## **Diversity**

The Group is dedicated to addressing all significant concerns that affect stakeholders across its various businesses.

## Completed projects as of June 2025 are as follows:

- 1. Plant nursery at women prison, Beau Bassin and Pointe la Gueule, Rodrigues by FORENA (Fondation Ressources et Nature), through the training of 4 prisoners, 2 officers in propagation techniques and over 200 plants propagated.
- 2. Empowerment of 15 women over six months through mangrove propagation at Ferney by FORENA.
- 3. Extension of the Diabetic Foot Care Clinic at J. Nehru Hospital, Rose Belle.
- 4. Organic fruits and vegetables expo sales, to support bio farmers, in collaboration of FAREI (Food and Agriculture Research and Extension Institute) in the context of World Environment Day 2025.
- Financial Literacy Programme delivered by SICOM staff to NGOs, Lovebridge Ltd and ANFEN (Adolescent Non-Formal Education Network) on budgeting, managing credit, investing and financial scams.

## Ongoing projects as of June 2025 are as follows:

- 1. Second year of the *Learning with Nature* programme in collaboration with the MWF (Mauritian Wildlife Foundation).
- 2. Partnership with FAREI on initiatives such as the annual expo-sale of organic products and the establishment of bio-farms at the Farmers Training School in Wooton and at Autisme Maurice.
- 3. An Agroforestry project in Rodrigues in collaboration with FORENA for a period of 3 years, involving around 10 women in the planting of 300 fruit trees and 200 endemic plants.

