.	Total Rs.
<b>Financial assets</b>							
Cash and cash equivalents	50,969,311	-	-	-	-	-	50,969,311
<i>Investment securities</i>							
Investment securities at FVTPL	46,142,735	-	-	-	-	-	46,142,735
Investment securities at FVTOCI	891,000	-	-	-	-	-	891,000
Debt instruments at amortised cost	-	-	-	-	122,651,255	-	122,651,255
	<u>47,033,735</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>122,651,255</u>	<u>-</u>	<u>169,684,990</u>
Term deposits	-	-	-	-	375,889,696	-	375,889,696
<i>Loans and advances</i>							
Staff loans	-	139,501	137,336	274,672	2,008,259	1,041,697	3,601,465
Speedy loans	-	40,358,585	40,229,869	80,029,079	584,260,016	84,814,146	829,691,695
	<u>-</u>	<u>40,498,086</u>	<u>40,367,205</u>	<u>80,303,751</u>	<u>586,268,275</u>	<u>85,855,843</u>	<u>833,293,160</u>
Net investment in finance leases	-	61,701,285	59,765,700	115,410,651	559,276,457	53,130,503	849,284,596
Other assets	6,162,599	-	-	-	-	-	6,162,599
<b>Total financial assets</b>	<u>104,165,645</u>	<u>102,199,371</u>	<u>100,132,905</u>	<u>195,714,402</u>	<u>1,644,085,683</u>	<u>138,986,346</u>	<u>2,285,284,352</u>

29. FINANCIAL RISK MANAGEMENT (CONT'D)

29.2 Financial risk factors (Cont'd)

(c) Liquidity risk (Cont'd)

AT 30 JUNE 2023 (CONT'D)

	On Demand	Within 3 Months	3-6 Months	6-12 Months	1 - 5 Years	Over 5 Years	Total
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
<b>Financial liabilities</b>							
Deposits from customers	-	95,521,388	57,345,896	110,235,031	1,454,443,615	92,638,369	1,810,184,299
Other liabilities	9,108,760	-	-	-	-	-	9,108,760
Lease liabilities	-	455,982	455,982	911,964	7,295,712	6,079,760	15,199,400
Dividend payable	-	-	21,297,528	-	-	-	21,297,528
<b>Total financial liabilities</b>	<b>9,108,760</b>	<b>95,977,370</b>	<b>79,099,406</b>	<b>111,146,995</b>	<b>1,461,739,327</b>	<b>98,718,129</b>	<b>1,855,789,987</b>
Undrawn commitments	-	35,524,655	8,953,478	-	-	-	44,478,133
<b>Net liquidity gap</b>	<b>95,056,885</b>	<b>(29,302,654)</b>	<b>12,080,021</b>	<b>84,567,407</b>	<b>182,346,356</b>	<b>40,268,217</b>	<b>385,016,232</b>

29. FINANCIAL RISK MANAGEMENT (CONT'D)

29.3 Fair value of financial instruments

The following table provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped into levels 1 to 3 based on the degree to which the fair value is observable.

- Level 1 fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2 fair value measurements are those derived from inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).
- Level 3 fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data (unobservable inputs).

The following table presents the Company's assets and liabilities measured at fair values on a recurring basis.

AT 30 JUNE 2025

	Level 1	Level 2	Total
	Rs.	Rs.	Rs.
<b>Financial assets</b>			
Investment securities held at:			
- FVTOCI	1,132,500	-	1,132,500
- FVTPL	-	57,250,243	57,250,243
	<u>1,132,500</u>	<u>57,250,243</u>	<u>58,382,743</u>

AT 30 JUNE 2024

	Level 1	Level 2	Total
	Rs.	Rs.	Rs.
<b>Financial assets</b>			
Investment securities held at:			
- FVTOCI	1,027,500	-	1,027,500
- FVTPL	-	53,576,696	53,576,696
	<u>1,027,500</u>	<u>53,576,696</u>	<u>54,604,196</u>

AT 30 JUNE 2023

	Level 1	Level 2	Total
	Rs.	Rs.	Rs.
<b>Financial assets</b>			
Investment securities held at:			
- FVTOCI	891,000	-	891,000
- FVTPL	-	46,142,735	46,142,735
	<u>891,000</u>	<u>46,142,735</u>	<u>47,033,735</u>

29. FINANCIAL RISK MANAGEMENT (CONT'D)

29.3 Fair value of financial instruments (Cont'd)

The below table shows the fair value of the Company's financial assets and liabilities that are not measured at fair value on a recurring basis (but fair value disclosures are required). These are classified under level 2 based on observable inputs using discounted cash flows. During the year, the Company has made no transfers between the different fair value levels.

	Carrying value			Fair Value		
	2025	2024	2023	2025	2024	2023
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
<b>Financial Assets</b>						
Cash and cash equivalents	21,887,780	98,156,521	50,969,311	21,887,780	98,156,521	50,969,311
Deposits with financial institutions	460,510,487	339,744,629	375,466,820	460,510,487	335,003,856	372,513,795
Loans and advances						
-Staff loans	3,785,129	2,977,652	3,238,018	3,785,129	2,977,652	3,238,018
-Speedy loans	639,609,922	701,089,413	703,797,827	639,609,922	701,089,413	703,797,827
Net investment in finance lease	1,245,615,672	1,022,262,638	755,215,794	1,245,615,672	1,022,262,638	755,215,794
Investment securities						
- Bonds	121,756,807	121,756,807	122,553,134	136,268,267	136,268,267	142,164,391
Other assets	23,948,384	17,903,293	6,157,969	23,948,384	17,903,293	6,157,969
<b>Financial Liabilities</b>						
Deposit from customers	2,208,729,293	1,991,934,932	1,601,514,322	2,161,036,374	1,985,944,742	1,607,202,157
Other liabilities	26,727,194	17,893,203	9,189,611	26,727,194	17,893,203	9,189,611
Dividend payable	19,221,956	21,868,264	21,297,528	19,221,956	21,868,264	21,297,528
Lease liabilities	12,087,174	11,417,139	12,702,584	12,087,174	11,417,139	12,702,584

(i) Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and call deposit to be received on demand.

(ii) Deposits with financial institutions

The estimated fair value of fixed interest bearing deposits with financial institutions not quoted in active market is based on discounted cash flows using interest rates for new deposits with similar maturity.

**29. FINANCIAL RISK MANAGEMENT (CONT'D)**

**29.3 Fair value of financial instruments (Cont'd)**

**(iii) Investment in government bonds**

The estimated fair value of investment in government bonds represent the discounted amount of estimated future cash flows expected to be received. Expected cash flows are discounted at current market rates to determine fair value.

**(iv) Deposits from customers**

The estimated fair value of fixed interest bearing deposits from customers not quoted in active market is based on discounted cash flows using interest rates for new deposits with similar maturity.

**(v) Other loans (including speedy loans) and net investment in finance lease**

The carrying amount of loans and finance leases approximate their fair value.

**(vi) Other financial assets and liabilities**

Other assets and liabilities are repayable on demand. Their fair values are therefore considered as being equal to their carrying value.

*Currency profile*

The Company has no financial assets and liabilities in any other currency than Mauritian Rupees.

**30. CAPITAL RISK MANAGEMENT**

Being an entity regulated by the Bank of Mauritius, the Company is mandated through the Banking Act 2004, to maintain at all times, a minimum share capital of Rs 200 million with a minimum capital adequacy ratio of 10%. This condition was met for both the current and prior financial years with the capital adequacy ratio of **24.80 %** at 30 June 2025 (2024: 27.2% and 2023: 37.7%). There has been no change in the capital risk management procedures and policies of the Company from the prior year.

The Company's objectives when managing capital are to comply with the regulatory requirements and to safeguard its ability to continue as a going concern so that it can continue providing returns to its shareholders and benefits to other stakeholders. Through efficient capital management, the Company also endeavours to maintain a strong capital base to support the development of its business.

**31. COMMITMENTS FOR FUTURE LEASES**

At 30 June 2025, the Company had undrawn commitments of **Rs 152,917,210** (2024: Rs 16,375,000 and 2023: Rs 44,478,133) in respect of future leases.

32. CHANGES IN LIABILITIES ARISING FROM FINANCING ACTIVITIES

	<u>Dividend</u>	<u>Lease liabilities</u>
	Rs	Rs
At 1 July 2023	21,297,528	12,702,584
Movement in interest	-	538,479
Dividend for the year	21,868,264	-
Repayment of lease liabilities	-	(1,823,924)
Dividend paid	<u>(21,297,528)</u>	<u>-</u>
At 30 June 2024	21,868,264	11,417,139
Movement in interest	-	538,479
Dividend for the year	19,221,956	-
Repayment of lease liabilities	-	(2,067,113)
Dividend paid	<u>(21,868,264)</u>	<u>-</u>
<b>At 30 June 2025</b>	<b><u>19,221,956</u></b>	<b><u>9,888,505</u></b>

33. EVENTS AFTER THE REPORTING PERIOD

There are no events after the end of reporting period which the directors consider may materially affect the financial statements for the year ended 30 June 2025.